

Report of School Committee and Superintendent of Schools

The Hampden School Committee is pleased to present its report for the 1992 calendar year. The past year has been a busy and productive one for the Hampden Public Schools. As your elected representatives, the Hampden School Committee remains dedicated to providing a quality education for the good of our children and our town in general. We invite you to attend our meetings at 7:30 p.m. in the Emilie Steere Library at the Thornton Burgess Middle School on the 1st and 3rd Wednesday of each month. For your information we include a review of our year below.

CURRICULUM & INSTRUCTION: The Hampden Public Schools continue to update curriculum and instruction on an ongoing basis. Curriculum committees meet regularly throughout the year to evaluate and revise curriculum, examine instructional materials and methods, and coordinate educational programs.

We are pleased with our accomplishments in 1992. A comprehensive district-wide homework policy was developed by the Homework Curriculum Committee. With financial help from the Hampden PTO, they also designed and distributed an assignment book to all students in grades 3-8. After two years of intensive work, teacher and administrative representatives completed a major revision of the Language Arts Curriculum. The newly printed Curriculum Guide supports the use of literature based instruction and process writing. The Computer Curriculum Committee promoted computer use in numerous ways. They evaluated, organized and distributed software and hardware, presented workshops, and sponsored a "Focus on Facts" program for second grade students. Other committees worked on mission statements, curriculum mapping, instructional resources, and alternative forms of assessment.

PROFESSIONAL DEVELOPMENT: Professional development is also emphasized in our schools. A school improvement goal is established in each building annually. During the 1992/93 school year, the Green Meadows faculty is working to increase social skills among their students. At Thornton Burgess, the annual goal is to improve school climate through teaming and consistent discipline procedures. Teachers in both buildings are working on individual goals and attending release day and after-school workshops on these topics. During the 1991/92 school year, nineteen teachers earned graduate credits; two teachers were awarded a Master's Degree in education. Last summer, seventeen teachers worked individually and in small groups on research and development projects.

PERSONNEL: With sincere appreciation and best wishes for retirement, we thank three long-time employees for their many years of service: teachers Elizabeth Phillips (22 years) and Nancy Nichols (16 years) and Cafeteria Manager Ann Niquette Albert (21 years). Welcome to new part-time and full-time teachers Marsha Dilk (K), Diane Scott (3), Monique Dangleis (5), Linda DeMarey (5), Denise Fiedler (6/8), Andrea Tarczynski (7/8), and Dr. Michael Rooney (Principal).

As part of a new collective bargaining agreement, Hampden teachers are piloting a new teacher evaluation system. The annual evaluation includes performance objectives, classroom visitations, documentation of professional activities, a summative evaluation conference and a written narrative evaluation form.

SPECIAL PROGRAMS: In partnership with the Hampden Police Department, we are in the second year of offering the D.A.R.E. program (Drug Abuse Resistance Education) to middle school students at Thornton Burgess. New this year is the Hampden-Wilbraham Safe Homes Network, a program developed to encourage communication, support and positive peer pressure among families in order to stop alcohol and other drug use (including tobacco products) among our youth.

STUDENT ACHIEVEMENT: Student achievement is measured and reported in many ways. Every other year, the Massachusetts Department of Education administers Curriculum Assessment Tests to students in grades 4, 8, and 12. Results from spring testing were published in November, 1992. Hampden scores were well above those of previous years. Both fourth and eighth graders exceeded the state average in all content areas - reading, writing, math, social studies, and science - and received scores comparable to students from similar communities. Other methods of assessment include scores from the Comprehensive Test of Basic Skills (CTBS), report cards, anecdotal records, and samples of student work.

STUDENT ENROLLMENT: Over the past five years, student enrollment in grades K-8 has grown 13%. The number of students reported on October 1 of each year is presented below:

HAMPDEN PUBLIC SCHOOLS FIVE YEAR ENROLLMENT HISTORY					
	88/89	89/90	90/91	91/92	92/93
K	42	63	53	61	64
1	62	47	67	63	65
2	64	65	55	80	63
3	63	62	75	60	76
4	66	66	61	77	61
5	61	61	73	63	73
6	54	63	62	73	63
7	52	61	63	66	73
8	67	51	59	57	62
TOTAL	531	539	568	600	600

OPERATION & MAINTENANCE: Maintenance of local schools continues to be a priority despite aging buildings and cutbacks in our custodial staff. A maintenance plan which includes short and long-term projects is updated on a regular basis. During the past year, projects included replacing the hot and cold water tanks and completing well repairs at Green Meadows and painting classrooms, repairing the heating valve system, and continuing with progressive roof maintenance at Thornton Burgess. The Asbestos Management Plan was updated for both buildings as required by law.

Local schools are completing the third year of a five year regular education transportation agreement with the Hampden-Wilbraham Regional School District. Bus routes are fairly well established and computer routing is running smoothly at this time. Special education transportation is furnished by the Lower Pioneer Valley Education Collaborative.

COMMUNITY INVOLVEMENT: Teaching students to help others is emphasized in our schools. Last spring, Thornton Burgess students conducted a clean-up day at the local "Rec" as part of their Earth Week studies. Home Economics classes are working collaboratively with the Hampden Council for Aging on many different intergenerational programs. Students have collected food, coats, and money donations to aid families in need.

As a school system, we continue to benefit from the generosity of individuals, local organizations and business donations. Special thanks to the Hampden Parent Teacher Organization, Hampden Volunteers in Public Schools, Inc., Guida Dairy, Village Mart, Hampden Engineering, and to all the local businesses who supported last year's Teacher Appreciation Week Celebration.

GRANT PROGRAMS: This fall, Hampden became one of the first communities in Massachusetts to receive funding through the Massachusetts Department of Education's "Learning Together: Family, School, and Community Partnership Program." This grant will provide seed money for three years to help identify and address the learning needs of Hampden residents of all ages, from pre-school to senior citizens, both inside and outside the formal educational system. Written by a coalition of community representatives, the project will result in the development and implementation of a Community Learning Plan. A Partnership Team is being formed to help make this plan a reality.

In collaboration with the Wilbraham Public Schools and Hampden-Wilbraham Regional School District, our local schools have also been awarded a Comprehensive Health Education and Human Services Grant. Over a three year period, these funds will help us develop a coordinated health curriculum in grades K-12.

BUDGET: The FY93 budget reflects a realignment of staff in order to meet our most pressing needs. Two additional classroom teachers were hired to accommodate large and needy classes. To compensate, cuts were required (full-time custodian, part-time Spanish teacher, equipment purchases) and programs cut in recent years were not reinstated (enrichment program, instrumental music, full time school nurse).

The Hampden School Committee will continue to work closely with the Hampden Board of Selectmen and Advisory Committee to address educational needs within the reality of serious fiscal constraints. The following educational priorities have been established to guide the development of the FY 94 Budget: (1) To maintain reasonable teacher/student ratios, (2) To offer a well-balanced educational program designed to meet a broad range of learning needs and allow each child to achieve his/her potential, (3) To provide instructional materials which promote problem-solving and active learning, (4) to expand access to technology across grade levels and curricular areas, (5) To promote an ongoing process of collaborative decision-making and research and development, and (6) To maintain buildings in a safe and reasonable manner.

Respectfully submitted,

HAMPDEN SCHOOL COMMITTEE

Mary Ellen Glover, Chair
Donald Davenport
Dr. Albert Hebert
Barbara Mackenzie
Eileen Nelson

SUPERINTENDENT OF SCHOOLS

Dr. Gwen Van Dorp

HAMPDEN PUBLIC SCHOOLS
FINANCIAL STATEMENT FOR YEAR ENDING JUNE 30, 1992

ACCOUNT	9192 APPRO.	9192 EXPEND.	CLOSING BAL.
REGULAR ED:			
1000			
1106 SCH.COMM.EXP.	3290.00	3341.10	-51.10
1201 SUPT.SAL.	49864.00	49864.00	0.00
1202 SECS' SALS.	32701.00	32558.24	142.76
1204 CONT.SERV.	1800.00	1805.06	-5.06
1205 SUPPLIES	1400.00	1543.27	-143.27
1206 OTHER	1143.00	1162.64	-19.64
2000			
2102 TEA.AIDE SALS.	28670.00	27532.25	1137.75
2106 SUPVSN.	13800.00	9802.47	3997.53
2201 PRINC.SALS.	70912.00	70911.59	0.41
2202 SEC.SALS.	27768.00	27634.50	133.50
2205 SEC.SUPPS.	2000.00	2286.35	-286.35
2206 TRAVEL-PRINC.	850.00	1067.43	-217.43
2301 INSTR.SALS.	1148756.00	1159321.65	-10565.65
2305 INSTR.SUPPS.	29411.00	35465.52	-6054.52
2306 OTHER-COMM.SERV	1000.00	867.98	132.02
2405 TEXTBOOKS	14800.00	9421.04	5378.96
2501 LIBRARIAN SAL.	36613.00	36612.87	0.13
2505 LIBRARY SUPPS.	2350.00	2241.94	108.06
2605 A.V.SUPPS.	500.00	303.84	196.16
2701 GUIDANCE SAL.	38951.00	38950.80	0.20
3000			
3201 HEALTH SAL.	8388.00	6994.00	1394.00
3203 HEALTH AIDE SAL.	9634.00	9064.86	569.14
3205 HEALTH SUPP.	300.00	356.84	-56.84
3206 HEALTH OTHER	400.00	125.49	274.51
3334 TRANS.VOC.ED.	5000.00	5000.00	0.00
3374 TRANSP. K-8	47000.00	47000.00	0.00
3403 FOOD SERV.SUPVN.	4880.00	6056.16	-1176.16
3521 STUDENT ACTIV.	1500.00	647.01	852.99
4000			
4113 CUST.SALS.	117501.00	115255.37	2245.63
4115 CUST.SUPPS.	6500.00	6582.32	-82.32
4125 FUEL OIL	35000.00	35135.33	-135.33
4135 UTILITIES	45920.00	50599.73	-4679.73
4214 MAINT.GROUNDS	3413.00	2927.47	485.53
4223 MAINT.SALS.	16182.00	16182.40	-0.40
4224 MAINT.BLDGS.	26775.00	24997.51	1777.49
4225 MAINT.SUPPS.	3000.00	3324.09	-324.09
4234 MAINT.EQUIP.	5450.00	7613.50	-2163.50
4235 EQUIP.SUPPS.	2100.00	1802.70	297.30
6000			
6203 COMM.PRO.SAL.	300.00	0.00	300.00

HAMPDEN PUBLIC SCHOOLS
FINANCIAL STATEMENT FOR YEAR ENDING JUNE 30, 1992

ACCOUNT	9192 APPRO.	9192 ENZIND	CLOSING BAL.
7000			
7308 ACQUI.EQUIP.	1000.00	1288.52	-288.52
7408 REPL.EQUIP.	1800.00	826.16	973.84
9000			
9139 VOC.ED.TUIT.	11702.00	5850.00	5852.00
TOTAL REG.ED:	1860324.00	1860324.00	0.00
SPECIAL ED:			
2000			
2102 TEA.AIDE SAL.	22330.00	22733.00	-403.00
2106 SUPVN.OTHER	250.00	93.50	156.50
2301 INSTR.SALS.	107013.00	107013.90	-0.90
2305 INSTR.SUPPS.	1000.00	1203.68	-203.68
2801 ADM/PSY. SALS.	86157.00	86156.87	0.13
2802 SECS' SALS.	27501.00	27358.24	142.76
2804 EVAL.SERVICES	1000.00	12146.84	-11146.84
2805 SUPPLIES	500.00	525.34	-25.34
2806 TRAVEL	800.00	1153.23	-353.23
3000			
3364 TRANSP.	34000.00	33201.34	798.66
9000			
9100 TUIT.MA.SCHLS.	0.00	0.00	0.00
9300 TUIT.PR.V.SCHLS.	58500.00	54319.00	4181.00
9400 TUIT.COLLAB.	50000.00	43146.06	6853.94
TOTAL SPECIAL ED:	389051.00	389051.00	0.00
GRAND TOTAL:	2249375.00	2249375.00	0.00
ASBESTOS MGMT.	1000.00	1000.00	0.00
ENERGY CONSERVATION	4000.00	4000.00	0.00
LABOR RELATIONS	3500.00	3020.49	479.51
UNEMPLOYMENT COMP.	10000.00	3955.01	6044.99

HAMPDEN PUBLIC SCHOOLS

ITEM NO.		FISCAL 1992 EXPENDED	FISCAL 1993 APPROPRIATED	FISCAL 1994 REQUESTED
60.0	ADMIN.	90274	93760	98969
61.0	INSTR.	1680805	1772225	1933398
62.0	OTH.SERV.	108445	128931	139627
63.0	OP.&MAINT.	264420	257289	271603
64.0	COMM.PROG.	0	300	300
65.0	ACQ/ASSET	2116	8800	12200
66.0	OUT DIST.	103315	121070	133287
	TOTAL	2249375	2382375	2589384
67.0	SPECIAL ACCOUNTS			
	67.1 PREVENTIVE MAINTENANCE PROGRAM	0	0	0
	67.2 LABOR RELATIONS	3020	3500	4000
	67.3 UNEMPLOYMENT COMPENSATION	3955	6000	6000
	67.4 ENERGY CONSERVATION	4000	4000	4000
	67.5 ASBESTOS MANAGEMENT	1000	1000	500
	TOTAL SPECIAL ACCOUNTS	11975	14500	14500

Hampden-Wilbraham Regional School District

Due to the initiative of George Stone, Chief of Police in Hampden, Minnechaug was qualified to offer a Drug Abuse Resistance Education (D.A.R.E.) program to grade 10 students. The D.A.R.E. program at Minnechaug is a cooperative effort between the high school and the Hampden Police Department and is part of our Minnechaug Assistance Program. The course was implemented as a pilot program for sophomores during the second marking period as a part of the Physical Education/Health curriculum, and was taught by Officer Jeff Snow and Patricia Polchlopek, a member of the Minnechaug faculty. The program was highly successful and hopefully will be repeated next year.

The past year saw the retirement of four, long-term teachers whose employment represented over 107 years of service to the students of Hampden and Wilbraham. Mr. Richard Spencer, an original member of the English Department; Mr. Mike Kober, Athletic Director since 1960; Mr. Marios Kacoyannakis, Guidance Counselor since 1962; and Mrs. Mary Lou Sitnik, Department Head of Home Economics, retired during the past calendar year. On behalf of the entire Minnechaug community, best wishes are extended for a long and happy retirement.

Principal Johnson has submitted to the New England Association of Schools and Colleges the required two-year report addressing the recommendations of the committee which evaluated Minnechaug in 1990. At this time, all recommendations have been addressed with many of the program changes required being in progress. These will be reported upon in the five-year report to the NEASC Commission on Public Secondary Schools.

For the first time this year, Minnechaug was the home site for a Thanksgiving Day football game versus Amherst Regional High School. During the first two years of the agreement each team has won on its home field. The games have been competitive and profitable both financially and as boosters of school spirit. It is anticipated that a third game will be played next Thanksgiving.

Minnechaug students continue to excel in both academic and athletic competition. The Computer Program Team took first place at the Western New England College (WNEC) programming competition for the fifth consecutive year. This same team placed twelfth in a field of 500 high schools in the Northeast Regional Programming Contest. The Mathletes team placed second in Western Massachusetts with Jeff Moore receiving the award as the top senior competitor in Western Massachusetts. Minnechaug's Science Olympiad team placed second in Western Massachusetts and eleventh out of forty high schools competing in the state meet at Boston University. The Model UN team received five out of nine awards, including best resolution and best delegation for the entire Model UN.

Academic achievement continued to be the highest priority throughout the year. The Renaissance program was expanded to serve as an incentive and source of recognition for students. The business community and individual parents increased their commitment to the program through donations and business discounts. New sponsors are constantly added and are welcome at any time.

In athletics, the boys' cross-country, golf, and track, together with the girls gymnastics and swimming teams, won Western Massachusetts championships. The girls swimming team, along with the cheerleading squad, went on to become state champions in their respective divisions.

The Class of 1992 placed the highest percentage of students in post secondary educational programs ever recorded at Minnechaug. Almost 61% are currently attending four-year colleges with another 24% attending two-year colleges for a total percentage of graduates continuing their education in excess of 85% of the class.

The Minnechaug Athletic Booster Club completed its first successful year of operation. The club provided substantial support for the athletic program with its major project being the completion of the irrigation system for our athletic fields. With our fields now assured of consistent watering, the booster club is reviewing potential projects for the coming years.

With 80% of the senior class taking Scholastic Aptitude Tests (SAT) the scores continue on an upward swing. The mathematics score averaged in excess of 500 points for only the sixth time since 1975.

1991-1992 COMPARISON OF SAT AVERAGE

Verbal		Math
453	Minnechaug	505
423	Massachusetts	476
428	National	474

The funding of public education in Massachusetts remained in a crisis mode during 1992. School committees were not informed of their funding level until the middle of August. This "Crisis of the Moment" environment has resulted in little long range planning as the ability to fund programs has been, at best, on a year-to-year basis. There is a desperate need for reform in the procedure for funding public education. The most critical aspect of reform is the establishment of a predictable formula for educational aid to the towns and regional district which will allow for long range planning. Without reform, we will continue to compete for limited resources in relative ignorance of the true level of resources we have available to provide our needed community services.

Enrollment as of October 1, 1992				
Grade	Hampden	Wilbraham	Tuition	Total
9	63	167	5	233
10	55	157	4	216
11	50	147	1	198
12	49	146	2	197
766	5	21	0	26
TOTAL	222	638	10	870

The Hampden-Wilbraham Regional School Committee wishes to thank the citizens of Hampden and Wilbraham for their continued support.

Respectfully submitted,

Yorke P. Phillips, Chairman
 Suzanne G. Rose, Vice-Chairman
 Paula K. Gaynor
 Mary Ellen Glover
 Jeffrey T. Spear
 Janie W. Tencza
 Thomas R. Toman

**HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT
WILBRAHAM, MASSACHUSETTS
Financial Statement FY 1992**

ASSETS

Due From Commonwealth - Food Service	\$ 2,752.21	
Accounts Receivable-TriSchool Busing	3,111.10	
Fleet Bank	10,451.79	
BayBank Valley Trust	546,860.73	
Ludlow Savings Bank	13,235.17	
Massachusetts Municipal Depository Trust	233,805.53	
Food Service Inventory	3,931.33	
Petty Cash Advance	350.00	
TOTAL ASSETS		\$814,497.86

LIABILITIES

Encumbered FY92 Funds	157,769.65	
Accrued Payroll FY92	166,843.94	
Employee Deductions	18,371.01	
Due To Commonwealth	573.38	
General Operating Funds		
Excess and Deficiency Funds	160,712.90	
Designated for Subsequent Operations(93)	427,246.00	
Petty Cash Reserves	350.00	
Authorized Deferral of Teacher Pay	(226,168.00)	
Fund Balances		
Federal and State Grants		
SPED Mainstreaming	120.45	
Teacher Renewal	150.00	
Science Teacher Training	178.25	
Drug Free Schools	1,836.43	
Other Funds		
Capital Fund Projects	22,877.63	
Capital Funds Reserved - Roof Warranty	10,000.00	
Tri School Busing	(59,862.35)	
Deferred Payments - Tri School Busing	(4,277.26)	
Food Service	51,861.23	
Adult Education	916.00	
Athletic Revolving Funds	7,427.94	
Community Recreation	11,449.87	
Computers at Minnechaug	77.96	
Driver Education - Road	3,900.72	
Driver Education - Classroom	1,224.51	
Rental of Facilities	8,571.52	
Revolving Replacement Accounts	28,687.24	
Non Resident Tuition Accounts	21,138.40	
Platts' Oilgram	613.00	
Summer School	1,606.22	
Tailings	301.22	
TOTAL LIABILITIES AND RESERVES		\$814,497.86

CAPITAL EXPENDITURES

July 1, 1991 thru June 30, 1992		
Expended for Debt Reductions - 1971 Addition Bond	\$230,000.00	
Expended for Debt Reduction - 1988 Bond	130,000.00	
Expended for Interest 1971 Addition	5,750.00	
Expended for Interest 1988 Bond	65,877.50	
		\$431,627.50

Treasurer's Report

Because of these tight fiscal times, the Tax Collector and Treasurer have combined efforts in dealing with persistent non-payment of real estate taxes. The Tax Collector puts these properties into tax title. She files the liens with the registry of deeds and turns the properties over to the Treasurer. I try to redeem the money and if that is not possible, I file the properties in land court. The Town will eventually own them and then I can auction them off.

Several properties are in Land Court. More are being submitted and I have redeemed \$49,190.97.

The mailing of "quarterly" tax bills has started in fiscal 1993. From my point of view, it is working beautifully. The cash flow is steady and I am having to borrow much less. Last year the interest paid on short term borrowing was \$58,424.17. This year I am hoping to keep it within \$2650.00.

Last year the Advisory Board requested an "analysis of long term debt" to be included in my report. This analysis accompanies my year end "reconciliation of Treasurer's Cash".

If any resident has any questions, please come in or call 566-2401.

Sincerely,

Lucille Mulcahy

TOWN OF HAMPDEN
ANALYSIS OF LONG TERM DEBT
FOR FISCAL YEAR ENDED 6-30-92

Purpose of Loan	Amount of Issue	Interest Rate	Outstanding 7-1-1992	Payment Due FY 1993		Payment Due FY 1994		Payment Due FY 1995		Payment Due FY 1996		Payment Due FY 1997	
				Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
Renovations	1,850,000	6.18%	1,290,000	280,000	71,300	255,000	54,715	255,000	38,905	250,000	23,250	250,000	7,750
Fire Truck	125,000	6.6%	93,750	31,250	6,188	31,250	4,125	31,250	2,063				
			<u>1,383,750</u>	<u>311,250</u>	<u>77,488</u>	<u>286,250</u>	<u>58,840</u>	<u>286,250</u>	<u>40,968</u>	<u>250,000</u>	<u>23,250</u>	<u>250,000</u>	<u>7,750</u>

QUARTERLY REPORT OF RECONCILIATION OF TREASURER'S CASE

Period Ending JUNE 30, 1992

PART I:

A. Cash and checks in office -0-

B. Non-Interest Bearing Checking Accounts *

<u>Financial Institution</u>	<u>Purpose</u>	<u>Balance</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
Total		<u>-0-</u>

C. Interest Bearing Checking Accounts *

<u>Financial Institution</u>	<u>Purpose</u>	<u>Interest Rate</u>	<u>Balance</u>
<u>FLEET</u>	<u>GEN FUND</u>	<u>3.10</u>	<u>4025.26</u>
<u>HERITAGE</u>	<u>CONCENTRATION</u>	<u>3.65</u>	<u>126907.30</u>
_____	_____	_____	_____
Total			<u>130,932.56</u>

D. Liquid Investments *

<u>Financial Institution</u>	<u># of Accounts</u>	<u>Interest Rate</u>	<u>Balance</u>
<u>BAYBANK</u>	<u>2</u>	<u>3.30</u>	<u>146477.33</u>
<u>MMDT</u>	<u>1</u>	<u>3.30</u>	<u>100647.34</u>
<u>SHAWMUT</u>	<u>1</u>	<u>3.40</u>	<u>92.53</u>
<u>FLEET</u>	<u>1</u>	<u>3.40</u>	<u>4673.96</u>
<u>STATE STREET</u>	<u>1</u>	<u>3.35</u>	<u>25797.48</u>
_____	_____	_____	_____
_____	_____	_____	_____
Total			<u>277,688.64</u>

E. Term Investments *

Certificates of Deposits	_____	
U.S. Treasury Bills	_____	
Repurchase Agreements	_____	
Others	_____	
Total		<u>_____</u>

F. Trust Funds 155,371.58

Total of all Cash and Investments 563,992.78

Board of Assessors

The Assessors Office during 1992 was business as usual. Each day brought a new issue to be dealt with along with the routine demands. The Town has lost a major taxpayer from the tax rolls; Mary Lyon Nursing Home, has been classified as a non-profit organization. Mary Lyon is a credit to our town and a good community member and has agreed to give to the town a sum of money each year in lieu of taxes.

The values of real estate as listed by Town Assessors has been challenged many times by residents of Hampden claiming the values exceed the fair market value. The challenge was made through the abatement process and gave the Board of Assessors the opportunity to investigate and resolve any incorrectness which existed. Challenges presented based on overvalue due to market decline did not present the truth, the declining market effected all properties value in Hampden. The property values in Hampden are equitable and if property values exceed the market value of any one property, they would exceed all other properties comparatively. A study was made to alter the values in 1991 to reflect a closer indication on a declining market value. A decision not to make a change was made because there would have been a considerable cost to accomplish a change and the results would not profit the taxpayer. Those property owners that filed for abatement on the basis of excessive value were denied the abatement but the Assessors has the opportunity to individually explain the situation and reasonably satisfy those property owners.

The Town of Hampden is required for Fiscal Year 1994 to prove to the Department of Revenue that the property in Hampden is assessed as close to 100 percent as possible. This requirement is imposed on all municipalities in the Commonwealth to assure property owners that their real estate taxes shall not exceed 2-1/2 per cent of their properties' fair market value. When Hampden's assessments are reviewed by the Department of Revenue and shown to comply with the letter of the law, Hampden will be certified and tax rates approved. This process will take place in 1993 and be effective for 1994, if the town approves the expenditures requested at the annual town meeting.

The Board of Assessors have strived very hard to serve the town effectively and we thank all parties that have aided this office in our endeavor. The interactions and cooperation of all other town offices has given the Assessors' Office the ability to perform its duties to help create a well run municipality.

The Board of Assessors

Richard Jalbert
Henry Baush
Stanley Witkop

Total Appropriations To Be Raised	5,371,532.03	
Other Local Expenditures	231,058.29	
State And Country Cherry Sheet	27,705.00	
Allowance For Abatements And Exemptions (Overlay)	74,148.64	
Gross Amount To Be Raised		5,704,443.96
1993 Estimated Receipts By Cherry Sheet 1,056,095.00		
Local Estimated Receipts		
Motor Vehicle Excise	260,353.00	
Penalties And Interest On Tax/Excise	16,433.00	
Other Charges For Service	15,347.00	
Dept. Revenue-Schools	23,679.00	
Dept. Revenue-Libraries	899.00	
Dept. Revenue-Cemeteries	325.00	
Other Department Revenue	37,771.00	
Licenses And Permits	13,580.00	
Fines And Forfeits	12,700.00	
Investment Income	52,297.00	
Sale And Use Of Town Property	460.00	
Miscellaneous	148.00	
Total		433,992.00
Prior Year Over Estimates And Other Sources	48,074.03	
Other Revenue Sources Appropriated Specifically To Reduce The Tax Rate	132,959.00	
Total		1,671,120.03
Total Estimated Receipts And Available Funds		1,671,120.03
Net Amount To Be Raised By Taxation		
Real Estate	3,919,435.71	
Personal Property	113,888.19	
Grand Total		5,704,443.93

Taxes Abated in FY. 1992

1989	Real Estate	242.18
1990	Real Estate	282.44
1991	Real Estate	268.52
1992	Real Estate	14,510.19

Statutory Exemptions Granted on Real Estate

1989	Real Estate	133.80
1990	Real Estate	2,508.84
1991	Real Estate	500.00
1992	Real Estate	14,300.00

Motor Vehicle Excise Committed in FY. 1992

1991	Commitments	74,399.60
1992	Commitments	189,621.63

Motor Vehicle Excise Abated in FY. 1993

1990	Commitment	615.64
1991	Commitment	3,352.53
1992	Commitment	6,645.14

The Town Owns the Following Real Estate

Ames Road	6.00 Acres
Baldwin Dr	1.06 Acres
Bayberry Rd	7.19 Acres
Main Street	.29 Acre
Martin Farm	.78 Acre
Martin Farm	.80 Acre
Mill Rd.	1.50 Acres
Mill Rd.	17.40 Acres
Mill Rd	3.01 Acres
Mill Rd	4.00 Acres
Sessions Dr	.71 Acre
Thresher Rd	4.00 Acres
Wilbraham Rd	22.00 Acres

Report of the Town Clerk

Vital Statistics recorded in Hampden are:

	1990	1991	1992
Births	43	44	29
Deaths	59	46	47
Marriages	19	20	27

Money submitted to the Town Treasurer in 1992 is:

Fish and Game			
Gross	\$6866.600		
Fees	176.35	\$176.35	
Dog Licenses		2247.00	
UCC Recordings		347.25	
Certified Copies and Publications		1004.65	
Trade Names and Marriages		680.00	
Bank Interest earned		41.39	
		4496.64	

Available from the Town Clerk's office:

Subdivision Control Laws	\$3.00
Zoning By-Laws	5.00
Zoning Maps	5.00
Certified Copies	5.00
Marriage license	15.00
Trade name registration (dba)	20.00
Street List	5.00
Voters' List	5.00
Voter registration card	5.00

Respectfully submitted,

Rita A. Vail, Town Clerk

Report of the Tax Collector

Quarterly tax collecting began in 1992. It was estimated that the amount of time added to the Tax Office would be doubled. It was.

Respectfully submitted,

Rita A. Vail, Collector of Taxes

Report of the Board of Registrars

The number of registered voters January 1, 1992 -- 2734

The number of registered voters December 31, 1992 -- 2989

Voter attendance during the year 1992:

Presidential Primary, Democratic Party, March 10 --	411
Presidential Primary, Republican Party, March 10 --	308
Republican Party Caucus, March 26	36
Democratic Party Caucus, March 27	51
Special Town Meeting, April 27	217
Annual Town Meeting, April 27	217
Annual Town Election, May 4	688
Special Town Election, June 8	184
State Primary, Democratic Party, September 15	383
State Primary, Republican Party, September 15	161
Special Town Meeting, October 26	78
National Election, November 3	2641

Poll Workers for 1992:

WARDEN	Helena Kullberg
DEPUTY WARDEN	Henry Dunwoody
CLERK	Helen Lavallee
DEPUTY CLERK	Virginia Schneider

INSPECTORS

Republican	Democratic
Irene Cutting	Sheila Flynn
Marion Joyce	Judith Jackson
Elizabeth Wells	Evelyn Schmidt

TELLERS

Beth Burger	Brenda Ahlberg	Andree Crowley
Gloria Belanger	Beryl Doten	Marilyn Blizzard
Barbara Dunwoody	Carol Collins	Dorothy Hill
Sandra Gray	Elaine Kingsbury	Rita Southworth
Chesley Metcalf	Patricia Smith	

ALTERNATES--TELLERS OR INSPECTORS

Janet Case	Mary Berrett	Edith Casey	Ann Burian
Mary Cesan	Sophie Davenport	Deborah Dragon	Nancy Downey
Donald Dragon	Gloria Fabbri	Mary Dunklee	Paul Grunthault
Kathleen Duquette	Sally Kealy	Eleanor Hapgood	Michelle Lavallee
Joyce Libby	Gail Lefebvre	Nancy Salerno	Naomi Matthews
Philip Schneider Jr	Janet Redin	Sheila Slawiak	Margaret Rochford
Thomas Slawiak	George Walsh	Robert Wells	Carolyn Whipple

Respectfully submitted,

Board of Registrars of Voters
Arthur A Booth Jr
Janet M Redin
Elizabeth M Wells
Rita A Vail, Clerk

MINUTES ANNUAL TOWN MEETING April 27, 1992 In attendance -- 217

Town Moderator, Richard Patullo, opened the meeting at 8:20 PM; adjourned at 8:21 PM (for the Special Town Meeting); reconvened at 8:54 PM.

Article 1. The Town voted that the Annual Reports, as contained in the Annual Town Report for the year 1991 be accepted as printed.

Article 2. The Town voted that the sums of money, as amended, shown in the column entitled Fiscal 1993 Recommended of the Supplementary Report and Recommendations of the Hampden Advisory Committee be granted and appropriated for the specific purposes designated and that the same be expended only for such purposes. Each number being considered a separate appropriation and that the Town raise and appropriate such sums as may be required to defray said charges for the Fiscal Year ending June 30, 1993. As follows:

BUDGET FOR FISCAL YEAR 1993

ITEM NO.	ACCOUNT	RECOMMENDED	
	GENERAL GOVERNMENT		
1.0	Accountant		
	1.1 Salary	9,190	
	1.2 Clerical	1,537	
	1.3 Expenses	11,464	22,191 Total Accountant
2.0	Advisory Committee		
	2.1 Clerical	2,526	
	2.2 Expenses	170	2,696 Total Advisory Committee
3.0	Appeals, Board of		
	3.1 Clerical	2,296	
	3.2 Expenses	160	2,456 Total Board of Appeals
4.0	Assessors, Board of		
	4.1 Salaries	7,679	
	4.2 Clerical	11,177	
	4.3 Expenses	2,000	
	4.4 Data Processing	300	
	4.5 Revaluation Update	1,705	
	4.6 Mapping Maintenance	800	
	4.7 Computer Maintenance & Supplies	500	
	4.8 Excise Billings	0	24,161 Total Assessors
5.0	Building Department Expenses		
	5.1 Code and General Enforcement	400	
	5.2 Commissioner and Inspectors	15,000	15,400 Total Building Department

6.0	County Retirement	157,200	157,200 Total County Retirement
7.0	Insurance		
	7.1 Property and Lia- bility	90,000	
	7.2 Employee Benefits	148,000	
	7.3 Unemployment Com- pensation	4,415	242,415 Total Insurance
8.0	Law and Claims		
	8.1 General	820	
	8.2 Town Counsel	14,223	
	8.3 Town Prosecutor	4,166	
	8.4 Legal Services	0	19,209 Total Law and Claims
9.0	Moderator		
	9.1 Salary	0	
	9.2 Expenses	100	100 Total Moderator
10.0	Planning Board		
	10.1 Clerical	6,530	
	10.2 Expenses	360	6,890 Total Planning Board
11.0	Registrars, Board of (Voters)		
	11.1 Salaries	571	
	11.2 Election Expenses	2,490	
	11.3 Street Lists	1,600	4,661 Total Registrars
12.0	Selectman		
	12.1 Salaries	5,633	
	12.2 Secretarial	21,000	
	12.3 Clerical	13,339	
	12.4 Expenses	1,600	
	12.5 Legal Advertising	200	
	12.6 Computer Study Com- mittee	0	41,772 Total Selectmen
13.0	Taxes, Collector		
	13.1 Salary	12,835	
	13.2 Expenses	2,500	
	13.3 Clerical	2,503	
	13.4 Bank Charges	0	17,838 Total Tax Collector
14.0	Town Clerk		
	14.1 Salary	12,835	
	14.2 Expenses	800	
	14.3 Clerical	2,180	
	14.4 Town Publications	150	15,965 Total Town Clerk
15.0	Town Report	2,632	2,632 Total Town Report

16.0	Treasurer		
	16.1 Salary	13,804	
	16.2 Expenses	1,000	
	16.3 Payroll Service	5,600	
	16.4 Certifying Notes	100	
	16.5 Interest on Loans	10,000	
	(Short term)		
	16.6 Tax Title Expense		
	16.7 Clerical	2,180	
	16.8 Bank Charges	1,700	34,384 Total Treasurer
17.0	Veterans' Benefits	6,500	6,500 Total Veterans' Benefits

TOTAL GENERAL GOVERNMENT \$616,470

GENERAL TOWN SERVICES

20.0	Academy Hall Maintenance	1,410	1,410 Total Academy Hall
21.0	Cemetery Commission	80	80 Total Cemetery Commission
22.0	Conservation Commission		
	22.1 Clerical	1,377	
	22.2 Expenses	450	1,827 Total Conservation Commission
22.5	Council on Aging		
	22.6 Director's Salary	15,908	
	22.7 Expenses	2,290	
	22.8 Mini-Bus Maintenance	320	18,518 Total Council on Aging
23.0	Sanitary Landfill	42,000	42,000 Total Sanitary Landfill
24.0	Dutch Elm Disease	405	405 Total Dutch Elm Disease
25.0	Insect Pest Control	300	300 Total Insect Pest Control
26.0	Library		
	26.1 Salaries		
	26.2 Expenses		
	26.3 Books & Periodicals		51,081** Total Library
27.0	Memorial Day	500	500 Total Memorial Day
28.0	Energy Commission	0	
29.0	Office Equipment		
	29.1 Acquisition	9,475	
	29.2 Maintenance	3,000	
	29.3 Supplies	5,000	
	29.4 Postage	4,850	22,325 Total Office Equipment

** \$53,414 available with Library Fund (State Aid) of \$2,333.

30.0	Parks and Recreation		
	30.1 Salaries	14,126	
	30.2 Operating Expenses	5,360	
	30.3 Capital Improvements	0	
	30.4 Recreation Association of Hampden - Baseball	1,252	
	30.5 Recreation Association of Hampden - Softball	172	
	30.6 Recreation Association of Hampden - Girls' Soccer	500	
	30.7 Recreation Association of Hampden - Boys' Soccer	500	
	30.8 Recreation Association of Hampden - Basketball	948	22,858 Total Parks and Recreation
31.0	Public Grounds	26,575	26,575 Total Public Grounds
32.0	Town House Maintenance		
	32.1 Custodial	14,535	
	32.2 Maintenance and Repairs	4,000	
	32.3 Heat and Utilities	18,500	37,035 Total Town House Maintenance
33.0	Tree Warden		
	33.1 Expenses	2,000	
	33.2 Planting Trees	400	2,400 Total Tree Warden
34.0	Ambulance	15,000	15,000 Total Ambulance
35.0	Gasoline	20,000	20,000 Total Gasoline
36.0	Street Lighting	14,500	14,500 Total Street Lighting
TOTAL GENERAL TOWN SERVICES			\$276,814

HIGHWAY DEPARTMENT

40.0	Superintendents Salary	31,624	
41.0	Highway Construction	SEE SPECIAL ARTICLES	
42.0	Highway Maintenance	61,772	
43.0	General Highway Expense	50,650	
44.0	Snow and Ice Removal	29,474	
45.0	Street Sweeping & Catch Basin Cleaning	12,000	