

HAMPDEN PUBLIC SCHOOLS
HAMPDEN, MASSACHUSETTS

FINANCIAL STATEMENT FOR THE YEAR ENDING JUNE 30, 1985

	1984/1985 APPROPR.	1984/1985 EXPENDITURES	1984/1985 CLOSING BALANCE
1000			
1106 SCH.COMM.EXP	3200.00	2842.89	357.11
1201 SUPT.SAL.	39199.00	39199.00	0.00
1202 SEC.SAL.	15026.00	15026.00	0.00
1204 CONT.SERV.	1600.00	482.04	1117.96
1205 SUPPLIES	750.00	778.19	-28.19
2000			
2102 TEA.AIDE SAL	13941.00	13341.38	599.62
2106 SUPVSN.	1600.00	2503.84	-903.84
2201 PRINC.SALS.	65146.00	65146.00	0.00
2202 SEC.SALS.	25801.00	25690.03	110.97
2205 SEC.SUPPS.	1000.00	1040.48	-40.48
2301 INSTR.SALS.	766489.00	760506.98	5982.02
2305 INSTR. SUPPS	13100.00	20685.26	-7585.26
2405 TEXTBOOKS	10250.00	9974.07	275.93
2501 LIB.SAL	20811.00	20811.00	0.00
2505 LIB. SUPPS.	2250.00	1965.41	284.59
2605 A.V.SUPPS.	750.00	362.53	387.47
2701 GUID.SAL.	24708.00	24708.00	0.00
3000			
3101 S.A.C. SAL.	6177.00	6041.96	135.04
3103 ATT.OPP.SAL.	100.00	100.00	0.00
3106 ATT.TRAVEL	200.00	109.64	90.36
3201 HEALTH SAL.	13336.00	15307.50	-1971.50
3205 HEALTH SUPP.	200.00	194.65	5.35
3206 HEALTH OTHER	400.00	308.88	91.12
3334 TRANS.VOC.	0.00	0.00	0.00
3374 TRANS. I-8	86000.00	83152.72	2847.28
3511 ATH.SALS.	4500.00	4189.74	310.26
3513 ATH.REPS.	675.00	919.00	-244.00
3514 ATH. TRANSP.	675.00	1210.50	-535.50
3515 ATH. SUPPS.	0.00	0.00	0.00
4000			
4113 CUST.SALS.	71753.00	69392.63	2360.37
4115 CUST. SUPPS.	4950.00	4320.47	629.53
4125 FUEL OIL	45000.00	42309.70	2690.30
4135 UTILITIES	36100.00	37533.76	-1433.76
4214 MAINT.GRND.	1000.00	743.50	256.50
4223 MAINT.SALS.	12188.00	11254.68	933.32
4224 MAINT.BLDG.	14250.00	14177.82	72.18
4225 MAINT.SUPPS.	2000.00	1638.93	361.07
4234 MAINT.EQUIP.	3000.00	4071.36	-1071.36
4235 EQUIP.SUPPS.	750.00	2540.03	-1790.03
4248 REPL.EQUIP.	0.00	7615.96	-7615.96

6000			
6203 COMM.PRO.SAL	0.00	0.00	0.00
6205 COMM.PRO.SUP	0.00	0.00	0.00
7000			
7308 ACQU.EQUIP.	0.00	3993.95	-3993.95
9000			
9139 VOC.ED.TUIT.	2600.00	3603.00	-1003.00
TOTAL REG.ED.	1311475.00	1319793.48	-8318.48
SPECIAL ED.			
2000			
2102 TEA.AIDE SAL	7568.00	11600.31	-4032.31
2106 SUPVN.OTHER	200.00	309.76	-109.76
2301 INSTR.SALS.	87692.00	74967.00	12725.00
2305 INSTR.SUPPS.	400.00	578.60	-178.60
2801 ADM/PSY.SAL.	43797.00	43391.96	405.04
2802 SEC. SAL.	14772.00	15908.30	-1136.30
2804 EVAL.SERV.	2940.00	7057.01	-4117.01
2805 SUPPLIES	400.00	639.97	-239.97
2806 TRAVEL	500.00	376.64	123.36
3000			
3364 TRANSP.	20000.00	18152.48	1847.52
9000			
9129 TUITION	35400.00	32349.67	3050.33
TOTAL SPEC.ED.	213669.00	205331.70	8337.30
GRAND TOTAL	1525144.00	1525125.18	18.82
NEGOTIATING FEES	3000.00	3000.00	0.00
UNEMPLOY. COMP.	3000.00	2932.45	67.55
ENERGY CONSERV.	2500.00	2197.27	302.73

HAMPDEN PUBLIC SCHOOLS
 Hampden, Massachusetts
 COMPARISON OF PUPIL ENROLLMENT

YEAR	K	1	2	3	4	5	6	7	8	TOTAL
1982	47	47	61	49	61	69	99	101	99	633
1983	58	58	54	62	50	61	75	96	102	616
1984	59	62	59	58	63	53	61	74	89	578
1985	49	59	63	61	53	63	50	59	68	525

PROJECTION OF FUTURE ENROLLMENTS BASED ON STATIC

OCTOBER 1, 1985 ENROLLMENT FIGURES AND PRE-SCHOOL CENSUS FIGURES

1986	60	49	59	63	61	53	63	50	59	517
1987	60	60	49	59	63	61	53	63	50	518
1988	60	60	60	49	59	63	61	53	63	528

PROJECTION OF HAMPDEN STUDENTS ATTENDING MINNECHAUG

HIGH SCHOOL BASED ON OCTOBER 1, 1985 ENROLLMENT

YEAR	9	10	11	12	TOTAL
1985	81	87	84	81	333
1986	68	81	87	84	320
1987	59	68	81	87	295

THORNTON W. BURGESS INTERMEDIATE SCHOOL
HAMPDEN, MASSACHUSETTS

STAFF ROSTER

1985-1986

BENEDETTO J. PALLOTTA - PRINCIPAL
JOHN L. FARRELL - ASSISTANT PRINCIPAL

ANITA D'AMOURS - BUILDING SECRETARY
ANDREA NOONAN - CLERICAL AIDE

PROFESSIONAL STAFF

KAREN ANDERSON - GRADE 8 ENGLISH, READING
PATRICIA DOWNES - GRADES 6, 7, 8 MATH
ROGER FARRELL - GRADES 7, 8 SOCIAL
JOHANNA FREGEAU - GRADE 6 LANGUAGE ARTS, GRADE 7 ENGLISH
CAROL GAUTHIER - GRADES 5, 6, 8 ART
SANDRA GIUGGIO - GRADES 7, 8 - SCIENCE & COMPUTER
RICHARD HALEY - GRADES 5, 6, 7 MUSIC, GRADE 7 READING, HEALTH
SANDI JARVIS - GRADES 5, 6, 7, 8 - PHYSICAL EDUCATION & GRADE 8 - HEALTH
JUHAN LAURITS - GRADES 5, 6, 7, 8 - PHYSICAL EDUCATION & GRADE 7,8 HEALTH
JANINA LUCZEK - GRADE 5
JOANN MINER - GRADES 6, 7, 8 HOME ECONOMICS - GRADE 6 SOCIAL STUDIES
CRAIG NAKASHIAN - GRADES 7, 8 MATH
CECELIA NICHOLAS - GRADE 5
NANCY NICHOLS - GRADE 7, 8 SPANISH, GRADE 8 READING
KENNETH PETERSON - GRADES 7, 8 - SCIENCE, GRADE 7 - SOCIAL
NOEL PIXLEY - GRADES 6, 7, 8 INDUSTRIAL ARTS, GRADE 7 SOCIAL
GISELA ROTH - GRADE 6 MATH, SCIENCE
CAROL SIANO - GRADE 5
JEAN SMITH - GRADE 6 LANGUAGE ARTS & SOCIAL

SPECIAL SERVICES

KATHRYN GROFFMAN - LEARNING CENTER
DOROTHY FRITTS - LEARNING CENTER AIDE
LISBETH CHERTOFF - SPEECH THERAPIST

MARGIE THOMSEN - CHAPTER I AIDE

LIBRARY

CHARLOTTE, MILLER - LIBRARIAN

GUIDANCE - PUPIL SERVICES

BARBARA WALSH - GUIDANCE COUNSELOR
HELEN McGETTRICK - ADMINISTRATOR OF SPECIAL ED.
MAE SIMONSON - SCHOOL ADJUSTMENT COUNSELOR
CAROL DAVIS - EXECUTIVE SECRETARY

CAFETERIA STAFF

ANN NIQUETTE - CAFETERIA DIRECTOR
ELEANOR HUDON
MARILYN JORDAN
CATHERINE MARINI
LINDA MARINI
HOPE RUBNER

HEALTH

JANE McCARTHY - NURSE

CUSTODIAL STAFF

BILL NEVINS - MAINTENANCE SUPERVISOR
TIM THALASSINOS - LEAD CUSTODIAN
RALPH WEBBER - CUSTODIAN

Benedetto J. Pallotta - Principal

John L. Farrell, Assistant Principal

SCHOOL SECRETARY

Mrs. Ann Kane

KINDERGARTEN TEACHERS

Room B - Mrs. Judith Moriarty

Room C - Mrs. Elizabeth Phillips

FIRST YEAR TEACHERS

Room E - Mrs. Helen Geary

K - Mrs. Kathryn Leary

L - Mrs. Doris Sullivan

SECOND YEAR TEACHERS

Room F - Mrs. Phyllis Walsh

G - Miss Cynthia O'Sullivan

J - Mrs. Judith Gelinas

SPECIAL AREAS

Mr. Warren Amerman - Music

Mrs. Carol Gauthier - Art

Miss Sandra Jarvis - Physical Education

Mr. Juhan Laurits - Physical Education

Mrs. Jane McCarthy - School Nurse

Mrs. Charlotte Miller - School Library

TEACHERS AIDES

Mrs. Frances Brown

Mrs. Barbara Moore

CHAPTER 1 AIDE

Mrs. Margie Tomser

TRANSITIONAL CLASS

Room H - Mrs. Norma Buchholz

Aide - Mrs. Virginia McKeon

THIRD YEAR TEACHERS

Room M - Mrs. Joyce Hess

P - Mrs. Virginia Mahaney

Q - Mrs. Helen Colling

FOURTH YEAR TEACHERS

Room N - Mrs. Jean Godex

O - Mrs. Mary Beth Lanoff

R - Mrs. Phyllis Hultstror

PUPIL SERVICES STAFF

Mrs. Carol Ford - Reading and Math Resource
Teacher/PRIME Program

Mrs. Norma Buchholz - Learning Center Teacher

Mrs. Helen McGettrick - Administrator of
Special Education

Miss Mae Simonson - School Adjustment Counselor

Mrs. Lisbeth Chertoff - Speech Therapist

Custodians

Louis Ryder, Senior Custodian

William Fellows, Lead Custodian

KITCHEN STAFF

Mrs. Carol Schneider

Mrs. Marilyn Jordan

CAFETERIA AIDES

Mrs. Olive Freeman

Ms. Patricia Martin

HAMPDEN PUBLIC SCHOOLS
Hampden, Massachusetts

1985/86 SCHOOL CALENDAR

S M T W T F S

SEPTEMBER 19 Days

1	2	3	4	5	6	7
8	9	10	11	12*	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER 22 Days

		1	2	3	4	5
6	7	8	9	10*	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER 17 Days

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER 15 Days

1	2	3	4	5	6	7
8	9	10	11	12*	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JANUARY 21 Days

			1	2	3	4
5	6	7	8	9*	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

S M T W T F S

FEBRUARY 15 Days

						1
2	3	4	5	6*	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

MARCH 20 Days

						1
2	3	4	5	6	7	8
9	10	11	12	13*	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL 17 Days

			1	2	3	4	5
6	7	8	9	10*	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30				

MAY 21 Days

				1	2	3	4	5
6	7	8	9	10*	11	12		
13	14	15	16	17	18	19		
20	21	22	23	24	25	26		
27	28	29	30	31				

JUNE 18 Days

	1	2	3	4	5	6	7
8	9	10	11	12	13	14	15
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	31						

Sept. 3 Teachers' Orientation
Sept. 4 Opening Day of School
Oct. 14 Columbus Day
Nov. 11 Veterans' Day
Nov. 15 Teachers' Convention
Nov. 18 & 19 Half-day, Parent
Teacher Conferences
Nov. 27 Half-day, Thanksgiving
Recess-Return Dec. 2

Dec. 20 Schools close at end of
day - return Jan. 2
Jan. 15 Martin Luther King Day
Feb. 17-21 Winter Vacation
Mar. 28 Good Friday
Apr. 21-25 Spring Vacation
May 26 Memorial Day
June 25 Last day of School - Full day

*Curriculum days - see calendar - early dismissal - 8 Thursdays

Total scheduled school days - 185
(Schools will close after the 180th day)

NOTE: Adjustments, if necessary, will be made during the April vacation.

HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT
1985 Town Report

For eleven years Minnechaug has sent two-thirds, or better, of its graduating class directly on to higher education. The Class of 1985 sent the greatest number since the Vietnam era: 73.6%, and the largest number to four-year schools: 46.2%. Renewed interest in military service, reflected by the Class of 1984, appears to be a continuing trend, as the Class of 1985 statistics held steady at 3.4%.

Minnechaug students scored above national, New England, and state averages on the Scholastic Aptitude Test. With 68% of the senior class taking S.A.T.'s, the average verbal score was 441, and 498 in mathematics.

The Lower Pioneer Valley Educational Collaborative, which offers occupational education to Hampden and Wilbraham students, added an auto repair program to its curriculum in September. The new program is housed in the renovated Medeiros Williams building on Main Street in Wilbraham.

Parental involvement in the operation of the high school has been increased with the establishment of both a Superintendent's, and Principal's Parent Advisory Committee. These committees meet monthly and are open to parents of the Regional School District. Individuals interested in attending a P.A.C. meeting should call, either 596-3884 (Superintendent's P.A.C.), or 596-9011 (Principal's P.A.C.) for the time and date of the next meeting.

In 1985, the Regional High School lost the services of five of its most dedicated and able teachers to retirement. Retiring, effective June 1985, were: Katherine Gculding, Valeta Robinson, Warren Amerman, William McLean, and George Robinson. The combined careers of the five retirees, represented 99 years' of service to the students of Hampden and Wilbraham. The committee extends its best wishes to each retiree for a happy and long retirement.

In September, Minnechaug students welcomed, for the first time, seven METCO students from Springfield. The Regional School Committee's acceptance of the METCO program is an extension of the Hampden Public School's program, which has been in existence for many years.

Participation in the interscholastic athletic program at the Regional High School offers students the opportunity to experience good sportsmanship and competition in the best leagues in western Massachusetts. In the past year, 38 varsity teams competed, winning 52% of games played. Team championships were recorded in girls' track and gymnastics; and boys' basketball, swimming, tennis, and golf. Over 25% of the student body participated as active members of an interscholastic team.

The administrators of the Hampden-Wilbraham Regional School District completed a five-day in-service program, entitled, "Toward Excellence." The program is based on Tom Peter's best selling novel, In Search of Excellence, and dealt with the following areas:

1. "Taking Innovative Action"
2. "Getting Back In Touch"
3. "Existing For The Customer"
4. "Fostering Individual Commitment"
5. "Instilling Unique Values"

Defining the role of the school administrator in providing quality education for students, and the establishment of goals for the school system were high priority discussion items. This in-service was provided as part of a state grant in cooperation with the Massachusetts Association of School Superintendents.

The school committee has engaged the architectural services of Alderman & MacNeish Architects for the design of a replacement roof for the high school. A preliminary report has been filed by the architect and is currently under review by a Design Selection Committee comprised of citizens from Hampden and Wilbraham. It is expected that a recommendation can be made to town meeting for replacement of the roof in fiscal year 1987.

The Massachusetts Public School Improvement Act of 1985, Chapter 188, will have a significant effect upon the operation of the Regional High School. The act calls for the mandatory evaluation of all teachers and administrators, individual school and school system evaluation, and curriculum assessment and basic skills testing. Optional sections of the act are: School Improvement Councils, Professional Development Grants (Special town meetings in Hampden and Wilbraham have approved participation in the Professional Development Grant Program.), minimum salaries for teachers, Commonwealth Scholars; and a long list of other smaller, but potentially important programs. Currently, the State Board of Education is developing regulations for the implementation of the major sections of Chapter 188. The school committee and the administration will inform the citizens of Hampden and Wilbraham of any changes in the operation of our schools required by this new legislation.

HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT

Enrollment as of October 1, 1985

Grade	Hampden	Wilbraham	METCO	Total
9	81	208	7	296
10	87	213		300
11	84	205		314
12	81	233		314
<u>766</u>	<u>7</u>	<u>17</u>		<u>24</u>
TOTAL	340	876	7	1223

Members of the regional school committee wish to thank the staff, town officials, and citizens who gave of their time, effort, and expertise to work for the improvement of the regional school district.

Respectfully submitted,

Yorke P. Phillips, Chairman
 Alan K. Neelans, Vice-Chairman
 Martha W. Cain

Judith R. Hoffman
 John C. Howard
 William F. Keith
 Gerald F. Root

HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT
 Wilbraham, Massachusetts

FINANCIAL STATEMENT FY 85

June 30, 1985

ASSETS

General Cash	\$ 22,637.17
Bank of New England - Cash Mgr. Account	3,065.90
Ludlow Savings Bank - Money Market Acct.	6,536.80
Mass. Municipal Depository Trust	381,746.66
Petty Cash Advance	<u>350.00</u>

TOTAL ASSETS

\$414,336.53

LIABILITIES AND RESERVES

Encumbered FY85 Funds	151,078.31
Excess and Defficiency	171,376.81
Petty Cash Reserve	350.00
Employee Deductions	<u>20,420.44</u>

Federal and State Grants

PL 94-142 FY85	4,231.16
Grant for Deaf	627.51
Grant for Handicapped	698.01
Block Grant- Library	75.83
Educational Law for Secondary Administrators	<u>640.86</u>

Revolving Funds

Food Service	24,991.12
Athletic Account	3,318.81
Community Recreation	2,603.56
Driver Education	1,387.75
Rental of Facilities	2,573.21
Replacement Account	14,594.33
Non Resident Tuition	2,437.20
Adult Education	3,353.20
Summer School	6,171.96
Computers at Minnechaug	3,379.60
Tailings	<u>26.86</u>

TOTAL LIABILITIES AND RESERVES

\$414,336.53

CAPITAL EXPENDITURES

July 1, 1984 through June 30, 1985

Expended for Debt Reduction 1971 Addition Bond	\$250,000.00
Expended for Interest 1971 Addition (5%/\$5,000,000)	92,750.00
	<u>\$342,750.00</u>

REPORT OF THE COLLECTOR OF TAXES

OUTSTANDING PAST TAXES DUE AT JUNE 30, 1985

Real Estate:

1981	\$	727.52
1982		5,036.92
1983		23,394.37
1984		36,616.15

Personal Property:

1980		311.43
1981		1,216.91
1982		1,310.48
1983		3,722.62
1984		4,996.72

Motor Vehicle Excise:

1979		151.81
1980		1,765.18
1981		1,280.19
1982		5,119.54
1983		5,776.31
1984		8,807.66

REPORT OF 1985 TAX COMMITMENTS

Real Estate Commitment

Abatements, refunds	\$	37,950.02	2,055,661.81
Collected and paid Town Treasurer		1,898,330.13	1,936,280.15
Outstanding at June 30, 1985			<u>119,381.66</u>

Personal Property Commitment

Abatements, refunds		287.87	76,494.02
Collected and paid Town Treasurer		73,633.70	73,921.57
Outstanding at June 30, 1985			<u>2,572.45</u>

Motor Vehicle Excise Commitment

Abatements, refunds		5,458.36	127,676.08
Collected and paid Town Treasurer		91,978.08	97,436.44
Outstanding at June 30, 1985			<u>30,239.64</u>

Farm Animal Excise Commitment

Collected and paid Town Treasurer			229.02
			229.02

Forest Products Tax Commitment

Outstanding at June 30, 1985			3,398.39
			1,759.93

Items collected and paid Town Treasurer but not Committed:

Fees on delinquent taxes			3,070.00
Interest on delinquent taxes			18,623.23

Respectfully submitted,

Janet M. Redin

TREASURER'S REPORT FISCAL 1985

July 1, 1984 - June 30, 1985

Cash balance as of 7/1/84 \$ 393,629.52

RECEIPTS:

Loans-----	\$ 1,450,000.00	
Interest on available funds-----	41,206.82	
Revenue Sharing Funds-----	38,327.00	
Revenue Sharing Interest-----	6,408.06	
Remaining Receipts -----	4,155,169.46	
TOTAL RECEIPTS		\$ 5,691,111.34

DISBURSEMENTS:

Repayment on loans -----	1,509,651.34	
Interest paid on loans -----	29,656.90	
Principal paid on debt -----	85,000.00	
Interest paid on debt -----	17,514.13	
Revenue Sharing Warrant -----	94,622.77	
Remaining disbursements -----	3,994,364.42	
TOTAL DISBURSEMENTS		\$ 5,730,809.56
BALANCE AS OF 6/30/85		353,931.30

Regional Communication System (WMLEC) Balance as of 6/30/85 \$ 9,008.42

INVESTMENT AND TRUST FUNDS FISCAL 1985

	Balance 7/1/84	Amount Deposit.	Amount With.	Interest Gained	Balance 6/30/85
Keystone Newell	\$ 942.21			67.49	\$ 1,009.70
Day Library	806.74			111.42	810.43
Holt Library	1,294.34			147.22	1,441.56
Kindergarten Library	7,841.84		1,824.00	671.96	6,689.80
Charles Ballard	511.89			28.85	540.74
George Ballard	511.89			28.85	540.74
Cemetery Perp. Care	20,624.50	300.00		1,986.92	22,912.42
Bumstead Fund	5,219.75			499.59	5,719.34
Conservation	7,890.62	1,000.00		820.28	9,710.90
Council on Aging	3,439.31	87.00		267.73	3,794.04
Town Common	1,047.58		125.00	77.70	1,000.28
Town Mapping System	10,000.00			93.75	10,093.75

Respectfully submitted,

Judith Mikkola
Town Treasurer

REPORT OF
THE TOWN ACCOUNTANT
TOWN OF HAMPDEN

SUBMITTED BY:
Clifford E. Bombard

TOWN OF HAMPDEN
 SCHEDULE OF BOND INDEBTEDNESS
 June 30, 1985

<u>DESCRIPTION</u>	<u>ORIGINAL AMOUNT</u>	<u>INTEREST RATE</u>	<u>DATE OF ISSUE</u>	<u>DATE OF MATURITY</u>	<u>BALANCE DUE 7/1/84</u>	<u>ADDITIONS</u>	<u>DEDUCTIONS</u>	<u>BALANCE DUE 6/30/85</u>
<u>OUTSIDE DEBT LIMIT:</u>								
Thornton Burgess School	1,750,000.00	4.20%	5/1/67	11/1/86	255,000.00		85,000.00	170,000.00
<u>INSIDE DEBT LIMIT:</u>								
Thornton Burgess School Roof	178,954.00	7.20%	6/30/83	6/30/86	119,302.66		59,652.00	59,650.66
	<u>1,928,954.00</u>				<u>374,302.66</u>		<u>144,652.00</u>	<u>229,650.66</u>

TOWN OF HAMPDEN
 DETAIL OF APPROPRIATION EXPENDITURES
 FISCAL YEAR 1985 - GENERAL FUND

<u>ACCOUNT</u>	<u>APPROPRIATIONS</u>	<u>TRANSFER</u>	<u>TOTAL AVAILABLE</u>	<u>EXPENDED</u>	<u>BALANCE (CE)</u>	<u>(AR)</u>
Accountant:						
Salary	4,424.00		4,424.00	4,424.00		
Clerical	1,476.00		1,476.00	1,476.00		
Expenses	285.00		285.00	285.00		
Advisory Committee:						
Clerical	1,023.00		1,023.00	1,023.00		
Expenses	110.00		110.00	110.00		
Board of Appeals	200.00		200.00	110.03	89.97	
Board of Assessors:						
Salaries	3,195.00		3,195.00	3,195.00		
Clerical	6,448.00		6,448.00	6,448.00		
Expenses	2,100.00		2,100.00	1,996.67	103.33	
Data Processing	1,500.00		1,500.00	1,463.75	36.25	
Revaluation	5,000.00		5,000.00	4,597.26	402.74	
Building Department:						
Code Enforcement	500.00		500.00	500.00		
Inspection	6,000.00		6,000.00	5,276.69	723.31	
County Retirement	87,285.00		87,285.00	87,285.00		
Insurance:						
Property & Casualty	40,300.00		40,300.00	37,901.78	2,398.22	
Employee Benefits	66,700.00		66,700.00	53,975.40	12,724.60	
Unemployment Compensation	1,200.00		1,200.00	1,200.00		
Law & Claims:						
General	1,500.00	188.09 ^{RF}	1,688.09	1,688.09		
Town Counsel	12,000.00	2,000.00	14,000.00	11,930.00	2,070.00	
Town Prosecutor	3,047.00		3,047.00	3,047.00		

Moderator:						
Salary	40.00			40.00		40.00
Expenses	10.00			10.00		10.00
Planning Board:						
Engineer	250.00			250.00		250.00
Clerical	1,442.00			1,442.00		1,442.00
Expenses	330.00			330.00		227.05
Town Map	500.00			500.00		500.00
Registrars:						
Salaries	411.00			411.00		411.00
Election Expenses	2,420.00			2,420.00		2,420.00
Street Lists	2,100.00		RF	3,100.00		3,100.00
			1,000.00			
Selectmen:						
Salaries	1,905.00			1,905.00		1,905.00
Secretarial	12,365.00			12,365.00		12,366.96
Clerical	5,013.00			5,013.00		5,000.00
Expenses	1,290.00			1,290.00		1,290.00
Legal Advertising	175.00			175.00		175.00
Salary Survey	100.00			100.00		100.00
Committee Study	100.00			100.00		100.00
Tax Collector:						
Salary	7,592.00			7,592.00		7,592.00
Expenses	1,370.00			1,370.00		1,370.00
Clerical	1,048.00			1,048.00		1,048.00
Town Clerk:						
Salary	7,592.00			7,592.00		7,592.00
Expenses	300.00		RF	500.00		500.00
Clerical	1,047.00			1,047.00		1,047.00
Town Report	2,000.00			2,000.00		2,000.00
Treasurer:						
Salary	7,592.00			7,592.00		7,592.00
Expenses	1,015.00			1,015.00		1,015.00
Payroll Service	2,500.00		RF	3,450.00		3,296.43
Certified Notes	90.00		RF	195.00		195.00
Short Term Interest	5,000.00			5,000.00		29,656.90
Tax Title Expense	240.00			240.00		240.00
Clerical	506.00			506.00		255.79
						(24,656.40)
						240.00
						255.79

Veterans Benefits	10,000.00		10,000.00	3,473.92	6,526.08
Academy Hall Maintenance	1,500.00		1,500.00	1,164.80	335.20
Cemetery Commission	100.00		100.00	90.25	9.75
Conservation Commission	450.00		450.00	30.83	419.17
Council on Aging:					
Director's Salary	6,500.00	375.00 ^{RF}	6,875.00	6,875.00	
Expenses	2,150.00		2,150.00	2,149.93	.07
Mini Bus Maintenance	300.00		300.00	300.00	
Sanitary Landfill Maintenance	23,000.00	1,000.00 ^{RF}	24,000.00	23,914.54	85.46
Dutch Elm Eisease	405.00		405.00	400.00	5.00
Insect Pest Control	300.00		300.00	296.00	4.00
Library	22,662.00	2,372.00 ST	25,034.00	25,034.00	
Memorial Day	450.00		450.00	441.30	8.70
Energy Commission	150.00		150.00	137.41	12.59
Office Equipment:					
Acquisition	2,200.00		2,200.00	2,016.17	183.83
Maintenance	1,245.00		1,245.00	1,087.95	157.05
Supplies	3,150.00		3,150.00	2,760.76	389.24
Postage	4,287.00		4,287.00	3,532.20	754.80
Park & Recreation:					
Salaries	6,578.00		6,578.00	6,578.00	
Organized Summer Program	4,000.00		4,000.00	4,000.00	
Expenses	8,540.00		8,540.00	8,291.80	248.20
Capital Improvements	1,925.00		1,925.00	1,924.19	.81
RAH Baseball	1,717.00		1,717.00	1,717.00	
RAH Softball	1,293.00		1,293.00	1,263.80	29.20
RAH Girls Soccer	560.00		560.00	555.35	4.65
RAH Boys Soccer	850.00		850.00	743.05	106.95
RAH Basketball	180.00		180.00	180.00	

Public Grounds	20,000.00	727.00 ^{RF}	20,727.00	20,547.76	179.24
Town House:					
Custodial	6,389.00		6,389.00	6,182.81	206.19
Maintenance	6,400.00		6,400.00	5,329.70	1,070.30
Utilities	14,200.00		14,200.00	14,200.00	
Tree Warden:					
Expenses	2,000.00		2,000.00	2,000.00	
Planting Trees	400.00		400.00	400.00	
Superintendent of Highways	20,043.00		20,043.00	20,043.00	
Highway Maintenance	25,000.00		25,000.00	25,000.00	
General Highway Expenses	34,280.00		34,280.00	34,279.91	.09
Snow and Ice	24,000.00		24,000.00	23,960.27	39.73
Street Sweeping	8,000.00		8,000.00	7,998.25	1.75
Gasoline	18,000.00	5,000.00 ^{SP}	23,000.00	22,999.12	.88
Road Machinery	10,000.00		10,000.00	9,984.00	16.00
Street Lighting	12,000.00	264.50 ^{RF}	12,264.50	12,264.50	
Town Garage Maintenance	2,700.00		2,700.00	2,563.25	136.75
Animal Inspection:					
Wages	200.00		200.00	200.00	
Expenses	300.00		300.00	300.00	
Civil Defense Supplies	50.00		50.00	50.00	
Dog Officer:					
Wages	1,739.00		1,739.00	1,095.44	643.56
Expenses	2,000.00	250.00 ^{RF}	2,250.00	1,856.20	393.80
Fire Department:					
Fire Chief's Salary	365.00		365.00	365.00	
Fire Chief's Expenses	150.00		150.00	150.00	
Operation	16,225.00	31.45 ^{RF}	16,256.45	16,256.45	

Forest Fire Wages	1,400.00	3,218.00 ^{RF}	4,618.00	4,618.00
Forest Fire Warden	220.00		220.00	
Board of Health:				
Salaries	1,370.00		1,370.00	
Expenses	1,000.00	650.00 ^{RF}	1,650.00	
Police:				
Chief's Salary	27,866.00		27,866.00	
Salaries	193,634.00	23,000.00 ^{SP}		
Cruiser Maintenance	3,700.00	1,000.00 ^{RF}	217,370.27	263.73
Other Expenses	10,495.00	1,996.00 ^{RF}	5,696.00	
New Cruiser	9,500.00		10,493.98	1.02
Equipment	1,300.00		9,500.00	
LEAA Funds	250.00		1,300.00	
Capital Improvements	4,351.00		250.00	
			4,351.00	
Police Special Coverage Elections	819.00		819.00	
Parking Clerk	50.00		50.00	50.00
Schools	1,525,144.00		1,525,144.00	17.41
Negotiating Fees	3,000.00		3,000.00	
Unemployment Compensation	3,000.00	816.19 ^{RF}	3,816.19	
Energy Conservation	2,500.00		2,500.00	302.73
Long Term Debt:				
School Principle	85,000.00		85,000.00	
School Interest	8,925.00		8,925.00	
Roof Principle	59,652.00		59,652.00	
Roof Interest	8,590.00		8,590.00	.87
Regional School Assessment	721,257.00		721,257.00	
Article #4 Highways	8,130.00		8,130.00	