

REPORT OF HIGHWAY SUPERINTENDENT

The winter of 1982-83 was a winter of moderate snow but a good deal of ice which is quite costly.

The usual work of patching holes and grading the gravel roads was done as well as scraping the shoulder of the roads.

Allen Street was repaved for a distance of 2100 feet plus Fernwood Drive for a distance of 150 feet. The drainage on Fernwood Drive was also corrected.

Construction on South Road was continued for a distance of 650 feet with catch basins and berms.

Scantic Road was reconstructed for a distance of 600 feet and resurfaced with pea stone and asphalt. The following roads were resurfaced with pea stone and liquid asphalt: Carmody Road and Stony Hill Road.

Roadsides were trimmed of brush and dead trees.

In 1984 we hope to continue working on South Road as well as Scantic Road and Glendale Road.

REPORT OF TREE WARDEN

The Tree Warden wishes to report the following trees were taken down:

One large Oak on Allen Street; one large Maple on Main St., one large Maple on Wilbraham Road; three Maples on South Road and one large Oak was taken down on Somers Road.

Dead wood was trimmed from the trees on Wilbraham Road and Somers Road.

Respectfully submitted,
Homer L. Fuller
Highway Superintendent
Tree Warden

GYPSY MOTH REPORT

The past year showed a noticeable decline in damage caused by infestation of the gypsy moth.

Very few area in town had trees that were completely stripped of leaves from the gypsy moth, as was the case in past years when large areas were completely stripped of leaves.

The search for egg larvae has shown that the town will probably see a further decline in the infestation of the gypsy moth in the future.

Respectfully submitted
James A. Reardon
Superintendent of Insect Pest Control

TOWN OF HAMPDEN

MASSACHUSETTS

OFFICE OF
THE BOARD OF APPEALS

REPORT OF THE BOARD OF APPEALS

The Board of Appeals held 13 public hearings during 1983.

There were eleven petitions for variances from the Zoning By-Laws of which nine were granted and two were allowed to withdraw their petition without prejudice.

There were two requests for special permits to allow earth removal which were granted.

Respectfully submitted,

Daniel Shooshan, Chairman
Dalton Philpott, Vice Chairman
Bert Nietupski
Bryce Norwood
Lawrence Smith
Charles Schmitt (Alternate)
Clifford E. Keeney (Alternate)
Kenneth Lefebvre, Clerk

DUTCH ELM REPORT

During the year of 1983 a total of seven (7) diseased Elm trees were cut down and destroyed.

Diseased Elm trees were removed from the following roads:
Wilbraham Road, Main Street, Chapin Road, Somers Road and East Longmeadow Road.

Respectfully submitted,
James A. Reardon
Superintendent of Insect Pest Control

HAMPDEN TOWN COUNSEL REPORT, 1983

The principal litigation involving the Town, and having Town Counsel's constant attention, has been sixteen pending Tax Appeals on the Country Club assessments.

These involve serious claims for Abatement of Taxes that would require, if successful, the Town's paying back at least \$100,000.

The hearings (if the cases are not settled) involve Fiscal 1981, 1982, and 1983, and the testimony of two expert appraisers - especially the Town's Revaluation Appraiser, who has to testify to values in Fiscal 1983.

The cases are doubly difficult to try, because the Golf Course is assessed in some fifteen pieces, like a jigsaw puzzle.

The last hearings resulted in total vindication for the Town's assessed values, and consumed 4 to 5 days.

Recently scheduled hearings on the pending sixteen cases were to go forward in October, and Town Counsel obtained a continuance until sometime in 1984, because preparations for testimony by Municipal Associates and the former Appraiser, Mr. Anderson, could not be correlated so soon.

The operators of the Country Club recently stated a wish to make a settlement proposal, but the amount of the requested adjustment has not yet been learned.

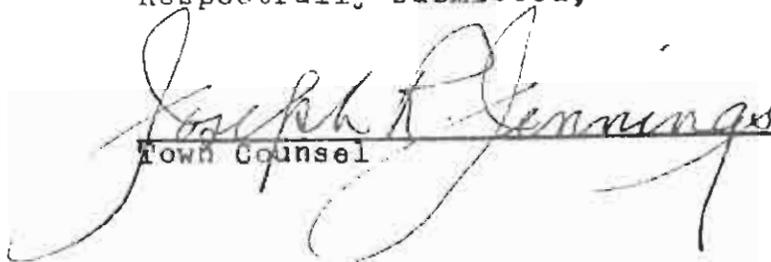
In other Town Counsel matters, attention has been given, as required, to Special Education cases; the Johnson Life Center; Town meetings; a disposition of the case brought against the Town for the death in a traffic accident on Main Street; a dozen or more Variance cases before the Board of Appeals; conclusion of Evergreen Terrace Subdivision; other Tax Appeals; renewed attention to the serious Fenway Golf case (where the Town and its employee have been found not liable but there is an Appeal); Subdivision matters; Board of Health Complaints; Liquor Licensing; Dog Law; Blue Cross Contract; Revaluation and Classification by the Assessors; the Land Fill Contract; the School Roof; and the East Longmeadow Road Commercial Subdivision of the late Mr. Christiansen.

Considerable advice and guidance had to be furnished on the status or reestablishment of the Town's Volunteer Fire Department.

Most recently the undersigned has studied and advised the Bylaws Committee on its proposed Draft of New Town Bylaws.

The day-to-day advising of all Town Boards, especially the Selectmen, is also noted.

Respectfully submitted,


Town Counsel

REPORT OF THE CONSERVATION COMMISSION

During 1983 the Conservation Commission held public meetings to make Determinations on 5 separate Applications for Determination of Applicability of the Wetland Protection Act. All 5 Determinations were negative, meaning no Notice of Intent was needed in order to perform the proposed work. Three of the proposals were negative because they were within the buffer zone, but would have no direct impact on the adjacent wetland area. Two of the proposals were exempt under agricultural exclusions.

The Commission also held public hearings on 4 separate Notices of Intent to perform construction or alteration work in wetland areas. All projects were approved by the Commission subject to orders of conditions designed to protect the wetland areas involved.

The issue of herbicide spraying along power lines was addressed by the Commission again this year. The Wetland Protection Act specifically excludes normal maintenance of utility rights of way and thus limits the power of the Commission to fully control all maintenance activities. The Commission, however, has taken the stance that normal maintenance excludes the use of highly toxic herbicides. This reflects the opinion of Carl Dierker, the Deputy General Council for the Department of Environmental Quality Engineering. To date, the Commission has been successful in getting the power companies to use only specified chemicals in dry land areas, and only mechanical methods in and around wetland areas.

The Conservation Commission vehemently supports the right of property owners to perform their own utility line maintenance. We have found the utility companies to be supportive of this concept. If you want information on the utility company requirements for personal maintenance, please contact the company directly. If you experience problems, then contact the Conservation Commission.

The Conservation Commission has made every attempt to contact residents living along the utility lines when, as required by law, the utility company informs us of proposed work. If you want to be assured of being contacted, please send us your name and address, and describe the section of the line that abutts your property.

The Conservation Commission is looking for associate members. If you are interested please contact any member or the board of selectmen.

Respectfully submitted,

Paul Robitaille, Chairman
Omer Talbot, Vice Chairman
Lynn Field, Secretary
James Smith, Treasurer

Arthur Gerrish
Frank Prouty
Gary Newlin, Associate

BRIMFIELD
HAMPDEN
HOLLAND
MONSON
WALES

VETERANS' SERVICES DEPARTMENT

DISTRICT OF EASTERN HAMPDEN COUNTY

MONSON, MASSACHUSETTS

01057

January 12, 1984

Board of Selectmen
Hampden, Mass. 01036

In 1983 there were four families aided by the
Veterans' Services Department involving ten people.

Total amount expended during the year was \$4,715.89
of which 50% is reimbursed by the State the Towns' share
being \$2,357.95.

Under the provisions of Chapter 115 of the General
Laws as amended, veterans and dependents are granted financial
assistance.

Respectfully submitted

Bert B. Nietupski

Bert B. Nietupski
Director of Veterans' Services

REPORT OF THE BUILDING COMMISSIONER

For the year ending December 31, 1983 there were two hundred and fifteen permits granted.

These were as follows:

Building:

New houses	18
Barns	1
Garages	4
Sheds	4
Business garage	1
Additions to houses	34
Additions to garages	1
Alterations to houses	5
Swimming pools	15
Stoves	7
Solar units	4
Divide store	1
Remove houses	2
Move pavilion	1

Electrical:

New houses	21
Commercial	2
Additions and remodeling	27
Service changes	5
Swimming pools	7
Appliances	7
Sheds and barns	3

Plumbing:

New houses	17
Additions and alterations	14
Gas	16

Respectfully submitted,
Gordon J. E. Willcutt, Sr.
Building Commissioner

1983--Annual Report of the Parks and Recreation Commission

The Parks and Recreation Commission met regularly during 1983 on the first and third Thursday of each month. As in the past years we continued to sponsor an athletic program for both boys and girls that included baseball, softball, basketball, gymnastics and floor hockey. We thank the volunteers of the Recreation Association of Hampden for their help in supervising and coordinating these events. Recreation for adults included basketball, volleyball, and aerobic dancing under the supervision of Hampden's Director of Recreation, Mr. Normand Proulx.

The Commission's clerk, Mrs. Lucille Mulcahy, resigned during 1983. We wish to acknowledge the many years of efficient service which she rendered to the commission. She was replaced by Mrs. June Taylor. Like many of your towns boards the Parks and Recreation Commission is having difficulty finding members willing to serve. Citizens must remember that town government can only be representative when there are people willing to serve on the various governing boards.

The pool at Memorial Park was open throughout the summer for use by the town's citizens. The town also supported a day-time recreation program for youngsters at the park during the summer under supervision of Mr. David Smith and a competent staff. The grounds at the park were available to town organizations for special events such as the highly successful Engine Show sponsored by the Hampden Volunteer Fire Department.

It has become town policy to prohibit the use of alcoholic beverages at the park and signs have been posted to that effect. Residents have been asked to cooperate with this decision. On July 4th your commission organized the town's Independence Day celebration at the park which included

ballgames, booth games, water contests, and an AAU road race. Thanks to the Hampden Lions Club, the Hampden Businessmen's Association, the Boy Scouts, and several other organizations and individuals who gave of their time and energy to make this day a memorable one for those who attended. However due to the declining number of people at this event in the recent years, your commission is considering alternative programs in coming years.

Next season the town's baseball and softball fields will be found in improved condition because of our work on them, which included surveying and recutting. Repairs were made at the bridge at the park, to the fences, and the windows in the RAH building. Repairs were also made to the bleachers. The bath house will be reconditioned during the Spring of 1984

The commissioners look forward to serving Hampden for another year and to providing a quality recreational program with satisfactory facilities for all residents.

Respectfully submitted,

Jim Whipple, chairman

Maureen Coughlin

Stephen LeClair

June Taylor, Clerk

PLANNING BOARD ANNUAL REPORT .. 1983

The Board would like to take this opportunity to voice appreciation to Carl F. Libby, who has served on this Board since 1967. Libby was replaced this year by Don J. Collins. Our joy in welcoming Don is mixed with a sense of loss for the knowledge and keen recall Carl has shared over the years. His patience and willingness to teach have been experienced by many. As chairman, he handled the meetings with professionalism and took pleasure in solving the more complicated projects brought before the Board. He has served on our Zoning Subcommittee and we are pleased that he has agreed to continue serving the Town by being our alternate representative to the Pioneer Valley Planning Commission. A member of the Board is required to be the representative - currently our chairman, John Mikkola has that duty. So many times the Board has taken it for granted that, "Carl will know", and we publically and sincerely say, "Thank you!"

At the Annual Town Meeting this year, we asked for and got approval of a revised section 7.8 Earth Removal.

The Board is concerned with maintaining the high quality of water in the Scantic, and has made it a point of monitoring land development along the river. We have requested that builders include an access easement to allow the Town access to the river in emergency situations. Builders have been very cooperative in placing this easement in the recorded deeds.

Evergreen Terrace, off Mill Rd., is awaiting the test of time before being put up for approval by the Town. A drainage water problem was cleared up after discussion with the residents and the builder.

The Commercial District off of East Longmeadow Rd., envisioned at the time of planning as Commercial Drive with a stub street to be named Village Drive, is still for sale by the Third National Bank. The remaining corner lot, site of the former Christianson office building, was sold, and the business now occupying the site has made many improvements on the property.

The Board attended several hearings to discuss the enlargement of the Mary Lyons Nursing Home. Concerns and reservations were answered prior to preliminary approval being given to proceed with this project.

Mr. Timothy Brennan, Director of the Lower Pioneer Valley Planning Commission, has been personally meeting with boards in the district, and met with us to discuss the services the commission has to offer. He described the commission as being strictly an advisory body, implementing its powers through the educating of others.

Respectfully submitted by:	John D. Mikkola, Chairman	'84
	Frederick Maher, Jr. Vice-Ch.	'85
	Carl D. Sternberg	'86
	John (Jack) L. Partyka	'87
	Donald J. Collins	'88
Judith M. Jackson, Secretary		

REPORT OF SCHOOL COMMITTEE
AND SUPERINTENDENT OF SCHOOLS

The Hampden School Committee is pleased to present its report for the year 1983.

Nineteen-Eighty Three was a very active year for the Hampden Public Schools. Educationally, it was highlighted by the work of many active committees that studied matters of curriculum and policy. The Committee is pleased with the interest and involvement of both parents and staff in these efforts.

MATH CURRICULUM COMMITTEE

A revision of the math curriculum was undertaken and as a result of the efforts of this committee, a revised curriculum will be implemented early in 1984. Serving on the committee were parent Gerald Root and the following staff members: Arthur Roberts, Craig Nakashian, Patricia Downes, John Farrell, and Phyllis Hultstrom.

GIFTED AND TALENTED COMMITTEE

A committee of parents and teachers examined the needs of bright students and proposed that a program addressing this issue be implemented. The School Committee has honored this request by including necessary funding in the 1984/85 budget. Serving on this committee were: Parents: Lynn Schmitt, Jean Howells, Jo Benton, Virginia McKeon and Staff: Charlotte Miller, Cynthia O'Sullivan, Virginia Mahaney, and Johanna Fregeau.

CRITERIA FOR GROUPING COMMITTEE

This committee undertook an extensive examination into the matter of student placement and presented a series of recommendations to the School Committee. The recommendations of this committee with a School Committee addendum have been accepted as policy. Involved in this study were: Parents: Elaine O'Donnell, Alicia Desrosier, Gayle Reddington, Jo Benton, Vivian Cole, Krystana Haggerty, Lynn Shay and Staff: Benedetto Pallotta, Nancy Gerrard, Judith Gelinis, Roger Farrell, Kenneth Peterson, Sally Spolzino, and Arthur Roberts.

K- 12 COMPUTER CURRICULUM COMMITTEE

A K-12 Computer Curriculum Committee has been formed and is presently working on the development of a sequential curriculum for computer instruction that will be utilized in grades Kindergarten through Twelve in the Hampden schools, the Wilbraham schools, and at Minnechaug Regional High School. Representing Hampden were: Parents: Austin McKeon and Nancy Zebert and Staff: Morrison Gray and Phyllis Hultstrom.

Related to the improvement of computer instruction in the Hampden Schools, the School Committee appointed Mr. Morrison Gray Computer Instruction Coordinator. Additionally, Mrs. Katherine Foley was successful in obtaining a Commonwealth In-Service Grant that provided a ten week in-service program for teachers. Sixteen teachers were enrolled in the program.

GREEN MEADOWS REPORT CARD REVISION COMMITTEE

Parents and staff examined the Green Meadows reporting system and developed a new report card that provides parents with a more comprehensive overview of student progress. Developing the new report card system were Parents: Donna Gaudreau, Andrea Noonan, Virginia Dushney, Joan Southwick and Staff: Norma Buchholz, Elizabeth Phillips, Doris Vierthaler, Cynthia O'Sullivan, Helen Colling, and Beth Bittner.

LANGUAGE ARTS CURRICULUM COMMITTEE

A review of the language arts curriculum was carried out by a staff committee. The committee, after an extensive examination of the program, has recommended the adoption of a new text series. Implementation of this new program will begin in September, 1984. Staff participants were: Jean Smith, Chairman, Helen Geary, Irene Kielbasa, Helen Colling and Beth Bittner.

CHAPTER I

The Chapter I program is designed to provide remedial assistance for students with academic needs. Parental Advisory Committee members are: Verna Streeter, Linda DeVries, Margaret Beturne, Vivian Cole, Diane Melcher, Gerald Root, Joan Southwick, Sheila Thompson, Gail Wright, and Alicia Desrosier.

PARENT TEACHER ORGANIZATION

The School Committee acknowledges with deep appreciation the interest, effort and support that has been demonstrated by the Parent Teacher Organization. An active organization, it benefits the schools in many ways. Its periodic newsletter is an effective instrument for keeping parents and community informed. Through its carnival and other activities, it has raised monies for school projects. Most important, however, is the ever present attitude of "how can we help". Again, a sincere thank you to the Parent Teacher Organization.

COLLECTIVE BARGAINING

The Committee is pleased that it was able to successfully negotiate two-year contracts with the Hampden Education Association for the teaching staff, the school nurse, and the clerical staff. Additionally, the Committee reached accord with the Hampden Custodial Association. All contracts became effective July 1, 1983 and will terminate on June 30, 1985.

RETIREMENT

After twenty-five years of dedicated service to the Hampden Public Schools, Mrs. Yola Esposito, School Lunch Program Director, retired. Mrs. Esposito's tenure was marked by efficient, effective and very prudent management of the lunch program. The fact the the Hampden program is one of the very few operating without direct subsidies from the Town is a tribute to the ability and resourcefulness of Mrs. Esposito. The School Committee and the entire school community extend to Mrs. Esposito their sincere best wishes for the future.

BUILDING MAINTENANCE

During 1983 two major maintenance projects were undertaken. Most important was the replacement of the Thornton Burgess School roof. This project involved the complete removal of the old roof, the installation of new insulation and new roofing. Total cost for this project was \$282,182.

In response to a Federal directive relating to asbestos, both Thornton Burgess and Green Meadows Schools were professionally inspected, samples of friable substances were taken for laboratory analysis, and a formal report as to the asbestos situation in each building was developed. As a follow-up to these reports, asbestos-containing acoustic panels in the Thornton Burgess cafeteria were encapsulated, asbestos pipe joints were encapsulated, and the asbestos insulation on the boilers repaired. The Hampden Schools are now in full compliance with the Federal standards governing asbestos.

METCO

During the year, there were a total of thirty students enrolled in the Hampden Metco Program. Receipts from the State for the program amounted to \$59,913. Disbursements were \$32,200 for transportation, while \$27,713 was paid to the Town as tuition expense.

IN APPRECIATION

The School Committee is most appreciative of the assistance and direction it was afforded by the Board of Selectmen, the Advisory Committee, the several other Town Departments, the many who sought out involvement with the schools, all those who attended School Committee meetings, and the community. For all efforts expended on behalf of the schools, the Committee extends a sincere thank you.

Respectfully submitted,

HAMPDEN SCHOOL COMMITTEE

Donald Davenport, Chairman
Miriam Bryans
Elaine O'Donnell
Gerald Root
Judith Witkop

Superintendent of Schools
Dr. Maurice F. Heffernan

HAMPDEN PUBLIC SCHOOLS
Hampden, Massachusetts

COMPARISON OF PUPIL ENROLLMENT

<u>YEAR</u>	<u>K</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>TOTAL</u>
1980	58	45	67	64	102	98	100	88	113	735
1981	43	63	49	65	68	102	102	99	90	681
1982	47	47	61	49	61	69	99	101	99	633
1983	58	58	54	62	50	61	75	96	102	616

PROJECTION OF FUTURE SCHOOL ENROLLMENTS BASED ON STATIC
OCTOBER 1, 1983 ENROLLMENT FIGURES AND PRE-SCHOOL CENSUS FIGURES

1984	60	58	58	54	62	50	61	75	96	574
1985	60	60	58	58	54	62	50	61	75	538
1986	60	60	60	58	58	54	62	50	61	523

PROJECTION OF HAMPDEN STUDENTS ATTENDING MINNECHAUG
HIGH SCHOOL BASED ON OCTOBER 1, 1983 ENROLLMENT

<u>YEAR</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>TOTAL</u>
1983	82	77	99	105	363
1984	102	82	77	99	360
1985	96	102	82	77	357

HAMPDEN PUBLIC SCHOOLS
 Hampden, Massachusetts
1983/84 SCHOOL CALENDAR

<u>S</u>	<u>M</u>	<u>T</u>	<u>W</u>	<u>T</u>	<u>F</u>	<u>S</u>		<u>S</u>	<u>M</u>	<u>T</u>	<u>W</u>	<u>T</u>	<u>F</u>	<u>S</u>
<u>SEPTEMBER 18 Days</u>								<u>FEBRUARY 16 Days</u>						
				1	2	3					1	2	3	4
4	5	6	7	8	9	10		5	6	7	8	9	10	11
11	12	13	14	15	16	17		12	13	14	15	16	17	18
18	19	20	21	22	23	24		19	20	21	22	23	24	25
25	26	27	28	29	30			26	27	28	29			
<u>OCTOBER 20 Days</u>								<u>MARCH 22 Days</u>						
						1						1	2	3
2	3	4	5	6	7	8		4	5	6	7	8	9	10
9	10	11	12	13	14	15		11	12	13	14	15	16	17
16	17	18	19	20	21	22		18	19	20	21	22	23	24
23	24	25	26	27	28	29		25	26	27	28	29	30	31
30	31													
<u>NOVEMBER 18 Days</u>								<u>APRIL 16 Days</u>						
		1	2	3	4	5		1	2	3	4	5	6	7
6	7	8	9	10	11	12		8	9	10	11	12	13	14
13	14	15	16	17	18	19		15	16	17	18	19	20	21
20	21	22	23	24	25	26		22	23	24	25	26	27	28
27	28	29	30					29	30					
<u>DECEMBER 17 Days</u>								<u>MAY 22 Days</u>						
				1	2	3				1	2	3	4	5
4	5	6	7	8	9	10		6	7	8	9	10	11	12
11	12	13	14	15	16	17		13	14	15	16	17	18	19
18	19	20	21	22	23	24		20	21	22	23	24	25	26
25	26	27	28	29	30	31		27	28	29	30	31		
<u>JANUARY 20 Days</u>								<u>JUNE 16 Days</u>						
1	2	3	4	5	6	7							1	2
8	9	10	11	12	13	14		3	4	5	6	7	8	9
15	16	17	18	19	20	21		10	11	12	13	14	15	16
22	23	24	25	26	27	28		17	18	19	20	21	22	23
29	30	31						24	25	26	27	28	29	30

Sept. 6	Teachers' Orientation	Dec. 23	Schools close at end of day-return Jan. 3
Sept. 7	Opening Day of School	Jan. 16	Martin Luther King Day
Sept. 21	Curriculum Half-Day	Feb. 20-24	Winter Vacation
Oct. 10	Columbus Day	Apr. 16-20	Spring Vacation
Nov. 4	Teachers' Convention	May 21	Curriculum Half-Day
Nov. 11	Veterans' Day	May 28	Memorial Day
Nov. 17&18	Half-Day-Parent Teach.Conf.	June 22	Half-Day - Schools Close
Nov. 23	Half-Day-Thanksgiving Recess - Return Nov. 28		

Total Scheduled School Days - 185
 (Schools will close after the 180th day)

Financial Statement for Year Ending June 30, 1983

	1982/83	Adj. to	1982/83	1983/84
	Appro.	Appro.	Expend.	Appro.
				Closing
				Balance
REGULAR EDUCATION				
1000 ADMINISTRATION				
1106 School Committee Exp.	2,000.00		5,023.55	(3023.55)
1201 Superintendent's Sal.	35,558.00		35,558.00	.00
1202 Secretarial Sal.	13,500.00		13,500.00	.00
1204 Contracted Services	1,600.00		1,601.04	(1.04)
1205 Supplies	650.00		662.71	(12.71)
1206 Other Expenses	.00		.00	.00
2000 INSTRUCTION				
2102 Teacher Aide Sals.	18,317.00		17,647.97	669.03
2106 Supvn.-Other Exp.	1,400.00		1,687.59	(287.59)
2201 Principals' Sals.	59,095.00		59,095.00	.00
2202 Secretarial Sals.	29,621.00	(6,636.00)	22,873.21	111.79
2205 Secretarial Supplies	1,000.00		748.02	251.98
2301 Instructional Sals:	706,346.00		708,808.75	(2,462.75)
2305 Instructional Supplies	12,870.00		21,592.10	(8,722.10)
2405 Textbooks	8,682.00		7,540.45	1,141.55
2501 Librarian's Salary	15,000.00		15,517.00	(517.00)
2505 Library - Reference Mats.	5,000.00		4,184.08	815.92
2605 Audio-Visual Supplies	625.00		669.85	(44.85)
2701 Guidance Salary	22,199.00		19,761.00	2,438.00
2801 School Psychologist	5,675.00	(5,675.00)	.00	.00
3000 OTHER SCHOOL SERVICES				
3101 School Adjust. Couns. Sal.	11,100.00	(5,550.00)	5,549.48	.52
3103 Attend. Officer Sal.	100.00		100.00	.00
3106 Attend. - Travel	200.00		175.60	24.40
3201 Health Salaries	11,982.00		11,850.57	131.43
3205 Health Supplies	200.00		143.09	56.91
3206 Health - Other Exp.	400.00		275.88	124.12
3334 Transp.-Voc. Ed.	.00		.00	.00
3374 Transp.-K-8	75,000.00		73,602.24	1,397.76
3403 Food Serv. Supvn.-Sals.	.00		.00	.00
3511 Athletic Salaries	6,000.00		4,761.40	1,238.60
3513 Athletic Referees	750.00		743.80	6.20
3514 Athletic Transportation	500.00		1,016.50	(516.50)
3515 Athletic Supplies	100.00		105.10	(5.10)
4000 OPERATION & MAINTENANCE				
4103 Custodial Salaries	64,770.00		69,294.91	(4,524.91)
4115 Custodial Supplies	3,000.00		3,541.43	(541.43)
4125 Heating (Fuel Only)	54,000.00		42,830.51	11,169.49

	1982/83	Adj. to	1982/83	Closing	1983/84
	Appro.	Appro.	Expend.	Balance	Appro.
4135 Utilities	40,879.00		33,979.96	6,899.04	37,000.00
4214 Maint. of Grounds	1,000.00		706.25	293.75	1,000.00
4223 Maint. - Sals.	10,144.00		10,118.48	25.52	10,652.00
4224 Maint. of Bldg.-Contr. Repairs	12,875.00		17,845.17	(4,970.17)	13,875.00
4225 Maint. Supplies	1,500.00		2,515.19	(1,015.19)	1,500.00
4234 Maint. of Equip.-Contr. Repairs	3,000.00		3,448.20	(448.20)	3,000.00
4235 Equipment Supplies	525.00		836.93	(311.93)	525.00
4248 Replacement of Equipment	.00		1,303.69	(1,303.69)	.00
6000 COMMUNITY SERVICES					
6203 Community Programs - Sals.	.00		292.17	(292.17)	.00
6205 Community Programs - Supplies	.00		.00	.00	.00
7000 ACQUISITION OF FIXED ASSETS					
7308 Acquisition Classroom Equipment	.00		2,425.04	(2,425.04)	.00
9000 PROGRAMS WITH OTHER DISTRICTS					
9139 Voc. Senior High	.00		.00	.00	.00
9169 Adult Evening Programs	.00		.00	.00	.00
TOTAL REGULAR EDUCATION.	1,237,163.00	(17,861.00)	1,223,940.91	(4,638.91)	1,238,570.00
SPECIAL EDUCATION					
2000 INSTRUCTION					
2102 Teacher Aides Sals.	6,380.00		6,757.69	(377.69)	7,175.00
2106 Supvn.-Other Expenses	200.00		46.20	153.80	200.00
2301 Instructional Salaries	77,675.00		77,332.61	342.39	85,634.00
2305 Instructional Supplies	450.00		453.70	(3.70)	450.00
2801 Admin.,CET,Psych. Sals.	28,126.00	11,225.00	39,350.52	.48	41,318.00
2802 Secretarial Sal.	6,636.00	6,636.00	13,272.00	.00	13,802.00
2804 Evaluative Services	4,241.00		3,638.30	602.70	3,650.00
2805 Supplies	.00		.00	.00	500.00
2806 Travel	500.00		462.72	37.28	500.00
2808 Equipment	.00		.00	.00	.00
3000 OTHER SCHOOL SERVICES					
3364 Transportation	26,000.00		23,050.66	2,949.34	27,000.00
9000 PROGRAMS WITH OTHER DISTRICTS					
9129 Tuition	34,000.00		33,065.64	934.36	42,000.00
TOTAL SPECIAL EDUCATION	184,208.00	17,861.00	197,430.04	4,638.96	222,229.00
TOTAL REGULAR EDUCATION	1,237,163.00	(17,861.00)	1,223,940.91	(4,638.91)	1,238,570.00
TOTAL SPECIAL EDUCATION	184,208.00	17,861.00	197,430.04	4,638.96	222,229.00
GRAND TOTAL	1,421,371.00	.00	1,421,370.95	.05	1,460,799.00
Negotiating Fees					
Unemployment Compensation	3,000.00		3,000.00	.00	3,000.00
Exc Cor vat	11,500.00		7,258.91	4,241.09	4,000.00
	2,500.00		2,295.00	.00	2,500.00

HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT
WILBRAHAM, MASSACHUSETTS

Town Report

Recent reports of commissions and task forces have ignited the interest of the news media, parents, nonparent taxpayers and business people about the importance of high quality education to the future of our nation. We see this renewed interest in the quality of our educational programs as a healthy productive sign. We encourage members of the community to read these national reports, to discuss them with us and, where necessary, work with us to improve the quality of our students' education.

The school committee and administration of the regional school district are in the process of carefully reviewing the recommendations of these reports. As a general statement, Minnechaug is providing the recommended course offerings on a required or elective basis. Let us briefly address some of the other concerns expressed in these reports.

Time on Task. Efforts are being made to provide maximum time on task for our students. This entails aiding faculty members to make the best possible use of classroom time, minimizing interruption of instructional activities, and maintaining flexibility in our scheduling to allow for more intensive instructional efforts.

Graduation Requirements. A review is being conducted of our current graduation requirements. Presently, we are investigating the addition of a third year of social studies, a mandatory year of practical or fine arts, and at least a semester of computer literacy. We still believe that all youngsters should be exposed to a foreign language and strongly suggest that all students contemplating college complete at least two years of a foreign language.

Teacher Training and Competency. We are committed to attracting motivated and well-trained people to teach at Minnechaug. Our students must be instructed by competent teachers who can successfully work with them in acquiring content and study skills. To that end we continue to support our local college programs for educators who wish to improve the quality of their classroom teaching.

We are particularly pleased to note that 72% of the class of 1983 are attending two or four year colleges. This is the highest percentage of any of our graduating classes in recent years.

Another bright note is the continued success of our students taking Advanced Placement examination. Eighty-seven percent of those taking the examinations scored in a range which exempts them from having to take at least one freshman course in a majority of colleges.

In the interest of economy, the reports of the various departments of the high school will again be omitted from the Town Report. This information will be placed in the public libraries of the Towns of Hampden and Wilbraham.

In the area of building operation, progress continues in the effort to maximize efficiency so that budget dollars can be applied to direct educational costs rather than to overhead. Consumption of electricity was reduced 11% in the 1982-83 school year and heating oil was cut by 22%. Over the past five years, fuel oil consumption has decreased by 48%.

In the fall of 1983, the school committee purchased a new phone system which will significantly reduce costs over the next five years. At the end of five years, the system will be fully owned and equipment cost will be eliminated entirely.

The application of Proposition 2 1/2 as it affects regional schools continues to be a source of extreme concern to your school committee. Regional schools were created on the principle that regional collaboration can often allow a higher quality of educational service than that which can be provided by individual communities, especially on the secondary school level. However, in the past few years, an environment that undercuts the purposes and potentials of regional schools has been developing, the exact opposite of the development needed for improving the quality of public education. Consider this fact:

The total state aid given to cities and towns from FY81 to FY83 showed an increase of approximately 54%. In the same time period total state aid to regional schools was increased approximately 3.7%.

The school committee has been working diligently to educate the legislative and executive branches of state government to the damaging effects of Proposition 2 1/2 as it is now being applied to regional school districts. We again strongly urge all residents of the district to become aware of the effects of this legislation and to support tax reforms which will reduce our dependency on local property taxes.

In conclusion, we wish to express our appreciation to the staff, to parents and to all residents who have supported our efforts to provide the most appropriate education for the high school student of our district.

John C. Howard, Chairman
Martha W. Cain, Vice-Chairman
Virginia K. Freed
William F. Keith
Alan K. Neelans
Yorke P. Phillips
Gerald F. Root

HAMPDEN-WILBRAHAM REGIONAL SCHOOL COMMITTEE

SCHOOL STATISTICS

Enrollment - October 1, 1983

Grade	Hampden	Wilbraham	Total
9	82	220	302
10	77	230	307
11	99	249	348
12	105	238	343
766	<u>6</u>	<u>11</u>	<u>17</u>
Total	369	948	1317

HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT
WILBRAHAM, MASSACHUSETTS

SCHOOL CALENDAR

1983-84

September 6, Tuesday.....Orientation for Teachers
September 7, Wednesday.....Open Schools
October 10, Monday.....Columbus Day
November 4, Friday.....Teachers' Convention
November 11, Friday.....Veterans' Day
November 23, Wednesday.....½-Day Before Thanksgiving
November 24 & 25, Thursday & Friday.....Thanksgiving Holiday
December 26 - January 2.....Christmas Vacation
January 16, Monday.....Martin Luther King Day
February 20 -24.....Mid-Winter Vacation
April 16 - 20.....Spring Vacation
May 28, Monday.....Memorial Day
June 22, Friday.....Close Schools

185 School Days (Pupil)
5 Inclement Weather Days

FPR/jcr
4/14/83

HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT
 Wilbraham, Massachusetts

Balance Sheet - June 30, 1983

ASSETS

General Cash	\$ 20,193.12
M.M.D.T.	383,657.17
Invested Cash	40,000.00
Petty Cash Advance	<u>200.00</u>

TOTAL ASSETS

\$444,050.29

LIABILITIES

Estimated Receipts Received	114,297.23
General Fund	128,713.89
Encumbered Funds FY82	2,218.41
Excess & Deficiency	77,478.45
Agency Land Taking	40,000.00
Reserve Petty Cash Advance	200.00
Employee Deductions	8,237.27
Secondary School Spec. Services '83	1,787.55
Incentive Grant FY 83 - Bureau	4,548.85
Incentive Grant FY 83 - Deaf	1,891.71
Library Grant FY 83	86.08
Family Intervention Training	63.30
Hot Lunch	20,457.70
Athletic Account	6,378.86
Boston Mutual Refund	474.05
Community Recreation	5,683.23
Driver Ed - Behind the wheel	1,274.47
Driver Ed - Classroom	(37.08)
Continuing Education	4,230.61
Rental of Facilities	4,475.38
Replacement Account	12,135.22
Summer School	8,955.11
Platt's Oilgram	<u>500.00</u>

TOTAL LIABILITIES

\$444,050.29

REPORT OF DOG OFFICER

During the year 1983, a total of 34 dogs were impounded at Palmer Kennels. These dogs were all in violation of the restraining order and a good many of these dogs were unlicensed. Of the 34 impounded, 5 dogs were sold at \$5.00 each; 20 were redeemed by their owners at a cost of \$7.50 each; the remaining 9 dogs were kept the required number of days and then destroyed at a cost to the Town of \$577. The Town was reimbursed by the County \$248; the total cost to the Town for boarding dogs at Palmer Kennels was \$802.

I would like to remind all residents of the Town of Hampden that your dog or dogs must be licensed each year on April 1. Dog licenses can be obtained at the Town Clerk's office. I would also like to remind all dog owners in Hampden that there is a restraining order in effect and all dogs must be kept under control of the owners at all times.

Any resident in Hampden who is experiencing a problem with dogs can reach me at my home, Wood Hill Road, Monson, telephone # 267-9652,

Respectfully submitted,
Arthur LaFrance
Dog Officer

REPORT OF ANIMAL INSPECTOR

The Animal Inspector wishes to report that he has inspected the barns and animals which are required by State Law.

The following number animals were found:

Dairy cows over two years.....	38
Dairy Heifers one to two years.....	12
Dairy Heifer Calves under one year.....	6
Dairy Bulls.....	1
Dairy Herds.....	3
Beef Cattle.....	76
Beef Herds.....	5
Horses.....	23
Ponies.....	6
Goats.....	1
Sheep.....	72
Swine.....	0

Respectfully submitted,
Arthur LaFrance
Animal Inspector

REPORT OF HAMPDEN BY-LAW REVISION COMMITTEE

The 1983 Annual Town Meeting authorized the formation of a By-Law Revision Committee to propose amendments and revisions to the current By-Laws of the Town of Hampden.

After a series of meetings and a review by the Town officers, we are proposing the revision contained in Article 8 of the Warrant for the 1984 Annual Town Meeting. This revision incorporates some By-Laws enacted since the last revision, some new ideas, and a general editorial revision designed to present a more logical sequence of sections.

In the proposed revisions, sections that have been added are underlined, while sections that have been deleted are enclosed with brackets [].

In addition to the proposed By-Laws, we have drafted an Addendum, which is printed below, which contains a reference to many of the Massachusetts General Laws that control the operation of the Town. We hope these too will be helpful in your understanding of the operation of this Town.

The Committee

Raymond Barkhuff, Chairman, Attorney
Jeanette Green, Vice-Chairman
John Flynn, Selectman
Nancy Jodoin
Rita Vail, Town Clerk

ADDENDUM

	<u>Chapter</u>	<u>Section</u>
Nature of Town Government		
Towns should be bodies corporate	40	1
Sue and be sued	40	2
Hold and Convey Property	40	3
Contract	40	4 - 4E
Power to appropriate for Specific Purposes	40	5
Power to Make By-Laws and Limits	40	21
Attorney General Approval	40	32
Town Meeting for the Conduct of Business		
Time of Meeting	39	9
Warrant	39	10
Quorum	39	13
Call of Special Meetings	39	11 - 12
Town Meeting for Election of Officers		
Time of Meeting	39	A
Election of Officers	39	9A
	39	20 - 21
Officers to be Elected	41	1 - 2

	<u>Chapter</u>	<u>Section</u>
Town Meeting for Election of Officers (continued)		
Polling Places	41	117 - 119
Ballots	41	6 - 9
Voting List	41	5
Vacancies in Office	41	11
Moderator		
Election	39	14
Duties	39	15
Preservation of Order	39	17
Voting	39	18
Town Clerk		
Custody of Books	40	47 - 48
Annual Report to State Attorney	40	50
Election	41	1
Oath of Office	41	107
General	41	12 - 19H
Temporary Clerk	41	61A
	41, 40	
Selectmen		
Duties	41	1
	41	20 - 23D
Highway Department (Board of Public Works)	40	6C - 6H
	41	21 - 23
Board of Health	41	21 - 23
Health Inspector	41	102 - 102A
Eminent Domain	40	14
Jury List	40	49
	234	4 - 5
Contracts, Bidding Requirement	40	4,4A,4B,4D,4G
Town Counsel	40	5 (15 - 16A)
Duties	41	26A,43A,100-100F
Annual Town Report	40	49
Supt. of Streets	40	66,68,21-23
Street Lights	40	4
Town Prosecutor	41	112,100C
	40	4B-E,53
Animal Inspector	129	1 et seq
Building Inspector	143	1 - 61
Dog Officer	140	136A - 174
Insurance Committee	40	5(1,38,40A,B,44,44A)
	32B	1 - 14
Advisory Committee		
Duties	39	16
Budget	41	59
Reserve Fund	40	6
Stabilization Fund	40	5B

	<u>Chapter</u>	<u>Section</u>
Tax Collector		
Duties	41	1
Temporary	41	38,39B,40,43A
	41	61A
	41	40
Treasurer		
	40	5B
	41	1
	41	35 - 41A
	41	46
Sale of Title	60	79 - 80
Accountant		
Duties	41	40,55-61A
Temporary	41	61A
	41	40
Assessors		
Duties	41	1,24-30A
Plannings Board		
Duties	41	70 - 72
Zoning	40A	81A - 81I
		1 - 22
Subdivision Control		81K - 81GG
Board of Appeals	48	81Z
School Committee	39	23A-C
	41	1
Regional School Committee	41	1
	40	4 - 4A-B
	41	100C
Protection of Persons and Property		
Constables	39	10
	41	91-95,119
Police Department	41	97A
Appointment of Officers	41	96 - 96B
Powers	41	98 - 99A
Clothing	40	6B
Towing Vehicles	40	22D
Lock-Ups	40	34 - 37
Mutual Police Aid	40	8G
	48	42
Fire Department (Adopted April 25, 1983)	41	21 - 23
	31	20D
	40	5 (1) (29)
Forest Fire Warden	48	8 - 28
	40	11

	<u>Chapter</u>	<u>Section</u>
Library	40	5 (18)
	40	44
	78	1 - 32
Council on Aging (Adopted April 25, 1977)	40	8B 5(59)
Conservation Commission (Adopted March 6, 1967)	40	8C
Auditor	41	40,49
Parks and Recreation (Adopted Oct. 3, 1966)	41	72C
	40	5 (25)
	45	1,7,14-18
Tree Warden		
Duties	41	106
	82	2-13
Housing Authority (Adopted April 16, 1974)	39	23A
	121	26K
Board of Registrars	51	15 - 54

TOWN OF HAMPDEN

COMMONWEALTH OF MASSACHUSETTS

TO: Either of the Constables of the said Town of Hampden in said County:

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Hampden qualified to vote in Town Affairs, to meet at Thornton Burgess School, Wilbraham Road, Hampden, on Monday, April 30, 1984 at eight o'clock in the evening, then and there to act on the following articles:

REPORTS

ARTICLE 1. To hear the Annual Reports of all the officers of the Town and any committee whose duty it may be to report at said meeting, and act thereon.

BUDGET

ARTICLE 2. To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided for by Section 108 of Chapter 41, General Laws, and to raise and appropriate the necessary sums to cover same; and to raise money and make appropriations to defray the expenses of the Town for the period July 1, 1984 to June 30, 1985.

PREVIOUS
BILLS

ARTICLE 3. To see if the Town will vote to authorize the payment of any departmental bills of the year 1982-83 or previous years, and will vote to raise and appropriate a sum of money therefor.

HIGHWAYS

ARTICLE 4. To see if the Town will vote to raise and appropriate a sum of money for the resurfacing of a portion of South Road, Glendale Road or other roads as necessary; any part of such expenditures reimbursed by the Commonwealth of Massachusetts to be used to discharge any borrowing done in anticipation of such reimbursement from the Commonwealth, or take any other action relative thereto.

TAX
EXEMPTIONS

ARTICLE 5. To see if the Town will vote to accept the provisions of General Laws, Chapter 59, Section 5, Clause 41B, as enacted by Chapter 258 of the Acts of 1982, which provides for granting to certain persons over 70 years of age limited real property tax relief, or take any other action relative thereto.

STORAGE
TANK

ARTICLE 6. To see if the Town will vote to raise and appropriate a sum of money for the purchase of a gasoline storage tank and pump for unleaded gasoline; to be used in Town vehicles, or take any other action relative thereto.

LOADER

ARTICLE 7. To see if the Town will vote to raise and appropriate a sum of money for the purchase of a 1984 front end loader, 2-2 ½ cu. yd. capacity of bucket, with a trade in of present front end loader owned by the Town, or take any other action relative thereto.