

B O A R D O F A S S E S S O R S
T O W N O F H A M P D E N
H A M P D E N , M A S S .

Motor Vehicle & Trailer Excise	
Licenses	154,072.69
Fines	8,613.19
Natural Resource	10,133.20
General Government	500.00
Protection of Persons & Property	5,124.02
School	335.00
Libraries	53.82
Cemeteries	345.00
Recreation	164.00
Farm Animal & Machinery Excise	1,928.00
Interest	107.65
Dog Pound	45,830.64
Council of Aging	788.00
Property Damage	608.43
Metco	125.00
Auction	26,972.00
Classified Forest Land	782.75
Boat Excise	----- 70.00
Xerox Copies	320.00

Available Funds Taken 137,496.50

Overestimates on Cherry Sheet 806.90

Total Estimated Receipts and Available Funds 196,775.15

Net Amount to be Raised by Taxation 1,939,499.23

Personal Property Valuation 95,266.14

Real Estate Property Valuation 1,844,233.09

Additional Real Estate Tax Due to Revision of Valuation

GRAND TOTAL 1,939,499.23

Taxes Abated in 1981

<u>1982 Fiscal Personal Property</u>	160.67
<u>1981 Fiscal Personal Property</u>	1,546.96
<u>1980 Fiscal Personal Property</u>	203.88
<u>1979 Fiscal Personal Property</u>	34.51
<u>1982 Fiscal Real Estate</u>	1,172.65
<u>1981 Fiscal Real Estate</u>	1,304.01
<u>1980 Fiscal Real Estate</u>	373.34
<u>--- Fiscal Real Estate</u>	-----

Statutory Exemptions Granted in 1981 on Real Estate

<u>1982 Fiscal Real Estate</u>	13,484.19
<u>1981 Fiscal Real Estate</u>	810.37
<u>1979 Fiscal Real Estate</u>	806.59

Farm Animal, Machinery and Equipment Excise

107.65

Motor Vehicle And Trailer Excise Committed in 1981

<u>1981 Commitment</u>	103,029.81
<u>1980 Commitment</u>	3,551.07
<u>--- Commitment</u>	-----
<u>--- Commitment</u>	-----

Commissioner's Value of Vehicles

<u>1981 Commitment</u>	4,617,400.00
<u>1980 Commitment</u>	243,950.00
<u>--- Commitment</u>	-----
<u>--- Commitment</u>	-----

Motor Vehicles Excise Abatements granted in 1981

<u>1981 Commitment</u>	7,156.00
<u>1980 Commitment</u>	8,203.24
<u>1979 Commitment</u>	816.48
<u>1978 Commitment</u>	146.30

The Town Owns the Following Real Estate:

Ames Road	6.00 Acres	1,350.00
Baldwin-Lot 122	1.06 Acres	1,585.00
Main Street	.29 Acres	75.00
Martin Farm Rd-Lot 50	.78 Acres	930.00
Martin Farm Rd-Lot 51	.80 Acres	955.00
Mill Road	5.50 Acres	3,180.00
North Rd	.25 Acres	805.00
Thresher Rd	4.00 Acres	635.00
Wilbraham Rd	22.00 Acres	1,740.00
Sessions Dr	.71 Acres	1,825.00

PLANNING BOARD ANNUAL REPORT - 1982

Rock-a-dundee Estates was returned to the drawing board in June when, after much study and investigation by town boards working along with the applicant, the Planning Board voted to reject the Definitive Plan. The main objection cited was that the proposed density was too high for the type of soil and terrain in that area.

Gravel removal in residential areas is often necessary, and experience has shown us that our current bylaws covering this operation are in need of refinement. In fairness to all, landowner and abutters, new guidelines are being developed by our zoning subcommittee.

The Master Plan has been completed inexpensively by volunteers and will be going to press in early '82. The Planning Board commends this effort by the Update Committee. Many hours were put in to streamline the old Master Plan into a first rate product.

The concept of condominiums being built on the Hampden Country Club site continued through to Town Meeting time. After the final hearing, considering all the facts, the Planning Board members voted to express non-approval at Town Meeting, and the Town voted it down.

Two large-acreage lots without proper frontage and backing up to the cul-de-sacs at the ends of Mountainview Dr. and Brookside Dr. had to be turned down as building lots. The owner went to the Board of Appeals and were eventually given permission to build one house on each of these large lots. In essence, the Planning Board is in favor of such use of large lots, but currently there is no bylaw allowing approval without adequate frontage. Again, the Zoning Subcommittee, under Chairman Henry Hanmer, is working to develop a law to cover this use of the land.

The Board has met with Mr. Billy Kingston many times during the year, as he tries to find an acceptable way to build a subsidized project of Housing for the Elderly mixed with Family Units on his Allen St. property. The land is currently zoned Residential-4.

Only one "Home Occupation" was received for approval this year. This was an engraving business, whereby the home owner received her work assignments elsewhere, did the work at home and then delivered it to her customer.

Phone calls received by members range from a simple request for an appointment to meet with the Board to inquiries about restrictions covering helicopter landing strips, windmills and solar equipment.

Respectfully submitted,
John L. Partyka, Chairman
John M. Mikkola, Vice-Chairman
Carl F. Libby
Frederick Maher, Jr.
Karl D. Sternberg
Judith M. Jackson, Secretary

HAMPDEN ENERGY COMMISSION

The year of 1981 was a busy one for the Energy Committee. Cold New England winters necessitate that most of our time and efforts are given over to the Fuel Assistance Program. Other projects included Solar Systems and insulation of many types.

This past spring and summer through the Springfield Action Committee (SAC) we were involved in installing Solar Panels and wood burning stoves to those families qualifying for Fuel Assistance.

Due to various problems in the Fuel Assistance 1980-81 program, a committee was formed, to which I was appointed a member. This committee met many times in the SAC office in Springfield. As a result of these meetings and with the help of the State Energy Commission, a new program was set up and with it the formation of the Valley Opportunity Council (VOC) with an office in Palmer. This proved to be a more efficient and expeditious operation most applications being processed within 15 days.

I would like to thank both churches of our town, various clubs, the business people and individual donors for their generous donations which has enabled us to send a minimum amount of fuel in cases of emergencies.

At this time our 1981-82 program is not completed, but at this point, we have serviced 43 families on approximately \$30,000 to \$35,000 in assistance to towns-people.

The VOC sponsoring a program known as WARM (Weather Assistance and Resource Management) is expanding and improving its Energy Conservation Campaign for 1982. Two meetings have been held in the Town House and those eligible received insulation kits. These instructive meetings were open to the public.

I would like to thank all my committee members for their unending cooperation.

Respectfully submitted,
Earl A. Connors, Chairman

George Audren
Harry Burns
Joseph Landry
Nancy Zebert

DUTCH ELM REPORT

During the year 1981 a total of 17 diseased elm trees were cut down and removed from the following roads: South Rd., Wilbraham Rd., Allen St., Chapin Rd., East Longmeadow Rd., Somers Rd., Glendale Rd., Stony Hill Rd., and North Monson Road.

Respectfully submitted,
James A. Reardon
Superintendent of Insect Pest Control

REPORT OF THE MODERATOR

The Annual Town Meeting of last year, followed by a Special Town Meeting approved the first budget since the enactment of Proposition 2½, the initiative law (C.580). Contrary to some predictions, the world did not come to a complete halt and we are still enjoying the ride. In some instances we exchanged deluxe accommodations for economy class seats but we are still assured of our destination. Much of the credit for this success in Hampden goes to the fiscal restraint and cooperation shown by elected and appointed officials under the mature and efficient leadership of the Selectmen. Even more credit is due those attending last year's Town Meetings. The Special Town Meeting in particular was punctuated by lively debate on several expenditures with well informed voters making the final decisions.

Is Proposition 2½ about to be negated? The Proposition 2½ Revision Act of 1981 (c.782) permits the Local Appropriating Authority, which in Hampden is the Board of Selectmen, to, by a 2/3 vote, place on a local ballot at either a regular or special election, override provisions. This Moderator has mixed feelings. Certainly the voters of Hampden are capable of determining what services they want and how much they are willing to spend for such services. In fact, this year an override provision may be desirable. My one reservation is that if enough communities in the Commonwealth use the override provision to increase various local expenditures, the Legislature may regard it as a mandate that voters have changed their minds about Proposition 2½ and repeal it altogether, thus returning to wasteful free spending ways at our expense.

It is important to attend the Advisory Committee hearings and the Annual Town Meeting every year. Since there probably will be a referendum to override Proposition 2½ at either the regular or a special election this year, it is more important than ever that you attend this year's meetings. Only by being properly informed can we vote intelligently on the override provisions. The logical place to become informed is at these meetings where the issues will be discussed openly and in detail.

We have a right and an obligation to insist our elected and appointed officials run the various governmental agencies in an efficient professional manner; however, we have no right to expect services for which we are unwilling to pay. Efficiency in government, whether local, state or federal can only be realized with our money, our decisions and our participation. I hope to see you at Town Meeting.

Dalton E. Philpott, Moderator

REPORT OF THE VETERANS' SERVICES DEPARTMENT

In 1981 there were six families aided by the Veterans' Services Department involving eight people.

Total amount expended during the year was \$2,504.19 of which 50% is reimbursed by the State, the town's share being \$1,252.10.

All veterans and dependents should feel free to contact this office whenever their need arises.

Respectfully submitted,
Bert B. Nietupski
Director of Veterans' Services

REPORT OF THE HAMPDEN FIRE DEPARTMENT 1981

In 1981, the Hampden Fire Department responded to 65 calls; that is three more than the previous year. This would seem to indicate that the many people, now using wood stoves or fireplaces for heat are following our advice to inspect their chimneys and stove pipes for build up of soot or cracks and cleaning on a regular monthly basis. If this is done on a regular basis, we should have fewer calls next year.

The Hampden Fire Department was very fortunate to be able to send some of our men for training at the new Springfield Training Center in Indian Orchard this past year.

In 1981, the Hampden Fire Department honored William Patric for 20 years of dedicated volunteer service. Rollyn Hatch is retiring this year and was honored for his 30 years of dedicated volunteer service.

Again our Fire Department was active in the Hampden County Mutual Aid Association. We assisted in four mutual aid calls to neighboring towns in 1981.

We would like to thank the Police and Highway Departments for their cooperation and assistance throughout the year.

1981 CALLS

22	House	13	Brush	1	Bomb Scare
12	Chimney	1	Garage	4	False Alarms
7	Cars	1	Storm Damage	4	Mutual Aid

Respectfully submitted,
Richard A. Hatch
Chief of Fire Department

REPORT OF THE FOREST FIRE WARDEN

There were thirteen (13) grass fires and one (1) fire at the Sanitary Landfill during 1981.

Since outdoor burning has been restricted to January 15th to May 1st., our calls for grass fires has decreased.

I would like to extend my thanks to all the residents of Hampden for cooperating with the outdoor burning ban.

Respectfully submitted,
Richard J. Boynton
Forest Fire Warden

ACCOUNTANT'S RECONCILIATION
TOWN OF HAMPDEN
SCHEDULE OF TAX LEVIES
Year Ended 6/30/81

	1981 FORWARD	COMMITMENTS	REFUNDS	PAYMENTS	ABATEMENTS	COLLECTOR	ACCOUNTANT
REAL ESTATE:							
1978	1,606.27			1,606.27	230.98	00	00
1979	18,873.55			16,828.80	74.73	1,813.77	1,813.77
1980	94,090.59		87.50	76,231.03	16,691.17	17,872.33	17,872.33
1981	714,570.41	1,981,403.86	4,554.49	1,879,060.13	16,996.88	90,207.05	90,207.05
		<u>1,981,403.86</u>	<u>4,641.99</u>	<u>1,973,726.23</u>		<u>109,893.15</u>	<u>109,893.15</u>
PERSONAL PROPERTY:							
1979	1,277.03		122.50	1,242.52	34.51	00	00
1980	3,312.87		687.37	1,723.34	28.00	1,684.03	1,684.03
1981	4,589.90	108,826.31	809.87	104,248.80	1,988.33	3,276.55	3,276.55
	<u>119,160.31</u>	<u>108,826.31</u>	<u>809.87</u>	<u>107,214.66</u>	<u>2,050.84</u>	<u>4,960.58</u>	<u>4,960.58</u>
EXCISES:		<u>2,090,230.17</u>	<u>5,415.86</u>	<u>2,080,940.89</u>	<u>19,047.72</u>	<u>114,853.73</u>	<u>114,853.73</u>
MOTOR VEHICLE:							
1978	401.30			396.83	2.47	2.00	2.00
1979	13,455.32		263.23	11,090.47	2,322.00	306.08	306.08
1980	68,849.90	36,259.80	3,300.37	81,735.56	14,090.20	12,584.81	12,584.81
1981	82,706.52	87,591.50	635.62	65,049.55	4,784.41	18,393.16	18,393.16
		<u>123,851.30</u>	<u>4,199.72</u>	<u>158,272.41</u>	<u>21,199.08</u>	<u>31,286.05</u>	<u>31,286.05</u>
FARM ANIMAL:							
1981		144.65		144.65		00	00
BOAT:							
1981	80.00	428.00		70.00	368.00	70.00	70.00
	<u>201,945.83</u>	<u>2,214,654.12</u>	<u>9,651.58</u>	<u>2,239,427.95</u>	<u>40,614.80</u>	<u>146,209.78</u>	<u>146,209.78</u>

TOWN OF HAMPDEN
 STATUTORY BALANCE SHEET
 June 30, 1981

ASSETS

CASH:		
General	540,089.04	
Revenue Sharing	<u>51,272.34</u>	
		591,361.38
ACCOUNTS RECEIVABLE:		
TAXES:		
Levy of 1979		1,813.77
Levy of 1980		
Real Estate	17,872.33	
Personal Property	<u>1,684.03</u>	
		19,556.36
Levy of 1981		
Real Estate	90,207.05	
Personal Property	<u>3,276.55</u>	
		93,483.60
MOTOR VEHICLE EXCISE:		
Levy of 1978	2.00	
Levy of 1979	306.08	
Levy of 1980	12,584.81	
Levy of 1981	<u>18,393.16</u>	
		31,286.05
BOAT EXCISE:		
Levy of 1981		70.00
TAX POSSESSIONS:		
		2,374.16
AID TO HIGHWAYS:		
State	37,538.00	
County	<u>5,775.00</u>	
		43,313.00
DUE FROM TOWN COMMON TRUST:		
		68.58
LOANS AUTHORIZED:		
		43,313.00
UNPROVIDED FOR OR OVERDRAWN ACCOUNTS:		
UNDERESTIMATES FOR 1981:		
County Tax	21,893.81	
Unemployment Compensation	2,769.94	
Appropriation Control	<u>513.51</u>	
		25,177.26
REVENUE 1982:		<u>3,033,165.50</u>
TOTAL ASSETS:		<u>3,884,982.66</u>

LIABILITIES AND RESERVES

STATE & COUNTY OVERESTIMATES 1981:		
State Parks	296.39	
Transit Authority	212.00	
Pollution Control District	<u>298.53</u>	806.92
PAYROLL DEDUCTIONS:		
County Retirement	1,772.07	
Blue Cross-Blue Shield	4,345.19	
Occidental Life	<u>108.87</u>	6,226.13
AGENCY:		
County Dog Licenses		526.25
REVOLVING FUNDS:		
Centennial Revolving	262.00	
School Lunch	1,088.19	
Engineering Fees	<u>400.00</u>	1,750.19
TRUST FUND INCOME:		
Burnstead General Care	148.65	
Holt Library Fund	220.11	
Day Memorial Fund	6.94	
Cemetery Perpetual Care	<u>1,803.80</u>	2,179.50
LOANS AUTHORIZED & UNISSUED:		43,313.00
RECEIPTS RESERVED FOR APPROPRIATION:		
State Aid to Libraries	2,375.50	
Highway Machinery	2,742.17	
Revenue Sharing	<u>51,272.34</u>	56,390.01
OVERLAYS RESERVED FOR ABATEMENT:		
Levy of 1979	16,811.74	
Levy of 1980	33,750.56	
Levy of 1981	<u>23,587.32</u>	74,149.62
OVERLAY SURPLUS:		50,751.85
REVENUE RESERVED UNTIL COLLECTED:		
Motor Vehicle Excise	31,286.05	
Farm Animal Excise	70.00	
State-County Aid to Highways	43,313.00	
Tax Possession Revenue	<u>2,374.16</u>	77,043.21
SURPLUS REVENUE:		538,680.48
APPROPRIATIONS RESERVED:		<u>3,033,165.50</u>
TOTAL LIABILITIES:		<u>3,884,982.66</u>

TOWN OF HAMPDEN
 SCHEDULE OF APPROPRIATION & DISBURSEMENTS
 Year Ended 6/30/81

	<u>FORWARD</u>	<u>APPROPRIATED</u>	<u>OTHER RECEIPTS</u>	<u>DISBURSED</u>	<u>EXCESS</u>	<u>BALANCE FORWARD</u>
Accountant's Salary	3,506.00			3,506.00		
Clerical	1,169.00			1,169.00		
Expenses	364.00			364.00		
Advisory Board Clerical	811.00			811.00		
Expenses	300.00			144.97	155.03	
Board of Appeals	250.00			231.57	18.43	
Assessors' Salaries	2,532.00			2,532.00		
Clerical	4,896.00			4,896.00		
Expenses	1,222.00			1,196.36	25.64	
Conferences	670.00			228.00	442.00	
Data Processing	1,000.00			673.51	326.49	
Inspections	500.00			500.00		
Building Code Enforcement	2,400.00			2,142.90	257.10	
County Retirement	33,696.00			33,696.00		
Insurance - Property	40,275.00			39,764.20	510.80	(2,579.24)
Employee	30,000.00			32,579.24		
Law & Claims General	1,500.00		3,900.00T	5,400.00		
Town Counsel	10,000.00		5,050.00T	15,030.60	19.40	
Town Prosecutor	2,608.00			2,608.00		
Chapter 766 Legal	2,000.00				2,000.00	
Moderator	55.00				55.00	
Planning Board Engineer	250.00		750.00T	874.30	125.70	
Clerical	1,200.00			1,200.00		
Expenses	400.00			222.47	177.53	
Master Plan	200.00			30.34	169.66	
Registrars' Salaries	325.00			325.00		
Election Expenses	1,925.00			1,925.00		
Street Lists	2,253.00			2,226.32	26.68	
Selectmen's Salaries	1,629.00			1,629.00		
Clerical	9,800.00			9,800.00		
Expenses	1,860.00			1,698.81	161.19	
Legal Advertising	300.00			128.32	171.68	
Collector's Salary	7,512.00			7,512.00		
Expenses	2,808.00			2,808.00		

Town Clerk's Salary	5,425.00		5,425.00
Expenses	666.00		519.47
Town Report	5,200.00		3,468.70
Treasurer's Salary	4,730.00		4,730.00
Expenses	900.00		832.80
Bank Payroll Service	1,800.00		1,800.00
Certified Notes	50.00		50.00
Interest (short term)	2,000.00	5,991.00T	7,990.00
Tax Title Expense	50.00		1.00
Veterans' Benefits	12,000.00		50.00
Academy Hall Maintenance	1,500.00		9,022.00
Conservation Commission	500.00		505.02
Council on Aging	1,924.00		87.51
Sanitary Landfill Maintenance	20,000.00		168.29
Dutch Elm Disease	2,000.00		38.25
Insect Pest Control	900.00		1,710.00
Library	19,269.00	1,781.63S	211.15
Memorial Day	500.00		301.22
Office Equipment Maintenance	1,010.00		102.23
Supplies	2,200.00		
Park & Recreation Salaries	6,188.00		.96
Summer Program	4,264.00		
Expenses	8,653.00		48.94
Improvements	1,378.00		38.00
R.A.H. - Baseball	2,866.00		24.80
Softball	1,478.00		3.50
Football	455.00		455.00
Girls Sports	292.00		1.50
Public Grounds	15,600.00		1,399.81
Town House Custodian	7,863.00		7,863.00
Maintenance	7,500.00		6,997.70
Utilities	15,000.00	4,070.76R	15,587.25
Tree Warden	3,000.00		2,530.03
Planting Trees	250.00		250.00
Highway Superintendent's Salary	15,582.00		15,582.00
Highway Maintenance	40,637.00		39,674.85
General Highways	30,045.00		29,755.45
Snow and Ice	20,000.00		10,946.33
Street Sweeping	4,000.00		3,974.68
Gasoline	17,000.00	1,213.00T	18,213.00
Highway Machinery Maintenance	12,000.00		9,045.44
Street Lighting	11,020.00	1,757.00T	12,676.33
Town Garage	3,000.00		2,266.13

Chapter 90M 1977	1,478.40			1,478.40			
South Road	4,555.93			18,914.31			(5,180.38)
Main Street Chapter 90	(83,682.54)		101,862.00S	37,223.25			(11,343.79)
	1,591.29		7,700.00C				1,591.29
Somers Road & Main Street				100.00			
Animal Inspection				100.00			50.00
Civil Defense				50.00			247.52
Dog Officer's Wages				1,378.00			764.96
Expenses				2,050.00			
Fire Chief's Salary				281.00			
Expenses				150.00			
Department Expenses				10,856.00			15.16
Forest Fire Wages			123.30T	1,560.00			
Warden				172.00			
Board of Health Salary				1,085.00			
Expenses				600.00			585.00
Police Chief's Salary				19,850.00			
Police Salaries				132,235.00			2,147.85
Cruiser Maintenance				2,600.00			12.22
Expenses				10,455.00			1,042.80
New Cruiser				7,000.00			27.00
Training				1,500.00			1,700.10
LEAA Funds				135.00			
Recreation Coverage				450.00			359.95
Election Coverage				420.00			80.58
Local Schools				1,503,287.00			71,105.83
ESEA Title IVB							
Special Education PL 94142	4,740.88		2,207.00F	1,432,181.17			498.32
Negotiating Fees			23,800.00F	1,708.68			2,520.90
Unemployment Compensation (Schools)				26,019.98			
Energy Conservation				3,000.00			
School Debt				8,400.00			86.80
Regional School Assessment			986.80F	1,400.00			
Thornton Burgess School				108,205.00			
METCO				912,261.64			31,917.36
Speed Signs				59,372.00S			9,819.95
River Project	467.00						467.00
Council on Aging Mini-Bus	1,500.00		3,500.00C	3,676.60			1,500.00
Copier	5,355.53		900.00S	900.00			3,696.93
Director				3,640.00			
Transit Authority	423.00						423.00
Fire House Addition	31,503.43			29,097.55			2,405.88

01d Bills	996.21			
Town House Heating	90,000.00	34,294.24	5,705.76	
Audit	9,800.00	9,800.00		
Tennis Courts	9,000.00	8,091.90	908.10	
Reserve Fund	20,000.00	19,984.30	15.70	

(22,247.13)

FORWARD FROM 1980				
TOTAL APPROPRIATED	3,386,023.21	226,164.49		
TRANSFERS/RECEIPTS				
TOTAL DISBURSED		3,426,956.19		
CLOSED TO EXCESS			163,497.89	
FORWARD TO 1982				(513.51)

LEGEND: T Transfer
 F Federal Government
 S State
 C County
 R Refund

TOWN OF HAMPDEN
 SCHEDULE OF ESTIMATED RECEIPTS
 Year Ended 6/30/81

STATE ESTIMATED RECEIPTS	ESTIMATED		ACTUAL
A. 3 Veterans	3,054.00		
4 Widows	513.00		1,586.48
5 Blind Persons	167.00		
6 Elderly	3,077.00		2,122.62
B. 1 Chapter 70	409,868.00		407,924.00
6 Outside Trans. Ch. 74	802.00		522.00
7 School Trans. Ch. 71	34,023.00		33,603.00
9 Construction Ch. 645	43,732.00		43,732.81
10 School Related Trans. 71A	10,018.00		6,056.00
11 Special Needs Rec. 71B S11			145.00
12 Tuition State Wards	1,554.00		
Offsets: 15 Libraries		2,376.00	
16 Racial Imbalance		49,196.00	
19 School Lunch		5,822.00	
		57,394.00*	
C. 1 Police Career Incentive	2,021.00		1,010.50
6 Veterans Ch. 115	4,353.00		4,631.04
7 Highway Construction	32,069.00		32,069.00
8 Additional Local Aid	86,865.00		86,872.00
9 Local Aid Ch. 29	36,996.00		44,859.00
10 Highway Fund Ch. 81	26,740.00		26,760.00
	753,246.00		691,893.45
	57,394.00*		
	695,852.00		691,893.45
		(3.958.55)	

*Offset items cannot be used as an Estimated Receipt but must be disbursed directly through the designated account.

LOCAL ESTIMATED RECEIPTS	ESTIMATED		ACTUAL
1 Motor Vehicle Excise	293,494.00		154,072.69
2 Licenses & Permits	8,607.00		8,613.19
3 Fines	6,068.00		10,133.20
5 General Government	4,971.00		5,124.02
6 Protection Pers./Prop.	310.00		335.00
9 Schools	59.00		53.82
10 Libraries	474.00		345.00
12 Cemeteries	4.00		164.00
13 Recreation	1,010.00		1,928.00
15 Farm Animals	148.00		144.65
16 Interest	15,447.00		45,830.64
20 Dog Pound	786.00		788.00
21 METCO Tuition	28,836.00		26,972.00

22 Boat Excise	222.00	70.00
Xerox Copies		320.40
Prop. Damage Restitution		125.00
Auction		782.75
Refunds		740.50
Telephone Booth		87.96
Council on Aging		608.43
Natural Resources		500.00
	<u>360,436.00</u>	<u>257,739.25</u>
Local:		(102,696.75)
	<u>695,852.00</u>	<u>691,893.45</u>
State:	1,056,288.00	<u>949,632.70</u>
		(3,958.55)
		(106,655.30)*

*Shortfall due to reduction in Motor Vehicle Excise collections.

ACCOUNTANT'S REPORT OF CASH DISBURSEMENTS

GENERAL GOVERNMENT:

Selectmen's Salaries	11,429.00	
Selectmen's Expenses	1,698.81	
Accountant's Salaries	4,675.00	
Accountant's Expenses	364.00	
Treasurer's Salary	4,730.00	
Treasurer's Expenses	2,682.80	
Collector's Salary	7,512.00	
Collector's Expenses	2,808.00	
Assessors' Salaries	7,428.00	
Assessors' Expenses	2,097.87	
Advisory Board Salaries	811.00	
Advisory Board Expenses	144.97	
Town Clerk's Salary	5,425.00	
Town Clerk's Expenses	519.47	
Law - Salaries & Wages	17,638.60	
Law - Expenses	5,528.32	
Council on Aging Salaries	3,640.00	
Council on Aging Expenses	5,432.31	
Election & Registration Salaries & Wages	3,400.32	
Election & Registration Expenses	1,076.00	
Planning Board Salaries	2,074.30	
Planning Board Expenses	252.81	
Board of Appeals	231.57	
Conservation Commission	412.49	
Town House Custodian	7,685.28	
Town House Expenses	106,879.19	
Other Expenses	994.98	
	<hr/>	207,571.49

PUBLIC SAFETY:

Police Salaries	157,339.62	
Police Expenses	13,734.88	
Fire Department Salaries	2,136.30	
Fire Department Expenses	48,815.49	
Forest Fire Wages	688.85	
Forest Fire Expenses	3,070.03	
Inspectors	2,642.90	
Dog Officer	1,130.48	
Dog Officer Expenses	1,285.04	
	<hr/>	230,843.59

PUBLIC HEALTH & SANITATION:

Public Health Officer's Salary	1,185.00	
Public Health Expenses	15.00	
Sanitary Landfill Maintenance	19,961.75	
	<hr/>	21,161.75

HIGHWAYS:

Administration	15,582.00	
Highway Salaries	45,429.94	
Highway Dept. Expenses	99,829.32	
Snow & Ice	10,946.33	

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Street Lighting	12,676.33	
Public Grounds	14,200.19	
Street Sweeping	3,974.68	
Town Garage	2,266.13	
Highway Machinery	<u>9,045.44</u>	213,950.36
VETERANS' SERVICES:		
Benefits	2,978.00	
Assessment	<u>2,254.00</u>	5,232.00
SCHOOLS:		
Administration	52,043.29	
Instruction	842,308.46	
Other School Services	102,549.09	
PL94-142	26,019.98	
METCO	59,372.00	
School Lunches	72,249.37	
Preventive Maintenance-ESEA	1,708.68	
Operation & Maintenance	168,843.33	
Community Services	86.94	
Programs with Other Schools	29,539.26	
Regional School Assessment	694,089.64	
Energy Conservation	1,400.00	
Negotiating Fees	3,000.00	
Special Education	<u>236,810.80</u>	2,290,020.84
LIBRARIES:		
Salaries	24,897.96	
Library Expenses	<u>5,656.67</u>	20,749.41
PARKS & RECREATION:		
Park & Recreation Salaries	10,451.04	
Park & Recreation Expenses	<u>14,550.26</u>	25,001.30
PENSIONS & RETIREMENT:		
	<u>33,696.00</u>	33,696.00
UNCLASSIFIED:		
Old Bills	996.21	
Town Report	3,468.70	
Memorial Day	500.00	
Group Insurance	32,579.24	
Other Insurance	39,764.20	
Audit	9,800.00	
Tennis Courts	8,091.90	
Office Equipment	3,107.77	
Unemployment Compensation	<u>14,108.14</u>	112,416.16

INTEREST:		
Temporary Loans	7,990.00	
Serial Loans	85,000.00	
All Other Interest	<u>23,205.00</u>	116,195.00
MUNICIPAL INDEBTEDNESS:		
Anticipation of Revenue Loans	<u>650,000.00</u>	650,000.00
STATE & COUNTY ASSESSMENTS:		
State Parks	21,922.04	
Transit Authority	2,249.00	
Motor Vehicle Excise Bills	778.96	
Air Pollution Control	996.16	
Area Planning Council	685.80	
County Tax	<u>110,895.21</u>	137,527.17
AGENCY, TRUST & INVESTMENT:		
Dog Licenses for the County	1,616.45	
Deductions - Federal Withholding Tax	216,294.24	
Deductions - State Withholding Tax	69,056.84	
Deductions - Group Insurance	37,028.84	
Deductions - Retirement Fund	26,154.78	
Police Revolving Fund	920.00	
Police Union Dues	870.84	
Perpetual Care Funds	2,396.20	
Other Public Trust Funds	65.15	
Town Common	113.91	
Certificates of Deposit	<u>300,000.00</u>	654,517.25
REFUNDS:		
Taxes	5,647.91	
Motor Vehicle Excise	<u>4,003.64</u>	<u>9,651.58</u>
TOTAL PAYMENTS:		4,728,534.50
BALANCE AT END OF YEAR - General		530,269.09
BALANCE AT END OF YEAR - Federal Revenue Sharing		<u>51,272.34</u>
TOTAL PAYMENTS AND CASH ON HAND:		5,310,075.93

ACCOUNTANT'S REPORT OF CASH RECEIPTS

TAXES:

Property	2,080,940.89	
Vessel, Farm Animal Excise	214.65	
Abatements to Widows & Elderly	<u>2,122.62</u>	
		2,083,278.16

LICENSES & PERMITS:

Alcoholic Beverage	4,425.00	
All Other	<u>4,203.19</u>	
		8,628.19

FINES & FORFEITS:

<u>10,133.20</u>	10,133.20
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GRANTS & GIFTS:

Federal Government:

Revenue Sharing	54,538.00	
PL94-142 (Schools)	23,800.00	
Public Law 864 - Title IV (Schools)	2,207.00	
Energy Grants	<u>986.80</u>	
		81,531.80

State Government:

Chapter 70 (School Aid)	407,924.00	
Transportation	33,603.00	
Food Service (Lunches)	30,038.63	
Building Assistance	43,732.81	
Transportation for Handicapped	6,578.00	
METCO	59,372.00	
Highways - Chapter 81	204,130.00	
Police Career Incentive	1,010.50	
Library Aid	2,375.50	
Local Aid (Lottery)	88,292.00	
Natural Resources	645.00	
Council on Aging (Copier)	<u>900.00</u>	
		878,601.44

County Government:

Mini-Bus	3,500.00	
County Highway	<u>7,700.00</u>	
		11,200.00

PRIVILEGES:

Motor Vehicle Excise	<u>158,272.41</u>	158,272.41
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DEPARTMENTAL:

Selectmen	40.00	
Collector	3,383.87	
Town Clerk	878.15	
Planning Board	324.00	
Board of Appeals	428.00	
Council on Aging	<u>608.43</u>	
		5,662.45

Public Safety:		
Police Department	335.00	
Dog Officer	788.00	
Restitution	<u>125.00</u>	1,248.00
Veterans' Services:		
Reimbursements	<u>6,217.52</u>	6,217.52
Schools:		
METCO Tuition	26,972.00	
Rent of Facilities	53.82	
Food Services (Lunches)	42,163.81	
Unemployment Compensation	<u>2,938.20</u>	72,127.83
Libraries:	<u>345.00</u>	345.00
Recreation:		
Day Camp	<u>1,928.00</u>	1,928.00
Unclassified:		
Xerox Copier	320.40	
Raffle	80.00	
Pay Phone	87.96	
Police Auction	<u>782.75</u>	1,271.11
CEMETERIES:		
Sale of Lots	<u>139.00</u>	139.00
INTEREST:		
On Deposits	32,301.96	
On Taxes & Assessments	11,928.90	
On Motor Vehicle Excise	1,599.78	
On Revenue Sharing Funds	<u>7,276.72</u>	53,107.36
MUNICIPAL INDEBTEDNESS:		
Anticipation of Revenue Loans	<u>650,000.00</u>	650,000.00
AGENCY, TRUST & INVESTMENT:		
Dog Licenses for County	1,663.00	
Deductions - Federal Withholding Tax	216,294.24	
Deductions - State Withholding Tax	69,056.84	
Deductions - Group Insurance	37,462.20	
Deductions - Retirement Fund	25,936.00	
Police Revolving Fund	920.00	
Police Union Dues	934.56	

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Group Life Insurance	899.12	
Perpetual Care Funds	3,400.00	
Other Public Trust Funds	79.91	
From Stabilization Fund for Disbursement	28,062.87	
Investment - Certificate of Deposit	<u>600,000.00</u>	984,708.74

REFUNDS:		
General Government	4,811.26	
Public Assistance	<u>8,727.10</u>	
		<u>13,538.36</u>

TOTAL RECEIPTS:		5,021,938.57
BALANCE AT BEGINNING OF YEAR - General		258,317.74
BALANCE AT BEGINNING OF YEAR - Federal Revenue Sharing		<u>29,819.62</u>

TOTAL RECEIPTS AND CASH ON HAND:		5,310,075.93
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TREASURER'S REPORT FISCAL 1981

July 1, 1980-June 30, 1981

Cash balance as of 7/1/80 \$ 297,957.31

RECEIPTS:

Loans.....	\$ 650,000.00
Return of Certificate of Deposit.....	300,000.00
Int. on available funds.....	32,301.96
Revenue Sharing Funds.....	96,837.46
Revenue Sharing Interest.....	3,722.57
Remaining Receipts.....	3,681,481.27

TOTAL RECEIPTS 4,764,343.26

DISBURSEMENTS:

Repayment on Loans.....	650,000.00
Interest paid on loans.....	7,990.00
Principle paid on debt.....	85,000.00
Interest paid on debt.....	23,205.00
Repurchase Agreements.....	655,000.00
Revenue Sharing Warrants.....	401,362.00
Remaining Disbursements.....	2,648,382.19

TOTAL DISBURSEMENTS 4,470,939.19

BALANCE AS OF 6/30/81 591,361.38

Regional Communication System (WMLEC) -Balance as of 6/30/81 6,635.84

INVESTMENT AND TRUST FUNDS FISCAL 1981

	Balance 7/1/80	Amount Deposit	Amount Withdrawn	Interest Gained	Balance 6/30/81
Library Book Newell Fund	\$ 791.62	\$ 83.50	\$ 0	\$ 130.70	\$ 1,005.82
Day Library Fund	720.69	0	0	122.21	842.90
Holt Library Fund	740.52	0	0	90.07	830.59
Kindergarten Library Fund	5,529.08	0	0	826.75	6,355.83
Bumstead Cemetery Fund	4,133.74	0	252.00	539.45	4,421.19
Town Common Fund	1,055.15	0	14.76	98.80	1,139.19
Cemetery Perp. Care Fund	19,952.60	100.00	2,948.00	2,509.32	19,613.92
Stabilization Fund	26,936.00	0	26,936.00	0	0
Council On Aging Senior Center	244.30	975.50	0	45.14	1,264.94
Conservation Comm	3,568.19	0	0	570.97	4,139.16

CONSERVATION COMMISSION ENTRY
FOR THE 1982 TOWN REPORT

The Conservation Commission continues to serve the Town of Hampden in diversified ways. The main responsibility of the Commission is the Wetlands Protection Act, Massachusetts General Laws 131, Section 40. This law is designed to protect the interests of people by protecting water supplies, guarding against flood and storm damage, and preventing pollution. In Hampden, where wetlands, or land abutting wet areas and rivers occupy nearly one fourth of our present land, it is particularly important to manage our water systems, these being interconnected ground and surface water supplies.

Because of the initial and continuous efforts of the Commission, the update of Hampden's Master Plan and Hampden's Open Space and Recreation Plan have been completed. The Master Plan provides a comprehensive look at the future of the Town and establishes patterns for growth. The Open Space and Recreation Plan enables Hampden to apply for federal and state funds to acquire land for conservation and public recreation. These documents, initiated by the Conservation Commission, are successfully completed due to the cooperation of all Town Boards and many volunteer townspeople.

The Conservation Commission has reduced its membership in some larger environmental organizations. It maintains its membership in the Massachusetts Audubon Society. This year it enrolled one of its members in an eight week environmental course offered at Springfield Technical Community College.

In the Spring of 1981, the maintenance of land along power lines by means of chemical application by utility companies caused the Conservation Commission and other residents of Hampden to seriously question what chemicals were being used, would those chemicals get into the water supply and what would be the short and long term effects on people and other growing things. The Commission subsequently appointed a sub-committee on pesticides. Its job is to gather information on which specific chemicals are used by companies spraying in Hampden and if those chemicals are safe or dangerous.

In March of 1982 The Commission sponsored an informational evening on the gypsy moth. Speakers presented the history and life cycle of the gypsy moth and possible methods of controlling this pest. The meeting was open to the public.

Anyone interested in the Conservation Commission is welcome to attend its meetings held the third Monday of each month. Members of the Commission welcome any questions relating to water or any other environmental issue.

Respectfully submitted,
Jim Smith, Chairman
Rita Vail, Co-Chairman
Benjamin Bump, Vice-Chairman
Tim Renn, Treasurer
Joe Choiniere, Secretary
Arthur Gerrish
Frank Prouty
Paul Robitaille, Associate Member
Rene Heffernan, Associate Member

REPORT OF THE PARK AND RECREATION COMMISSION

The Hampden Parks and Recreation Commission met regularly on the first and third Thursday of each month. In May the Commission welcomed Mr. Peter Imler as a newly elected member; in August the Commission accepted with regret the resignation of Mrs. Helen Hesser. We wish to thank Mrs. Hesser for her many years of dedicated service in the interest of the town's recreation program. Mrs. Maureen Coughlin was appointed to the position vacated by Mrs. Hesser.

Mr. Normand Proulx resigned as the Recreation Director and was replaced by Mr. Juhan Laurits in September. The town continued to offer soccer, gymnastics, basketball and similar recreational activities to youngsters and adults at a minimal cost. Youth baseball, softball and soccer programs were also funded in part by the town but supervised by the Recreation Association of Hampden. This volunteer organization devotes many hours of work during the year in organizing and directing these programs.

The pool at Memorial Park was open this year from June 27th until September 7th under the direction of Mr. David Smith and a competent staff. Swimming lessons were offered on an informal basis. Mr. Peter Vagsness supervised the summer recreation program at Memorial Park; the fee was raised this year from \$5.00 to \$7.00 per week. Mr. Vagsness has notified the Commission that he will not be returning in 1982 to supervise the summer program therefore the Commission is presently looking for a Director.

Major improvements to the park facilities during the year included extensive fencing at the softball field at Memorial Park and the purchase of new pump for the pool. The Commission also instituted a sticker program for use of the tennis courts by town residents. Vandalism at the park remained a problem and it is hoped that several additions to the security of the town's property will reduce this in the coming year. A large iron gate with a lock was installed to help control vehicular entry to the park property.

On July 4th the Commission sponsored a program of athletic contests, games and food booths at Memorial Park. Rain hindered the successful completion of some activities and the cancellation of others. We feel that this is one area in which we provide a valuable contribution to the social life of our citizens. Like all other governmental agencies your Park Commission will plan to modify some activities in the coming year in response to the state tax limitation law. It is likely that some of our programs presently offered at no cost to the town residents will require a minimal charge in the future. By doing so we are confident that we can continue to offer a high quality recreation program and satisfactory facilities to all residents.

Respectfully submitted,
James Whipple, Chairman
Gordon Clark
Maureen Coughlin
Peter Imler
Stephen LeClair
Lucille Mulcahy, Clerk

REPORT OF SCHOOL COMMITTEE
AND SUPERINTENDENT OF SCHOOLS

The Hampden School Committee is pleased to present its report for the year 1981.

The most important aspect of 1981 was the impact of Proposition Two and One-Half. At the outset of the year and prior to implementation, all town departments were asked to reduce their operating budgets to compensate for an expected short fall in excise tax revenues to the town. Thus, effective February 1, 1981, the School Department reduced its then current Operating Budget by \$70,407. To accomplish this, there was a layoff of custodians and clerical personnel, a shortened work week for the clerical staff, a freezing of administrative salaries and a deferral of all but emergency repair and maintenance.

This stringency was again reflected in the development of the 1981-82 Operating Budget which was \$51,255 less than the previous budget. When energy costs and inflation are factored in, the magnitude of the reduction becomes more apparent.

With the retirement of Mrs. Steere, the Committee undertook an administrative reorganization. The positions of Assistant Superintendent, Thornton Burgess Principal, Thornton Burgess Vice-Principal, and Green Meadows Principal were eliminated and the positions of Principal, Hampden Public Schools and Vice-Principal, Hampden Public Schools were created. This change eliminated the practice of retaining an Assistant Superintendent and a Principal for each building. The action reflects the necessities imposed by Proposition Two and One-Half and the matter of declining enrollment.

HEALTH CURRICULUM

A significant accomplishment during the year was the development of a formal health curriculum. To assist in this regard, a Health Curriculum Committee consisting of parents and teachers was organized and met throughout the year under the Chairmanship of Mr. Pallotta. Serving on the Committee were Mrs. Jones, Mr. Bombard, Miss Jarvis, Mrs. Gelinas, Mrs. Smith, Mrs. Miller, Miss Simonson, and Mrs. Kielbase.

Aspects of the new curriculum were introduced in September, 1981. The Committee, however, continues to meet. Its present objective is to have the new program ready for total implementation by September, 1982.

TITLE ONE

Early in November, the Hampden Public Schools commenced their first Title One program. This program is federally funded and is designed to provide remedial assistance for students with academic needs. The Title One grant totaled \$23,583. Of this amount \$17,000 was designated for the July 1, 1981-July 1, 1982 school year program and \$6,583 was carried over for the July 1, 1982-July 1, 1983 program. The Committee recognizes, with appreciation, the efforts of Mrs. Zepke, Mrs. Kupec, Mr. Jones, Mrs. Jackson, Mrs. Gillen, and Mrs. Desrosier in the development and implementation of this program.

RETIREMENT - MRS. STEERE

After thirty years of dedicated service to the Town of Hampden, Mrs. Emilie Steere, Principal of the Thornton W. Burgess School, retired. Mrs. Steere's tenure in Hampden was marked by a deep and abiding interest in children

and a strong sense of dedication to the teaching profession. She additionally earned the distinction of being the first Principal of the Thornton W. Burgess School. The School Committee acknowledges with deep appreciation the contribution that Emilie Steere has made to public education in the Town of Hampden and extends to her sincere best wishes for the future. In acknowledgment, the library at the Thornton W. Burgess School has been named the Emilie Steere Library.

METCO PROGRAM

During the year there were a total of twenty-nine students enrolled in the Metco program. Receipts from the State for the program amounted to \$59,372. Disbursements were \$26,972 to the Town for tuition costs and \$32,400 for transportation.

COLLECTIVE BARGAINING

The Committee was able to reach a mutually acceptable agreement with the Hampden Education Association relative to salaries for the July 1, 1981 - July 1, 1982 school year. Additionally, and for the first time, the Committee entered into collective bargaining with the Hampden Education Association relative to wages, hours and working conditions for clerical employees and the school nurse. Satisfactory contracts were obtained in both of these areas and with the Hampden Custodial Association.

VOLUNTEERS

Over the year there was much involvement on the part of the townspeople in support of the schools. To the Title One Ad Hoc Committee, the Title One Committee, the Hampden Parent Teacher Organization, the School Study Committee, the Health Curriculum Committee, the Discipline Committee, the Library Aides and the large number of individuals who contributed their time, talent and energies in behalf of the schools, the Committee extends a sincere thank you.

OUTLOOK

Declining enrollment, Proposition Two and One-Half, and energy conservation are the major concerns of the Committee as it looks ahead. The October 1, 1981 enrollment was 681 pupils. This was a decline of 54 students from the previous October. It is presently estimated that school will open in September, 1982 with 643 pupils. Present projections for September, 1983 are 604, September, 1984 - 556, and September, 1985 - 516. Of primary concern to the Committee is the fact that the further the enrollment declines the higher the per pupil cost becomes. This is brought about by constantly rising operating costs being borne by fewer and fewer students. Again, in this regard, the Committee, as recommended by the School Study Committee, is continuing to assess the practicality of consolidating into the Thornton W. Burgess School.

Proposition Two and One-Half went into effect July 1, 1981. While absorbing a large cut in the July 1, 1980 - July 1, 1981 budget and operating under stringent budgetary constraint in the July 1, 1981 - July 1, 1982 budget, it is the judgement of the Committee that the educational program was not substantially impacted and that there were no serious dislocations in the overall system. The Committee feels that July 1, 1982 - July 1, 1983 will again be a year of frugality, but one in which there will be no severe impact on the educational system.

Energy conservation is a matter worthy of much consideration. Much has been done in terms of conserving fuel by lowering thermostats and saving electricity by shutting off or removing lights. The fact is that the limits of this approach have been reached. Needed now are capital improvements that will make the buildings more energy efficient. The roof repair at Green Meadows and the impending roof replacement at Thornton Burgess will, through the addition of added insulation, make a substantial difference. Still needed are the incorporation of the major suggestions of the technical audit. Among these are interior storm windows in each building and the installation of a more efficient oil burner at Thornton Burgess. Presently, the Committee is in the process of examining control systems that will monitor and closely regulate electric and fuel usage.

IN APPRECIATION

The Committee is most appreciative of the direction and assistance it was afforded by the Board of Selectmen, the Advisory Board, the several other Town Departments, and from the Community. For this advice, direction and good counsel, the Committee extends a sincere thank you.

Respectfully submitted,

HAMPDEN SCHOOL COMMITTEE

Donald Davenport, Chairman
Miriam Bryans
Mary Clark
Carl Sabin
Judith Witkop

Superintendent of Schools
Dr. Maurice F. Heffernan

COMPARISON OF PUPIL ENROLLMENT

<u>YEAR</u>	<u>GRADE:</u>	<u>K</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>TOTAL</u>
1978		52	70	103	96	98	96	109	125	121	870
1979		46	64	66	102	103	97	91	111	119	799
1980		58	45	67	64	102	98	100	88	113	735
1981		43	63	49	65	68	102	102	99	90	681

PROJECTION OF FUTURE SCHOOL ENROLLMENTS BASED ON STATIC OCTOBER 1, 1981 ENROLLMENT FIGURES AND PRE-SCHOOL CENSUS FIGURES.

1982		52	43	63	49	65	68	102	102	99	643
1983		60	52	43	63	49	65	68	102	102	604
1984		54	60	52	43	63	49	65	68	102	556

PROJECTION OF HAMPDEN STUDENTS ATTENDING MINNECHAUG HIGH SCHOOL BASED ON OCTOBER 1, 1981 ENROLLMENT.

<u>YEAR</u>	<u>GRADE:</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>TOTAL</u>
1981		109	110	105	108	432
1982		90	109	110	105	414
1983		99	90	109	110	408

PERSONNEL - HAMPDEN PUBLIC SCHOOLS - 1981-82

SUPERINTENDENT'S OFFICE:

Dr. Maurice F. Heffernan, Superintendent
Lexie Guertin, Executive Secretary

PUPIL SERVICES (BOTH SCHOOLS):

Helen McGettrick, Admin. of Spec.Ed./
School Psychologist
Barbara Walsh, Guidance Counselor(Maternity
Leave)
Bertine Galipeau, Guidance Counselor
Mae Simonson, School Adjustment Counselor/
Core Comm. Chairperson
Sandra Schneider, Speech Therapist
Helen Green, Executive Secretary

SCHOOL HEALTH SERVICES (BOTH SCHOOLS):

Jane McCarthy, RN, School Nurse
William F. Boucher, Jr., MD, School Doctor

THORNTON BURGESS INTERMEDIATE SCHOOL:

Benedetto J. Pallotta, Principal
John Farrell, Vice-Principal
Anita D'Amours, Secretary

TEACHING STAFF:

Mary Bittner, Grade 5
Carol Church, Art (Both Schools)
Patricia Downes, Math, Science
Raymond Drury, Music
Roger Farrell, Social Studies
Katherine Foley, English, Reading, Lib. Skills
Johanna Fregeau, Lang. Arts, Soc.Studies
Judith Gelinias, Reading, Soc.Stud.,Lib.Skills
Kathryn Groffman, Learning Center
Nancy Gerrard, English, Reading, Lib. Skills
Morrison Gray, Science
Sandra Jarvis, Phys. Ed. (Both Schools)
Janina Luezek, Grade 5
Ann Michalski, Reading Resource Room
JoAnn Miner, Home Economics, Soc. Studies
Craig Nakashian, Math
Cecelia Nicholas, Grade 5
Kenneth Peterson, Science
Normand Proulx, Ind.Arts, Phys.Ed.
Arthur Ruberts, Math
Carolyn Siano, Grade 5, Science
Jean Smith, Lang.Arts, Soc.Studies
Sally Spolzino, Foreign Lang., Soc.Studies

AIDES:

Carol Davis, Teacher Aide
Phyllis Walsh, Learning Center Aide
Patricia Hitchcock, Title I Aide
Marjorie Shaw, Title I Aide

HOT LUNCH STAFF:

Yolanda Esposito, Program Supervisor
Eleanor Hudon
Ann Niquette
Carol Schneider
Susan Williams

CUSTODIAL STAFF:

William Nevins, Head Cust./Maintenance
Byron Brooks
Albert Ward
Mark Willcutt

GREEN MEADOWS SCHOOL:

Benedetto J. Pallotta, Principal
Ann Kane, Secretary

TEACHING STAFF:

Norma Buchholz, Grade 1
Helen Colling, Grade 3
Helen Geary, Grade 1
Jean Godek, Learning Center
Joyce Goldberg, Grade 3
Phyllis Hultstrom, Grade 4
Irene Kielbasa, Grade 2
Kathryn Leary, Music, Learning Center
Juhan Laurits, Phys. Ed. (Both schools)
Virginia Mahaney, Grade 3
Charlotte Miller, Grade 4
Judith Moriarty, Grade 4
Cynthia O'Sullivan, Grade 2
Elizabeth Phillips, Kindergarten
Doris Vierthaler, Grade 1

AIDES:

Barbara Ingraham, Teacher Aide
Virginia McKeon, Teacher Aide
Barbara Moore, Teacher Aide
Frances Brown, Title I Aide
Joyce LeClair, Title I Aide

HOT LUNCH STAFF:

Linda Marini
Mary Specht
Catherine Marini, Lunchroom Monitor
Frances Brown, Lunchroom Monitor

CUSTODIAL STAFF:

Louis Ryder, Senior Custodian
Tim Thalassinis

TRANSPORTATION: Palmer Motor Coach Service, Inc.

HAMPDEN PUBLIC SCHOOLS
Hampden, Massachusetts

Financial Statement for Year Ending June 30, 1981

	1980/81 Appro.	Feb. 1 Prop2 1/2 Reduction	1980/81 Expend.	Closing Balance	1981/82 Ass'd.
REGULAR EDUCATION					
1000 ADMINISTRATION					
1106 School Committee Exp.	1,325.00	350.00	1,830.71	1,855.71	1,350.00
1201 Superintendent Sal.	33,695.00	932.00	32,714.12	-8.88	33,232.00
1202 Secretarial Sal.	16,269.00	2,542.00	13,736.79	19.75	12,141.00
1204 Contracted Services	2,180.00	710.00	1,572.79	122.79	750.00
1205 Supplies	500.00	100.00	692.38	52.38	500.00
1206 Other Expenses	500.00	200.00	204.60	55.40	.00
2000 INSTRUCTION					
2102 Teacher Aides	16,779.00	1,142.00	16,012.56	(375.56)	18,138.00
2106 Supvn.-Other Exp.	400.00	.00	731.62	(331.62)	300.00
2201 Principal's Sal.	79,749.00	2,392.00	77,424.88	(67.88)	61,522.00
2202 Secretarial Sal.	26,928.00	2,905.00	25,608.14	(1,585.14)	28,179.00
2205 Supplies	500.00	.00	1,112.99	(612.99)	500.00
2301 Instructional Sal.	692,488.00	12,216.00	684,304.66	(4,032.66)	668,005.00
2305 Instructional Supp.	17,500.00	8,000.00	13,330.64	(3,830.64)	11,750.00
2405 Textbooks	9,000.00	6,000.00	2,120.69	879.31	6,364.00
2505 Library-Ref.Mats.	700.00	350.00	321.70	28.30	700.00
2605 A.V. Supplies	500.00	200.00	105.58	194.42	250.00
2701 Guidance Sal.	18,940.00	.00	19,076.00	(136.00)	20,747.00
2801 School Psych.	4,954.00	.00	5,414.28	(460.28)	5,304.00
3000 OTHER SCHOOL SERVICES					
3101 School Adjust. Couns.	9,470.00	.00	8,837.02	632.98	10,139.00
3103 Attendance Officer	100.00	.00	100.00	.00	100.00
3106 Travel-Attendance	.00	.00	87.30	(87.30)	.00
3201 Salaries-Health	10,245.00	.00	10,742.03	(497.03)	10,814.00
3205 Supplies	275.00	200.00	277.58	(202.58)	200.00
3206 Other Exp.-Health	100.00	.00	221.16	(121.16)	200.00
3334 Transp.-Voc.Ed.	2,160.00	.00	1,439.64	720.36	.00
3374 Transp.-K-8	75,000.00	.00	72,383.22	2,616.78	75,000.00
3403 Food Serv. Supvn.Sal.	6,466.00	2,700.00	2,509.36	1,256.64	.00
3511 Athletic Sals.	5,000.00	.00	4,609.68	390.32	5,000.00
3513 Athletic Refs.	750.00	.00	461.00	289.00	750.00
3514 Athletic Transp.	500.00	.00	872.50	(372.50)	500.00
3515 Athletic Supps.	.00	.00	78.69	(78.69)	100.00
4000 OPERATION & MAINTENANCE					
4103 Custodial Salaries	65,389.00	6,400.00	60,225.03	(1,236.03)	59,383.00
4105 Supplies	3,000.00	1,800.00	5,029.27	(3,829.27)	2,500.00
4125 Heating (Fuel Only)	83,000.00	10,000.00	48,917.60	24,082.40	91,000.00
4135 Utilities	35,920.00	.00	34,859.89	1,060.11	39,872.00
4214 Maintenance of Grounds	900.00	.00	529.00	371.00	900.00