

	1972 School Committee Budget	1972 Town Meetings	1972 Expendi- tures	Budget Jan. 1973- June 1973	Budget July 1973- June 1974	18 Month Total
4000 OPER. & MAINT. OF PLANT						
4110 Custodial Services	77,705.	77,705.	67,027.64	56,800.	136,100.	192,900.
4120 Heating of Buildings	19,500.	19,500.	21,176.56	20,000.	35,000.	55,000.
4130 Utility Services	27,350.	27,350.	35,633.66	29,694.	59,393.	89,087.
4210 Maint. of Grounds	3,300.	2,300.	1,290.73	2,350.	4,400.	6,750.
4220 Maint. of Buildings	14,550.	11,000.	8,583.31	7,200.	27,800.	35,000.
4230 Maint. of Equipment	17,395.	13,868.	14,584.36	5,056.	17,362.	22,418.
5000 FIXED CHARGES						
5100 Hampden Cty. Retire.	9,600.	9,600.	10,555.48	12,600.	15,200.	27,800.
5200 Insurance Program	30,000.	30,000.	32,785.80	29,766.	42,515.	72,281.
5300 Rental — Land & Bldgs.	13,105.	13,105.	13,104.21	—	14,897.	14,897.
5400 Current Loans	7,000.	7,000.	4,831.50	50.	50.	100.
6000 COMMUNITY SERVICE						
6200 Community Service	9,400.	4,900.	4,899.63	800.	1,500.	2,300.
7000 ACQUISITION OF FIXED ASSETS						
7300 Acquisition of Equipment	30,979.	19,773.	18,772.59	3,379.	10,130.	13,509.
8000 DEBT RETIREMENT & SERVICE						
8100 Retirement	485,000.	485,000.	485,000.00	100,000.	485,000.	585,000.
8200 Service & Short-Term Loan	287,055.	287,055.	287,055.00	134,045.	256,283.	390,328.
Out-of-State Travel	2,000.	2,000.	1,454.18	600.	1,000.	1,600.
	<u>\$2,501,549.</u>	<u>\$2,418,849.</u>	<u>\$2,418,833.36</u>	<u>\$1,345,762.</u>	<u>\$2,847,681.</u>	<u>\$4,193,443.</u>

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COMPARISON OF 1972 AND 18-MONTH BUDGET ITEMS

	1972 School Committee Budget	1972 Town Meetings	Budget Jan. 1973- June 1973	Budget July 1973- June 1974	Eighteen- Month Total
1000 Administration.....	\$ 51,562.	\$ 49,382.	\$ 27,655.	\$ 59,525.	\$ 87,180.
2000 Instruction.....	1,184,457.	1,139,503.	772,218.	1,442,026.	2,214,244.
3000 Other School Services.....	231,591.	219,808.	143,549.	239,500.	383,049.
4000 Oper. and Maint. of Plant.....	159,800.	151,723.	121,100.	280,055.	401,155.
5000 Fixed Charges.....	59,705.	59,705.	42,416.	72,662.	115,078.
6000 Community Service.....	9,400.	4,900.	800.	1,500.	2,300.
7000 Acquisition of Fixed Assets.....	30,979.	19,773.	3,379.	10,130.	13,509.
8000 Debt Retirement and Service.....	772,055.	772,055.	234,045.	741,283.	975,328.
Out-of-State Travel.....	2,000.	2,000.	600.	1,000.	1,600.
TOTAL.....	<u>\$2,501,549.</u>	<u>\$2,418,849.</u>	<u>\$1,345,762.</u>	<u>\$2,847,681.</u>	<u>\$4,193,443.</u>

**PERSONS EMPLOYED IN THE  
HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT**

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
<i>District Office:</i>		
FRANCIS P. REDDINGTON B.A., College of the Holy Cross M.Ed., State College at North Adams	Superintendent	1966
MAURICE F. HEFFERNAN B.A., M.A., American International College; Ph.D., Univ. of Conn.	Associate Superintendent	1968
ELMER E. HOEFENER B.S., Bus. Adm., University of Omaha	Dir. of Business Services	1967
JEANNETTE ARMSTRONG Bay Path Institute	Financial Secretary	1969
LOIS BARBER	Bookkeeper	1969
MURIEL FORSMAN	Bookkeeper	1971
EMILY RYMASZ	Bookkeeper	1967
CATHERINE SULLIVAN A.S., Bay Path Junior College	Secretary to Superintendent	1971
ANNA TUPPER	Receptionist	1958
<i>Data Processing Department:</i>		
MARJORIE BEAN	Data Processing Opr.	1960
CAMMELLA KERR	Data Processing Opr.	1963
<i>High School Office:</i>		
LINCOLN A. DEXTER B.S., University of Rhode Island; M.Ed., Worcester State College C.A.G.S., Springfield College	Principal	1961
JERRY A. BADGER B.S., Bates College; M.Ed., Springfield College	Assistant Principal	1963
HELEN A. WALINSKI A.B., College of Our Lady of the Elms; M.Ed., Springfield College	Assistant Principal	1959
WILLIAM H. SCHENCK B.S., Springfield College	Assistant Principal	1968
PETER A. GARTNER* A.B., Bates College; M.Ed., Springfield College; C.A.G.S., University of Connecticut	Director of Pupil Personnel Services	1959

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
MARIOS KACOYANNAKIS B.A., American International College; M.Ed., Springfield College	Counselor	1962
GEORGE C. PROULX B.A., St. Anselm's College; M.A., Assumption College	Counselor	1968
J. PORTER SMITH B.S., M.Ed., Springfield College	Director of Experimental Individualized Instruction Program	1970
RITA I. STRAUSS B.S., State University of New York at Cortland; M.Ed., Springfield College	Counselor	1969
CHARLES B. THOMPSON B.S., Springfield College; M.Ed., University of New Hampshire	Head Counselor	1958
PEGGY ANN FEGLEY	Clerical Asst., Dept. Hds.	1972
DORIS M. FOLLANSBEE	Sec., Pupil Serv. Dir.	1969
THERESA M. KASPER	Clerical Asst.	1972
MARY H. MANGAN A.A., Albany Junior College	Library Aide	1970
GLORIA G. MCGREGOR	Sec., Asst. Principals	1971
NANCY S. PORTER A.A., Green Mountain Junior College	Sec., Principals Office	1970
JEAN H. SAVAGE B.A., Syracuse University	Sec. to Principal	1967
LUELLA MAE SEARLES Shaw's Business College	Bookkeeper	1967
JUDITH M. SMITH Charles Gaugh Business School	Guidance Secretary	1970
<i>Consultant Psychologists:</i>		
WILLIAM J. OSBORN B.A., Brown University M.A., Ph.D., University of Connecticut	Psychologist	1967
LEONARD LASSER B.S., Indiana University; M.D., Indiana Univ. School of Medicine	Psychiatrist	1969
<i>School Health Department:</i>		
MADELENE A. NEWSOME R.N., Springfield Hospital	School Nurse	1959

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
ARTHUR H. GOODWIN M.D., Tufts University	School Doctor	1959
<i>Librarian:</i>		
ISABEL RYAVEC* B.S.Ed., Miami University M.S.L.S., Simmons College	School Librarian	1971
<i>Teachers:</i>		
MARILYN ATS B.A., Oklahoma University	Latin, History	1961
DONALD BAMFORD B.S., M.Ed., University of Mass.; M.S.E., University of Pennsylvania	Mathematics	1959
STEVEN R. BARNUM B.S., Bradley University	Earth Science	1972
SUSAN BAROCAS B A., Montclair State College	Science	1972
MARTIN P. BARRETT B.S., University of Massachusetts	Physical Education	1971
DAVID W. BARRY* A.B., St. Michael's College; M.A., St. John's University	Social Studies	1964
TERESA D. BARTON B.A., Smith College; M.A.T., Harvard University	Mathematics	1970
CHARLES D. BEELER B.Mus. Ed.; M.Mus.Ed., Hartt College of Music, University of Hartford	Instrumental Music	1964
ROBERT E. BERKOWITZ B.A., American International College	English	1971
ELIZABETH A. BICHAN B.S.Ed., M.S.Ed., Wayne State Univ.	Art	1971
MARY LOUISE BREWER B.A., North Adams State College	History	1969
RICHARD A. BROWN* B.A., Bowdoin College; M.S.T., Colby College; Ph.D., North Texas State Univ.	Science	1959
DONALD L. CAMPBELL B.S., Grand Canyon College	Biology	1969

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
PATRICIA CASCIO B.S., Springfield College	Physical Education	1965
STEPHEN CASTONGUAY B.A., Westfield State College; M.A.T., American International College	Social Studies	1968
SUSAN H. CURTIS B.S., American International College	Business Education	1968
PAUL A. DESLAURIERS B.S., Springfield College; M.Ed., Westfield State College	Remedial Education	1964
JAMES S. DEWOLF* B.S., Fitchburg State College; M.A., University of Connecticut	Industrial Arts	1959
PATRICIA A. DUNN B.S., Barry College	Physical Education	1966
WILLIAM J. EAKINS B.S.E.(Ch.E.), B.S.E.(Math), University of Michigan	Physics	1969
JAMES A. ETTER B.S., Ed., M.Ed., University of Maine	Social Studies	1967
JOSEPH J. FEDE B.A., Providence College	Mathematics	1971
DONALD T. FERRIS A.B., Holy Cross College	Mathematics	1969
MARGARET E. FEY* A.B., Lake Erie College	Spanish	1963
JAMES E. GIROTTI B.S., University of Massachusetts; M.A., Michigan State University	Physical Education	1970
KATHERINE F. GOULDING* B.S.Ed., Framingham State College	Home Economics	1961
ROBERTA A. GOUR B.A., M.Ed., Westfield State College	English	1970
VICTOR G. GRANAUDO B.A., M.S.T., American International College	Mathematics	1968
JOAN A. GUZIEC B.S., American International College; M.Ed., Springfield College	Business Education	1967
SADIE C. HACHADOURIAN B.A., American International College; M.A., University of Massachusetts	English	1970

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
DAVID HAMELIN B.A., American International College; M.A., University of Connecticut	Social Studies	1972
DANIEL R. HANSCOM B.A., Springfield College	Social Studies	1972
H. KENNETH HANSON B.Mus.Ed., Lowell State College	Music	1969
JAMES J. HAYNES B.S., Fitchburg State College	Industrial Arts	1972
RONALD E. HOFMANN B.A., University of Massachusetts; M.Ed., Westfield State College	English	1964
RUSSELL R. HOLT B.A., M.A., American International Coll.	Mathematics	1967
F. EDGAR HUBBARD A.B., Clark University; M.A., University of Illinois	Physics	1972
DAVID W. GILSON B.S., Springfield College	Tutor, E.I.I.P.	1971
GORDON V. JONES B.A., Drew University; M.F.A., Assumption College	Art	1965
SUSAN E. JONES* A.B., Marietta College; M.A., University of Michigan	English	1972
MARTIN A. KIBBE B.S.Ed., Fitchburg State College	Industrial Arts	1972
DWIGHT D. KILLAM* B.Mus.Ed., Syracuse University; M.Mus.Ed., Boston University; Mus.A.D., Boston University	Director of Music	1959
CONSTANCE E. KIMBERLY B.A., American International College; M.A., University of Connecticut	English	1961
SUSAN B. KLINE B.A., Radcliffe College; M.A.T., Harvard University	English	1971
WILLIAM M. KOBER* B.S., M.S., Springfield College	Physical Education	1960
DAVID E. KOSIOREK B.S., University of Massachusetts	Science	1971

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
GLORIA A. LAFLAMME B.A., M.A.T., University of Mass.	French	1968
PAUL H. LAFLAMME B.S., Holy Cross College; M.A.T., University of Massachusetts	Chemistry	1967
PAULA S. LARRIVEE B.S., University of Massachusetts	Physical Education	1970
RAFFELENA A. LATINO B.A., American International College	English	1968
JOHN K. LOGAN, JR. B.S.Ed., Fitchburg State College	Industrial Arts	1966
VICTOR M. LUCEK, JR. B.A., American International College	English/History	1971
WALTER A. MACIASZEK B.S.Ed., Tufts University	Art	1970
WILLIAM P. MAGDYCZ B.S., M.S., University of Massachusetts	Science	1972
HENRY J. MANEGRE B.S.Ed., Fitchburg State College; M.A., University of Connecticut	Industrial Arts	1963
ROBERT A. MCCARTHY B.A., University of Massachusetts; A.M., Harvard University	French/German	1963
WILLIAM J. MCLEAN B.S., M.Ed., Springfield College	Social Studies	1970
HAROLD K. MILLER B.S., M.Ed., Springfield College	Science	1959
BRUCE M. MORGAN B.S., Springfield College	Physical Education	1968
BYRON R. MUSSELMAN B.S., University of Dayton	English	1966
KATHRYN N. NICKOLLS B.S., University of Oklahoma	Home Economics	1971
NORMA A. NOONE B.A., Westfield State College	English	1970
DONNA A. O'CONNOR B.A., Western New England College	English	1971
ROSEMARY K. O'DONOGHUE B.A., Springfield College; M.A., University of Massachusetts	English	1964

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
JOHN P. OPPEDISANO B.S., College of the Holy Cross	Mathematics	1970
BARBARA A. PRACKNECK B.A., Regis College; M.Ed., Springfield College	English	1962
JOHN S. PRZYBYLOWICZ B.A., American International College	French	1968
KATHLEEN M. PRZYBYLOWICZ B.S.B.A., American International College	Business Education	1969
LOIS A. RASMUSSEN B.A., Westfield State College	English	1970
JEWEL H. REBURN B.S., University of Delaware	Home Economics	1966
DEBORAH L. RICHTER B.A., The Western College	Home Economics	1971
CHRISTINE RIDER B.A.Ed., Fredonia State University	English	1968
GEORGE H. ROBINSON* B.S., University of Massachusetts; M.Ed., Springfield College	Mathematics	1959
VALETA B. ROBINSON A.B., Middlebury College; M.Ed., Springfield College	Spanish	1963
RUSSELL D. SALK B.S., University of Massachusetts	Mathematics	1967
CLARA L. SHARRARD B.S., Madison College	Home Economics	1969
MARIANNE J. SHATTUCK B.S., Springfield College	Physical Education	1972
ROBERT A. SILVA B.A., Providence College	Mathematics	1969
EMILY S. SILVESTRO B.A., State University of N.Y., Albany; M.A., Pennsylvania State University	Spanish	1970
PAULA J. SMET B.A., Westfield State College	Spanish	1970
JESSICA Y. SMITH B.A., Carleton College; M.Ed., Springfield College	Counselor, E.I.I.P.	1972

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
PHILLIP H. SOUSA A.E.E., Wentworth Institute; B.S.Ed., Fitchburg State College	Industrial Arts	1967
RICHARD P. SPENCER B.A., University of Massachusetts; M.Ed., Springfield College	English	1959
KARL D. STERNBERG A.B., M.A., American International Col.	Science	1960
JOHN A. STONE B.S., Northwestern University; M.A., American International College C.A.G.S., University of Connecticut	Work Study Program	1967
VIOLA M. TERENCE A.S., Holyoke Community College; B.A., American International College	Business Education	1972
BEULAH S. TOWNE A.B., M.S., Middlebury College	Chemistry	1970
GREGORY R. TRIMMER B.A., M.Ed., Springfield College	English, E.I.I.P.	1971
JOSEPH B. VANWEST* School of Museum of Fine Arts, Boston; B.S.Ed., Tufts University; M.Ed., Arizona State University	Art	1959
LOUIS R. VERANI* B.S., American International College; M.Ed., Westfield State College	Business Education	1963
DIANE L. WAGNER A.B., Goucher College	English	1970
ANDREW J. WHALEN B.S., Springfield College	Physical Education	1966
CURTIS C. WING B.S., Springfield College	Science	1971
JOHN L. WORTHLEY B.S., Springfield College	Mathematics	1968
CHRISTINE M. WRONA B.A., Westfield State College	Social Studies	1972
<i>Custodians:</i>		
STANLEY J. STRYCHARZ	Head Custodian	1960
LEON C. SUPERNEAU	Asst. Head Custodian	1959
RONALD R. BERGSTROM	Custodian	1972

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
STANLEY KLIMKOWICZ	Custodian	1969
JOSEPH R. NORMAN	Custodian	1968
EDWARD ORDYNOWICZ	Custodian	1971
PETER J. SAGAN	Custodian	1972
THOMAS E. TREWIN	Custodian	

*Hot Lunch Program:*

LEONARD P. RISING	Director	1967
LEONA A. ISHAM	Cook Manager	1959
IRENE CHMURA	Cook	1971
IRENE R. CONVERSE	Cook	1969
YOLANDA M. CRAIG	Cook	1969
MARY K. LOPATA	Cook	1968
THERESA G. MAZZA	Cook	1970
ARLINE V. ROSS	Cook	1959
I. LUCILLE SCHIEDING	Cook	1960
BERNADETTE SZANDEROWSKI	Cook	1971
EDITH C. WICKETT	Cook	1964

*Monitors:*

NANCY M. KISSEL	Study Hall Monitor	1971
CELESTE B. SULLIVAN	Study Hall Monitor	1972

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\*Department Chairman

**REPORT OF THE  
ELEMENTARY SCHOOL BUILDING COMMITTEE**

During 1972, the Elementary School Building Committee took no formal action, other than its continued assessment of school population growth. The Committee will continue this pattern of action until such time as there are positive indications of an upward trend in the growth rate. The Committee will make a report at the 1973 Town Meeting.

FINANCIAL STATEMENT



	<i>Beginning Balance</i>	<i>Expenditures</i>	<i>Closing Balance</i>
Committee Expenses .....	\$ 37.74	\$ .00	\$ 37.74
Feasibility Study .....	100.00	.00	100.00
Preliminary Drawings .....	13,105.02	.00	13,105.02

Respectfully submitted,

YORKE PHILLIPS, *Chairman*  
DONALD SAFFORD  
JOHN GRINDLE  
CHARLES MELVILLE, JR.

**REPORT OF THE  
INTERMEDIATE SCHOOL BUILDING COMMITTEE**

As reported last year, all materials relating to the construction of the Thornton Burgess School have been forwarded to the School Building Assistance Bureau. Upn notification from this agency that the received documents are in order, the Committee will formally disband.

FINANCIAL STATEMENT

	<i>Beginning Balance</i>	<i>Expenditures</i>	<i>Balance 12/31/72</i>
Committee Expenses .....	\$ 42.20	\$ .00	\$ 42.20
Construction Fund .....	18,461.83	.00	18,461.83



Respectfully submitted,

CARL F. LIBBY, *Chairman*  
EDWIN LOMBARD  
FRED MAHER  
YORKE PHILLIPS  
FRED WARMAN

## REPORT OF SCHOOL COMMITTEE AND SUPERINTENDENT OF SCHOOLS

The Hampden School Committee is pleased to submit to the citizens of Hampden, its report for the year 1972.

The Hampden School Committee, as previously stated, maintains that its primary goal is to provide sound education for the elementary school pupils of Hampden within parameters established by the desires of the community relative to public education and the ability of the community to sustain its costs. The Committee feels that during the past year it has to a satisfactory degree attained these objectives.

Relative to sound education, several matters of significance were accomplished during 1972.

First, an alternate reading program that accommodates the student experiencing difficulty with the first year basal program was introduced into the Green Meadows Reading Curriculum. It is the ambition of this program to significantly reduce the number of students experiencing failure in their beginning reading experiences.

Second, the Social Studies Program previously adopted in grades one through six was fully implemented in grades seven and eight. With this, the Social Studies Program is now sequential from grade one through grade eight.

Third, the Language Arts Program at Thornton Burgess School has been revised to include major work in the area of dictionary skills. To introduce this aspect of the program a major expenditure for dictionaries was required. As dictionaries were not previously available in large numbers, additional expenditures will be required to fully implement this program. The Committee plans to further expand this program during 1973.

Fourth, with the addition of a full time music teacher last September, the Music Program became a full participant in the curriculum. Traditionally in this area the system has been served, and in most instances served well, by part-time people. As a consequence of this, the Music Program, rather than being comprehensive, was limited to the talents of the part-time teacher and inadequate in terms of our students' needs. By the addition of a full time staff member, it was possible to develop a more comprehensive program that includes instrumental music as a part of the formal Music Curriculum. The acquisition of music textbooks and some needed audio equipment have contributed to the development of a sound Music Program.

Fifth, during the year, the Guidance Program was increased from part-time to full time. The values of this to the individual student are manyfold in that the system is now better equipped to provide students' direction and support. This also allows the system to unilaterally develop the course of studies that a student will take in high school. Thus, the system is now in a position to work directly with parents in the area of high school program selection.

Sixth, as a result of the mandate that the School Committee received at the last town meeting a full time School Adjustment Counselor was retained in September. This position will allow the school system to work more closely with parents whose children are having adjustment problems in school.

### *School Committee Policy*

The School Committee has as a continuing concern the governance of the schools. To assist in this regard and to clearly establish the rules and regulations that regulate the operation of the system, the Committee two years ago

embarked on a project that would develop a comprehensive listing of Committee policy. This project was completed and accepted by formal vote in October of 1972. This accomplishment allows the Committee to state its official position on matters and to assess the operation of the system on the basis of how well these positions are adhered to. Secondly, this project will allow for a wide dissemination of the policies that govern the schools. In this regard, copies of the Policy Manual have been distributed to the several town departments and copies have been placed in the Library for public perusal. The Committee trusts that by making copies available to the Library, more people will have an opportunity to familiarize themselves with the total school operation.

#### *Metco Program*

During 1972, the System continued its involvement with the Metco Program. A total of 20 students are presently enrolled in grades one through four.

For the 1972-1973 school year tuition at the rate of \$750.00 per pupil has been charged. As there are periodic inquiries as to how these monies are handled, the Committee is pleased to clarify this matter.

Monies covering tuition, transportation and administration costs are paid by the State to the Town Treasurer quarterly. Upon notice of a receipt of payment, the School System draws a warrant for the payment of tuition costs to the town and for the payment of transportation costs to the contractor. Thus, tuition monies essentially accrue to the town upon receipt. Administrative cost monies accrue until billing is received from the City of Springfield.

During 1972, a total of \$21,939.12 was received and with a balance of \$7,916.42 that remained from the previous year, the total amount credited to the account was \$29,855.54. Of this amount, \$16,831.35 was dispersed to the town for tuition, \$11,525.00 was expended for transportation, and \$271.38 was expended for administrative costs. The year end balance of \$1,227.78 represents administrative cost monies for which billing has not been received.

#### *Negotiations*

The Committee entered into collective bargaining with the Hampden Education Association in October of 1971 and signed an agreement governing salaries and working conditions of the professional staff on September 1, 1972. In October 1972, the Committee and the Education Association again began the process of negotiating September, 1973 salaries. The Committee is represented in all these matters by their sub-committee and Attorney Edward Cooley of the firm of Cooley, Abrams, Cooley and Shrair. While contract negotiations are a time consuming year round process, the Committee is proud of the relationship that has developed with the Hampden Education Association and takes this opportunity to compliment the Association on the high level of professionalism that trademarks their approach at the bargaining table.

While negotiations have been carried out on a high plane, they have none the less been hard hitting. The Committee is keenly aware of its responsibilities to the Community to operate within an economic context that the town can afford and to maintain a reasonableness with all of its employees relative to wages. It is the opinion of the Committee that all the 1972-1973 school year salary settlements mirror both of these factors.

#### *Maintenance Accomplishments*

During the year several major maintenance jobs were accomplished at Green Meadows School. Foremost among these was the resurfacing and re-sealing of the accessways, the parking areas and the rear play area. These badly needed repairs were made at a cost of \$3,921.56.

Again in 1972, major repairs were necessary to the roof. Among these were a replacement of the entire roof over the third grade wing and a partial resurfacing of the roof over the gym. Repairs to the roof cost \$3,100.00.

The heating system has been a constant maintenance concern. During the year major work has required to restore the boiler control panel to its proper operating condition. Additionally, the automatic regulators in six univents had to be replaced. These repairs were effected at a cost of \$1,828.00.

For many years a drainage problem has been apparent outside the first grade wing. Last year during a winter rain, flooding occurred inside the building. To prevent a recurrence of this, a line to draw off surface water was installed by the Highway Department. This project, thanks to the ingenuity of Homer Fuller and his crew, was accomplished for \$887.37.

### *Maintenance Needs*

The Committee in assessing its maintenance priorities for the coming year has identified several areas of major concern.

First, exterior painting at Green Meadows School must be accomplished. The primary concern here is that the metal window frames are beginning to rust and must be refinished before serious corrosion of the frames occurs.

Second, interior painting of the Green Meadows School must be accomplished. Because of the problems that have existed with the roof, several rooms have badly stained walls and ceiling tile. The repainting of these particular areas should be a priority item.

Third, the interior of the Green Meadows gymnasium warrants major consideration. Many tiles have fallen from the ceiling while large areas of what remains are severely water stained. Additionally, the tile floor, brittle because of age, is deteriorating rapidly. Consideration should be given to the replacement of both these items.

Fourth, anticipation for the near future is the repair or replacement of the fire arch in the boiler, a rebuilding or replacement of the oil burner unit and continuing problems with univent controls.

Fifth, problems are now apparent at Thornton Burgess School. Some deterioration of the accessways and parking lots is visible. Consideration should be given to resealing these surfaces in the near future. This process will arrest the present problems and hopefully prolong the life of the hardtop. Additionally, minor problems have developed with the roof.

### *Financial*

Budget preparation is a process that generally starts in September and terminates at the annual town meeting. During that period of time, the Committee develops an estimate of what it will cost to provide sound education for the coming year. This judgement is always tempered by an acute awareness of the financial capability of the town. This year the problem has been accentuated by the fact that budgetary estimates must be made for an eighteen month period. It is complicated by the fact that negotiations for the 1973-1974 teachers' salaries have not been completed and by the fact that wage and commodity costs continue to escalate.

The Committee has attempted in the budget making process to assess each and every one of these factors. It will continue this process alone and in conjunction with the Advisory Committee right up until town meeting. At that time it will present for town approval a budget that reflects its considered judgement. It will reflect the Committee's opinions as to sound education and its assess-

ment as to the town's ability to sustain the cost. The School Committee is proud of the support that it has engendered from the Community in the past, and trusts that through sound management of our children's education and prudent management of our town's resources it will continue to earn the support of our community.

As the matter of budget preparation and presentation constitute a major responsibility of the School Committee, the related responsibility of budget management is even more important. While budget preparation requires projecting, estimating and anticipating costs, budget management is the day-to-day process of reducing costs or to say it differently, the day-to-day process of saving money. Budget management is the process of maintaining sound education through maximum utilization of the budgetary dollar. It is the art of saving dollars by cutting costs. For example, dollars are saved in recruiting by replacing a resignee with the best qualified lower salaried replacement. Dollars are saved through aggressive purchasing. Dollars are being saved by as simple a device as a judicious use of the word "no". The Committee sincerely feels that the job of budget management is one that can constantly be improved upon and is one that will be continually worked at. In this regard, the Committee feels that its ability to return \$15,642.24 to the town from its 1972 operating budget is a reflection of the energy expended in this area.

The School Committee is sincerely appreciative of the counsel, candor and support it has received from the several town departments during the year. Additionally, it wishes to thank all the members of its staff and especially the residents of Hampden for their assistance and support of public education in our community.



Hampden School Committee

COMPARISON OF PUPIL ENROLLMENT

Year	Grades	K	1	2	3	4	5	6	7	8	SC*	Total
1971		121	124	138	131	117	133	129	126	105	6	1130
1972		103	127	123	139	129	114	139	125	125		1124

\* SC indicates Special Class

PROJECTION OF FUTURE SCHOOL ENROLLMENTS BASED ON STATIC OCTOBER 1, 1972 ENROLLMENT FIGURES AND PRE-SCHOOL CENSUS FIGURES. PRE-SCHOOL FIGURES INCLUDE AN EXPERIENCE FACTOR OF 10 PUPILS ADDED EACH YEAR PRIOR TO ENTERING KINDERGARTEN.

Year	Grades	K	1	2	3	4	5	6	7	8	Total
1973		97	103	127	123	139	129	114	139	125	1096
1974		87	97	103	127	123	139	129	114	139	1058
1975		88	87	97	103	127	123	139	129	114	1007

PROJECTION OF HAMPDEN STUDENTS ATTENDING MINNECHAUG HIGH SCHOOL BASED ON OCTOBER 1, 1972 ENROLLMENT

Year	Grades	9	10	11	12	Total
1972		100	105	101	68	374
1973		125	100	105	101	431
1974		139	125	100	105	469

Respectfully submitted,

HAMPDEN SCHOOL COMMITTEE  
 ROBERT SULLIVAN, *Chairman*  
 YORKE PHILLIPS  
 CARL SABIN  
 ROLAND FAWTHROP  
 JUDITH WITKOP

SUPERINTENDENT OF SCHOOLS  
 DR. MAURICE F. HEFFERNAN

## 1972-1973 SCHOOL CALENDAR

S	M	T	W	T	F	S		S	M	T	W	T	F	S			
SEPTEMBER — 18 Days								FEBRUARY — 15 Days									
					1	2						1	2	3			
3	4	(5)	6	7	8	9		4	5	6	7*	8	9	10			
10	11	12	13	14	15	16		11	12	13	14	15	16	17			
17	18	19	20	21	22	23		18	19	20	21	22	23	24			
24	25	26	27	28	29	30		25	26	27	28						
OCTOBER — 19 Days								MARCH — 22 Days									
1	2	3	4*	5	6	7						1	2	3			
8	9	10	11	12	13	14		4	5	6	7	8	9	10			
15	16	17	18	19	20	21		11	12	13	14	15	16	17			
22	23	24	25	26	27	28		18	19	20	21	22	23	24			
29	30	31						25	26	27	28	29	30	31			
NOVEMBER — 20 Days								APRIL — 16 Days									
			1	2	3	4		1	2	3	4*	5	6	7			
5	6	7	8	9	10	11		8	9	10	11	12	13	14			
12	13	14	15	16	17	18		15	16	17	18	19	20	21			
19	20	21	22	23	24	25		22	23	24	25	26	27	28			
26	27	28	29	30				29	30								
DECEMBER — 16 Days								MAY — 22 Days									
					1	2						1	2	3	4	5	
3	4	5	6*	7	8	9		6	7	8	9	10	11	12	13	14	
10	11	12	13	14	15	16		13	14	15	16	17	18	19	20	21	
17	18	19	20	21	22	23		20	21	22	23	24	25	26			
24	25	26	27	28	29	30		27	28	29	30	31					
31																	
JANUARY — 22 Days								JUNE — 15 Days									
	1	2	3	4	5	6								1	2		
7	8	9	10	11	12	13		3	4	5	6	7	8	9			
14	15	16	17	18	19	20		10	11	12	13	14	15	16			
21	22	23	24	25	26	27		17	18	19	20	21	22	23			
28	29	30	31					24	25	26	27	28	29	30			

Total Scheduled School Days — 185

\* Curriculum Half-Days

// Indicates No School

September 6 — Wed. — Schools Open

January 1 — Mon. — New Year's Day

October 9 — Mon. — Columbus Day  
13 — Fri. — Teachers' Convention  
23 — Mon. — Veteran's Day

February 19-23 — Midwinter Vacation

April 16-20 — Spring Vacation

November 22 — Wed. — Half-Day —  
Thanksgiving Recess

May 28 — Mon. — Memorial Day

December 25-29 — Christmas Recess

June 21 — Thurs. — Schools close for  
Summer Vacation

Note: Adjustments, if necessary, will be made during the April Vacation.

1972 FINANCIAL REPORT AND BUDGET COMPARISONS

	1972 Appro.	1972 Expend.	1972 Balances	1973 Appro. 12 Mos.	1974 Appro. 6 Mos.	Total Appro. 18 Mos.
1000 ADMINISTRATION						
1100 School Comm.	\$ 600.00	\$ 960.89	-\$ 360.89	\$ 850.00	\$ 675.00	\$ 1,525.00
1200 Superintendent's Office						
Superintendent's Salary	17,302.00	17,200.00	+	18,400.00	9,200.00	27,600.00
Secretarial Sal.	8,200.00	7,506.12	+	10,074.00	5,334.00	15,408.00
Contracted Serv.	1,300.00	1,051.76	+	1,100.00	400.00	1,500.00
Supplies	600.00	1,072.10	-	630.00	315.00	945.00
Other Expenses	200.00	139.86	+	200.00	100.00	300.00
2000 INSTRUCTION						
2100 Supervision						
Teacher Aides	7,960.00	8,944.76	-	11,841.00	8,194.00	20,035.00
Other Expenses	550.00	360.26	+	450.00	225.00	675.00
2200 Principals' Office						
Principals' Sal.	42,257.00	42,084.79	+	46,200.00	24,950.00	71,150.00
Secretarial Sal.	16,000.00	15,341.47	+	17,060.00	9,002.00	26,062.00
Supplies	600.00	610.32	-	600.00	300.00	900.00
2300 Teaching						
Salaries	493,975.00	486,790.62	+	524,837.00*	277,907.00*	802,744.00*
Supplies	11,750.00	11,869.53	-	11,955.00	6,215.00	18,170.00
2400 Textbooks	7,500.00	7,736.04	-	8,000.00	4,000.00	12,000.00
2500 Library Services						
Salaries	11,110.00	11,107.63	+	11,691.00	6,026.00	17,717.00
Supplies	450.00	595.90	-	400.00	200.00	600.00
2600 Audio-Visual Program						
Director	350.00	299.92	+	350.00	175.00	525.00
Supplies	300.00	693.22	-	500.00	250.00	750.00
2700 Guidance Salaries	7,589.00	7,468.87	+	11,700.00	6,148.00	17,848.00
2800 Psychological Sal.	600.00	200.00	+	400.00	.00	.00

	1972 Appro.	1972 Expend.	1972 Balances	1973 Appro. 12 Mos.	1974 Appro. 6 Mos.	Total Appro. 18 Mos.
3000 OTHER SCHOOL SERVICES						
3100 Attendance						
Salaries (S.A.C.).....	4,200.00	3,096.94	+	11,346.00	5,962.00	17,308.00
Supervisor of Attendance.....	100.00	100.00		100.00	50.00	150.00
Other Expenses.....	250.00	15.72	+	234.28	60.00	160.00
3200 Health Expenses						
Salaries.....	7,025.00	6,707.13	+	7,512.00	4,705.00	12,217.00
Supplies.....	200.00	255.32	-	225.00	112.00	337.00
Travel.....	100.00	91.92	+	75.00	45.00	120.00
3300 Pupil Transportation						
Special Education.....	5,000.00	3,272.52	+	8,000.00	4,800.00	12,800.00
Contract.....	55,790.00	55,760.00	+	55,790.00	33,474.00	89,264.00
Field Trips.....	250.00	277.45	-	250.00	125.00	375.00
3400 Food Services						
Salaries (Spvn.).....	600.00	1,227.44	-	2,160.00	1,344.00	3,504.00
3500 Student Body Act.						
Athletic Dir. — Inst.....	3,850.00	3,550.00	+	4,400.00	2,545.00	6,945.00
Referees.....	250.00	168.00	+	250.00	125.00	375.00
Transportation.....	250.00	201.65	+	275.00	138.00	413.00
Supplies.....	300.00	189.20	+	200.00	100.00	300.00
4000 OPERATION & MAINTENANCE OF PLANT						
4100 Operation						
Custodial Sal.....	38,675.00	36,678.27	+	42,602.00	21,111.00	63,713.00
Supplies.....	2,850.00	2,902.90	-	3,000.00	1,500.00	4,500.00
Fuel.....	12,000.00	10,711.08	+	12,000.00	10,000.00	22,000.00
Utilities.....	16,500.00	16,974.03	-	18,700.00	9,350.00	28,050.00
4200 Maintenance						
Grounds.....	1,000.00	463.50	+	750.00	375.00	1,125.00
Sal. — Bldg.....	2,925.00	2,730.99	+	5,228.00	2,614.00	7,842.00
Cont. Services.....	5,350.00	8,212.02	-	5,850.00	2,925.00	8,775.00
Supplies.....	500.00	706.35	-	700.00	350.00	1,050.00
Cont. Rep. — Equip.....	600.00	805.95	-	650.00	325.00	975.00
Supplies — A.V., Etc.....	200.00	407.46	-	100.00	50.00	150.00
Repl. — Equip.....	500.00	1,066.60	-	600.00	300.00	900.00

	1972 Appro.	1972 Expend.	1972 Balances	1973 Appro. 12 Mos.	1974 Appro. 6 Mos.	Total Appro. 18 Mos.
6000 COMMUNITY SERVICES						
6200 Community Program	1,170.00	775.40	394.60	1,200.00	600.00	1,800.00
Custodial Sal.....	300.00	.00	300.00	100.00	50.00	150.00
Supplies.....						
7000 ACQUISITION OF FIXED ASSETS						
7300 New Classroom Equip.....	.00	.00	.00	1,000.00	500.00	1,500.00
9000 PROGRAMS WITH OTHER DISTRICTS						
9100 Tuition	1,500.00	1,325.46	174.54	1,600.00	960.00	2,560.00
Special Education.....	9,000.00	5,607.90	3,392.10	7,200.00	4,320.00	11,520.00
Vocational.....	2,500.00	970.50	1,529.50	2,000.00	1,000.00	3,000.00
Adult Evening.....						
TOTALS.....	\$802,928.00	\$787,285.76	+\$15,642.24	\$870,801.00*	\$469,531.00*	\$1,340,332.00*
<hr/>						
<i>*Subject to Final Negotiated Settlement</i>						
NEGOTIATING FEES.....	\$ 8,500.00	\$ 5,825.00	+\$ 2,675.00	\$ 4,000.00	\$ 2,000.00	\$ 6,000.00
PREVENTATIVE MAINTENANCE.....	3,500.00	3,387.37	112.63	3,500.00	3,500.00	7,000.00

REVENUE FROM THE COMMONWEALTH FOR SUPPORT  
OF PUBLIC SCHOOLS

	<i>1972 Receipts</i>	<i>1973 Estimates</i>
State School Funds . . . . .	\$350,934.51	\$360,000.00*
Tuition & Transportation — Public School . .	49,768.59	50,289.00
Tuition & Transportation — Metco Program .	21,939.12	26,200.00
	\$422,642.22	\$436,489.00

\*Entitlement to the Town under provisions of Chapter 70, as amended by Chapter 14, Acts of 1966 is \$480,261.60. The actual amount which will be received depends upon the revenue from the sales tax and is estimated at \$360,000.00.

LOCAL RECEIPTS

Rent of School Facilities . . . . .	\$473.80
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**PERSONNEL — HAMPDEN PUBLIC SCHOOLS**

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
<i>Administration:</i>		
MAURICE F. HEFFERNAN B.A., American International College M.A., American International College Ph.D., University of Connecticut	Superintendent	1968
EMILIE STEERE B.S., Westfield State College M.Ed., Westfield State College	Principal	1951
BENEDETTO J. PALLOTTA B.S., Westfield State College M.Ed., University of Hartford	Principal	1971
JOHN FARRELL A.B., Westfield State College M.A., Westfield State College	Vice Principal	1966
MARLENE LEWIS	Executive Secretary	1969
HELEN GREEN	Executive Secretary	1966
ANITA D'AMOURS	Secretary	1968
ANN KANE	Secretary	1971
RITA SOUTHWORTH	Secretary	1970
BEVERLY STONE	Secretary	1972