

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
GORDON V. JONES B.A., Drew University; M.A., Assumption College	Art	1965
DWIGHT D. KILLAM B.Mus.Ed., Syracuse University; M.Mus.Ed., Boston University	Music	1959
SUSAN B. KLINE B.A., Radcliffe; M.A.T., Harvard Graduate School of Education	English	1971
WILLIAM M. KOBER B.S., M.S., Springfield College	Physical Education	1960
DAVID E. KOSIOREK B.S., University of Massachusetts	Biology	1971
GLORIA A. LAFLAMME B.A., M.A.T., University of Massachusetts	French	1968
PAUL H. LAFLAMME B.S., College of the Holy Cross; M.A.T., University of Massachusetts	Chemistry	1967
PAULA S. LARRIVEE B.S., University of Massachusetts	Physical Education	1970
RAFFELENA A. LATINO B.A., American International College	English	1968
VIVIAN LITTLE B.A., Mount Holyoke College; M.A., Hartford Seminary Foundation	English	1959
CATHERINE L. LEVESQUE B.S., University of Massachusetts	Biology	1970
JOHN K. LOGAN, JR. B.S.Ed., State College at Fitchburg	Industrial Arts	1966
VICTOR M. LUCEK, JR. B.A., American International College	English	1971
WALTER A. MACIASZEK B.S.Ed., Tufts University	Art	1970
HENRY J. MANEGRE B.S.Ed., Fitchburg State College; M.A., University of Connecticut	Industrial Arts	1963
ROBERT A. MCCARTHY B.A., University of Massachusetts; A.M., Harvard University	French, German	1964
JOSEPH R. MCCURDY B.A., Williams College	Social Studies	1971

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
WILLIAM J. McLEAN B.S., M.Ed., Springfield College	Social Studies	1970
HAROLD K. MILLER B.S., M.Ed., Springfield College	Physiology	1959
BRUCE H. MORGAN B.S., Springfield College	Physical Education	1968
KATHLEEN M. MORITKO B.S.Bus.Ed., American International College	Business Education	1969
NYRON R. MUSSELMAN B.S., University of Dayton	English	1966
KATHRYN N. NICKOLLS B.S., University of Oklahoma	Home Economics	1971
NORMA A. NOONE B.A., Westfield State College	English	1970
DONNA A. O'CONNOR B.A., Western New England College	English	1971
DONALD W. O'MALLEY	Industrial Arts	1971
JOHN P. OPPERISANO B.A., College of the Holy Cross	Mathematics	1970
BARBARA A. PRACHNECK B.A., Regis College; M.Ed., Springfield College	English	1963
JOHN S. PRZYBYLOWICZ B.A., American International College	French	1968
LOIS A. RASMUSSEN B.A., Westfield State College	English	1970
JEWEL H. REBURN B.S., University of Delaware	Home Economics	1966
DEBORAH L. RICHTER B.A., The Western College	Home Economics	1971
CHRISTINE RIDER B.A.Ed., Fredonia State University	English	1968
GEORGE H. ROBINSON B.S., University of Massachusetts; M.Ed., Springfield College	Mathematics	1959
VALETA B. ROBINSON A.B., Middlebury College; M.Ed., Springfield College	Spanish	1963
ISABEL S. RYAVEC B.S.Ed., Miami University M.S., Simmons College	Librarian	1971

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
RUSSELL D. SALK B.S., University of Massachusetts	Mathematics	1967
WILLIAM H. SCHENCK B.S., Springfield College	Earth Science	1968
CLARA L. SHARRARD B.S., Madison College	Home Economics	1969
GEORGE J. SHEA B.A., American International College	Social Studies	1967
ROBERT A. SILVA A.B., Providence College	Mathematics	1969
EMILY S. SILVESTRO B.A., State University of New York at Albany; M.A., Pennsylvania State University	Spanish	1970
PAULA J. SMET B.A., State College at Westfield	Spanish, English	1970
PORTER SMITH B.S., M.Ed., Springfield College	Coordinator for Experimental Individualized Instructional Program	1970
PHILLIP H. SOUSA A.E.E., Wentworth Institute; B.S., Fitchburg State College	Industrial Arts	1968
RICHARD P. SPENCER B.A., University of Massachusetts; M.Ed., Springfield College	English	1953
KARL D. STERNBERG A.B., M.A., American International College	Biology	1960
JOHN A. STONE B.S., Northwestern University; M.A., American International College; C.A.G.S., University of Connecticut	Work Study	1967
BEULAH S. TOWNE A.B., M.S., Middlebury College	Science	1970
ROBERT G. TRIMMER B.A., M.Ed., Springfield College	English	1971
JOYCE M. TURGEON B.S., Salem State College	Business	1971
JOSEPH B. VANWEST B.S.Ed., Tufts University; Diploma, School of Museum of Fine Arts; M.A. in Ed., Arizona State University	Art	1959
LOUIS R. VERANI B.S., American International College; M.Ed., Westfield State College	Business Education	1963

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
DIANE L. WAGNER A.B., Goucher College	English	1970
ANDREW J. WHALEN B.S., Springfield College	Physical Education	1966
CURTIS C. WING B.S., Springfield College	Earth Science	1971
JOHN L. WORTHLEY B.S., Springfield College	Mathematics	1968
<i>Hot Lunch Program:</i>		
LEONARD P. RISING	School Lunch Supervisor	1967
LEONA A. ISHAM	Cook-Manager	1959
MARY K. LOPATA	Assistant Cook	1967
IRENE J. CHMURA	Assistant Cook	1971
IRENE R. CONVERSE	Assistant Cook	1969
BERNADETTE L. SZANDEROWSKI	Assistant Cook	1971
ARLENE V. ROSS	Assistant Cook	1959
EDITH WICKETT	Assistant Cook	1964
YOLANDA M. CRAIG	Assistant Cook	1969
THERESA G. MAZZA	Assistant Cook	1970
MADÉLINE C. LEMIEUX	Assistant Cook	1970
<i>Custodians:</i>		
STANLEY J. STRYCHARZ	Head Custodian	1960
LEON C. SUPERNEAU	Assistant Head Custodian	1959
STANLEY KLIMKOWICZ	Custodian	1969
JOSEPH R. NORMAN	Custodian	1968
EDWARD ORDYNOWICZ	Custodian	1971
PASQUALE D. PIRRO	Custodian	1971
THOMAS TREWIN	Custodian	1971
JAMES OFFICER	Custodian	1971
<i>Transportation:</i>		
GEORGE W. MOTYKA	Wilbraham	1959
CHARLES AND EVERETT WALKER	Hampden	1962



TOWN WARRANT

COMMONWEALTH OF MASSACHUSETTS

COUNTY OF HAMPDEN

TOWN OF HAMPDEN

To: Either of the Constables of the said Town of Hampden in said County:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn all the inhabitants of the Town of Hampden qualified to vote in Town Affairs, to meet at Thornton Burgess School, Wilbraham Road, Hampden, on Monday, March 6, 1972, at eight o'clock in the evening, then and there to act on the following articles:

ARTICLE 1. To hear the Annual Reports of all the officers of the Town and any committee whose duty it may be to report at said meeting and act thereon.

The Advisory Committee urges the voters to read and consider carefully the reports submitted.

ARTICLE 2. To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided for by Section 108 of Chapter 41, General Laws, and to raise and appropriate the necessary sums to cover same; to raise money and make appropriations to defray the expenses of the Town for the ensuing year.

The Advisory Committee recommends favorable action and urges that the voters consider carefully the Advisory Committee report and recommendations in reaching their decisions.

ARTICLE 3. To see if the Town will vote to raise and appropriate a sum of money to be added to the fund to defray expenses of Hampden's Centennial Celebration in 1978.

The Advisory Committee recommends favorable action.

ARTICLE 4. To see if the Town will vote to authorize the payment of any departmental bills of the year 1971 or previous years and will vote to raise and appropriate a sum of money therefor.

The Advisory Committee will make a recommendation from the floor.

ARTICLE 5. To see if the Town will vote to raise and appropriate a sum of money to be used in conjunction with any money which may be allotted by the State or County, or both, for Chapter 90 Maintenance and instruct the Selectmen to petition and contract with the Commissioners of the Department of Public Works and the Commissioners of Hampden County, under the provisions of Chapter 90, Section 34.

The Advisory Committee recommends favorable action.

ARTICLE 6. To see if the Town will vote to raise and appropriate a sum of money to be used in conjunction with any money which may be allotted by the State or County, or both, for the widening and surfacing of a portion of Main Street, and instruct the Selectmen to petition and contract with the Commissioners of the Department of Public Works and the Commissioners of Hampden County, under the provisions of Chapter 90, Section 34.

The Advisory Committee recommends favorable action.

ARTICLE 7. To see if the Town will vote to raise and appropriate a sum of money for the repair and maintenance of Town Roads and instruct the Selectmen to petition and contract with the Commissioners of the Department of Public Works under the provisions of Chapter 81, Section 26 of the General Laws.

The Advisory Committee recommends favorable action.

ARTICLE 8. To see if the Town will vote to borrow a sum of money for the State share of Chapter 81 and the State and County share of Chapter 90 Highway Programs.

The Advisory Committee recommends favorable action.

ARTICLE 9. To see if the Town will vote to raise and appropriate a sum of money to resurface a portion of Wilbraham Road, beginning at the intersection of Wilbraham Road and Allen Street, or take any other action in relation thereto.

The Advisory Committee recommends favorable action.

ARTICLE 10. To see if the Town will vote to transfer from unappropriated available funds in the Treasury the sum of \$25,000., said sum to be used, in connection with other monies which may be appropriated by the town, for resurfacing a portion of Wilbraham Road; said money to be returned to the Town Treasury when reimbursed by the Commonwealth of Massachusetts, under the provisions of Chapter 497 of the Acts of 1971.

The Advisory Committee recommends favorable action.

ARTICLE 11. To see if the Town will vote to raise and appropriate the sum of \$2,500., said sum to be used to purchase a used grader for use by the Highway Department.

The Advisory Committee recommends favorable action.

ARTICLE 12. To see if the Town will vote to raise and appropriate the sum of \$3,400. said sum to be used to purchase a $\frac{3}{4}$ ton pickup truck with 4 wheel drive, said truck to be used by the Highway Department.

The Advisory Committee recommends favorable action.

ARTICLE 13. To see if the Town will vote to accept \$200. to be added to the perpetual care fund of Charles I. Burleigh.

The Advisory Committee recommends favorable action.

ARTICLE 14. To see if the Town will vote to accept \$100. for perpetual care fund of Robert E. Stacy.

The Advisory Committee recommends favorable action.

ARTICLE 15. To see if the Town will vote to accept a gift of \$4,030.49 from Hampden Community Kindergarten, to be used by the Library Trustees in any way they see fit for the improvement of the Hampden Free Public Library.

The Advisory Committee recommends favorable action.

ARTICLE 16. To see if the Town will vote to accept a gift of \$500. from Pat Ledoux Post 9397 Veterans of Foreign Wars of the United States, Inc., to be used by the Library Trustees in any way they see fit for the improvement of the Hampden Free Public Library.

The Advisory Committee recommends favorable action.

ARTICLE 17. To see if the Town will vote to raise and appropriate the sum of \$2,400. for the purchase of a new base and two mobile radio units for improved communications for the Police Department.

The Advisory Committee will make a recommendation from the floor.

ARTICLE 18. To see if the Town will vote to raise and appropriate the sum of \$4,000. for the purchase of a police cruiser, including police package equipment and mobile telephone equipment.

The Advisory Committee will make a recommendation from the floor.

ARTICLE 19. To see if the Town will vote to raise and appropriate the sum of \$2,555. to satisfy an order of Superior Court in the matter of land taking for Main Street reconstruction.

The Advisory Committee recommends favorable action.

ARTICLE 20. To see if the Town will vote to transfer the care, custody, management and control of the following described tax title parcel of land to the Conservation Commission for use in its program for the promotion and development of natural resources in the town: Lot 122 on Baldwin Drive, as foreclosed by the Town of Hampden on March 30, 1967 and referred to in Book 3249, page 23 at the Hampden County Registry of Deeds.

The Advisory Committee recommends favorable action.

ARTICLE 21. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1972 and January 1, 1973, in accordance with provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

The Advisory Committee recommends favorable action.

ARTICLE 22. To see if the Town will vote to transfer a sum of money from the Overlay Reserve to the Reserve Fund, or take any other action in relation thereto.

The Advisory Committee recommends favorable action.

ARTICLE 23. To see if the Town will vote to transfer from unappropriated available funds in the Treasury a sum of money to the Stabilization Fund.

The Advisory Committee recommends negative action.

ARTICLE 24. To see if the Town will vote that the Dog Fund shall be expended by the Library Trustees at their discretion.

The Advisory Committee recommends favorable action.

ARTICLE 25. To see if the Town will vote to transfer from the Library Fund the amount of \$586.25 (State Aid) to be used by the Library Trustees at their discretion.

The Advisory Committee recommends favorable action.

ARTICLE 26. To see if the Town will vote to appropriate the sum of \$7,769.47 for the payment by the School Department of the amount of raises in pay to which certain teachers and teacher aides are by contract now entitled for the period from September 1, 1971 to November 13, 1971 (for which raises there were appropriated funds, required at the end of 1971 to be repaid into the General Fund) because until a January, 1972 Pay Board ruling, the Town was barred by Presidential Order from making such payment, or take any other action relative thereto.

The Advisory Committee will make a recommendation from the floor.

And you are further required to notify and warn the inhabitants of the Town of Hampden qualified to vote in elections of Town Officers to meet at Green Meadows School, North Road, Hampden, on Monday, the thirteenth day of March, AD 1972 at ten o'clock in the forenoon, then and there to give in their votes on one ballot to the election officers of said Town for the following officers, to wit:

To choose for the term of one year the following: One Moderator, One Tree Warden, One Assessor, Two Park Commissioners.

To choose for the term of three years the following: One Selectman, one Assessor, two members of the School Committee; one representative to Hampden-Wilbraham Regional School District Committee; one Library Trustee, one Cemetery Commissioner; two Park Commissioners.

To choose for the term of five years: One member of the Planning Board.
Also to choose all other necessary Town Officers.

Also to vote upon the following question:

Question #1—Shall licenses be granted in this town for the operation, holding or conducting a game commonly called beano?

The polls shall be open at 10 A.M. and shall close at 8 P.M.

And you are directed to serve this Warrant by posting an attested copy thereof at each of the five places designated by the Town.

Hereof fail not, and make due returns of this Warrant with your doings thereon, to the Town Clerk at or before the time of meeting aforesaid.

Given under our hands this nineteenth day of January, 1972.

SHERWOOD W. CRONK

JOHN M. FLYNN

FRANK J. T. KIRK

Selectmen of Hampden, Mass.



REPORT OF ADVISORY BOARD

In 1971, the people of Hampden were subjected to the same economic squeeze that gripped most cities and towns in the Commonwealth. Despite a revaluation of the Town a year earlier, the tax rate increased five dollars, forcing most of us to utilize savings or credit resources to an even greater degree. So it was with our Town finances as well, and we see that last year Hampden borrowed more than \$530,000 (almost one-third of our total operating budget) to maintain operations, even though the State promised more money than had been committed for 1970. Again, the Commonwealth was unable to get the funds as promptly as indicated to the Towns and Cities, requiring the communities to borrow in anticipation. We estimate that although the Cherry sheet indicates that the same dollar revenue as last year (about \$400,000) will be forthcoming in 1972, the liquidity of the State is such that our operating cash will be no better than last year and substantial short-term borrowing will be necessary.

In contrast to the extravagance practiced by State bureaucracy, a real compliment is due to all Town Departments for the exemplary manner in which they handled their finances. Although the figures will show transfers from the Reserve Fund of over \$10,000, an analysis discloses less than \$2,000 actually required by departments whose operating budgets were in jeopardy. The Townspeople should be pleased that the appropriations they approved last year were not only reasonable but adhered to by the Department Heads.

This year, it is noteworthy that our 1972 budget is twice as large as the budget recommended five years ago in 1967. While this is demanding upon the taxpayers, it also places increased burdens on our Town officials to oversee the wise expenditure of these funds. We will comment on this further. Budget requests and special article appropriations total \$1,846,460. The Advisory Committee is recommending \$1,718,127, which has undergone an increase of 7.1% since 1971. Our "Free Cash" was certified at \$118,500 and the Advisory Committee is recommending that transfers of \$40,000 be made—\$25,000 to the Wilbraham Road construction project, and \$15,000 to the Reserve Fund. We believe that the \$78,000 balance is as low as we should allow this account to drop in view of our anticipated financial problems.

Schools

With respect to the Regional School budget, the picture is confused by new and one-time credits related to the new 5 million dollar addition to the High School, voted by the two towns last year. We join the Wilbraham Finance Committee in suggesting that the Regional budget be increased to \$1,728,552.75 for 1972. Of this Hampden's share is \$435,343.84 as compared to last year's \$365,218.00.

Similarly, we are recommending that the local school budget be increased 10% from \$729,000 expended in 1971 to \$802,314 in 1972. In connection with both the local and regional school, we cannot overemphasize the importance of providing full and complete information to the Townspeople concerning their financial operations. Both departments enjoy the advantages of an unsegregated budget, which permits the transfer of funds from one account to another at will and for this reason, it is only proper that a full disclosure of their transactions be made at budget time.

General Government

Of a general nature, we are recommending with the Board of Selectmen that salaries and wages be held to a 5% increase in 1972 unless particular circumstances warrant exceptions to this guideline. We also feel strongly that this guideline should be adhered to with school personnel.

We mentioned above the increasing demands on our Town officials, and in connection with this, we supported in 1971 the adoption of an electronic data processing system to simplify the preparation of the payroll for the Town. This was initiated in September and has already demonstrated its value. Although in use only for the School Department personnel, we would urge its expansion into all the Town departments. Another opportunity to apply this same procedure appears to exist in the offices of the Assessors and Tax Collector. A program already adopted by Ludlow, East Longmeadow and Wilbraham could enable us to produce a tax bill ready for mailing from the original Assessors' records in a matter of hours. Presently, because of the need to transfer this material from one document to another manually, it requires as much as several weeks. Since the Tax Collector is prohibited from sending out any tax bill until the last one is prepared, much time and money could be saved by utilizing this process; not only in the labor but more important, in the tax revenue that might be received due to the earlier billing. Other advantages are the duplicate records which would be created and the ability to obtain quickly and at low cost specific information on valuation and assessment of certain types, etc. While some expense is involved in setting up this program, it appears to us that it would pay for itself within two or three years. We recommend that the Assessors will avail themselves of this valuable tool.

Highways

Along with the growth of the Town, the little noticed and much maligned Highway Department has experienced a commensurate growth in responsibility. In 1972, we expect that \$152,000 will be spent for roads. Of this, \$81,000 is earmarked for construction, which calls for careful planning. One of our Highway Department's problems in carrying out construction projects in recent years has been the tendency of the State to alter previously approved plans (on State subsidized construction, the plans must be approved by the State and County engineers before work may be started), or to delay approval of plans so the work cannot be completed before the year end. The reconstruction of Main Street from the Birches to the VFW is a good example of this type of State "cooperation". At the same time, perhaps we expect too much of our Selectmen and Highway Superintendent in expecting that they carry on their normal duties and accomplish the technical planning of road construction as well. We have engaged outside engineering help in the past, perhaps this should be considered on a more continuing basis to assure a long range program of highway work consistent with Town needs.

On a related subject, we commented in our report a year ago on the location of sidewalks. We, as an Advisory Committee feel that the time is at hand when sidewalks on the main roads are a consideration for the safety of children traveling to and from schools and playgrounds. We trust the School Committee, Planning Board and Selectmen concur in this judgment. However, before any town money is spent on sidewalks, an overall policy should be developed and adopted by the town covering the extent of sidewalks in the town, their location relative to the street, the cost of installation and the cost of maintenance. It would further seem wise to offset these costs in so far as practical by the reduction of school trans-

portation costs. We hope the School Committee will make such a study and present the future requirements for sidewalks for consideration this year.

Conservation

Article 20 is a refreshing change from the controversial proposal made earlier and we urge favorable support from the voters. We do not infer that the Conservation Commission should pursue an energetic policy of seeking out isolated parcels of land throughout the Town, but with the acceptance of this piece, the Commission will have an excellent opportunity to demonstrate to the residents tangible evidence of the Conservation role. As a corollary to this, we might also remind citizens of the benefits to be derived from gifts or bequests of land to the Conservation Commission. In addition to preserving the natural beauty of the Town, certain potential tax advantages exist to encourage landowners to return land to the community.

Reference has been made from time to time to the Hatch Act, which pertains to land bounding ponds, rivers, and streams and the protection of those natural water sites. We understand that recent legislature places upon the Commission the responsibility for implementing the Hatch Act and that failure to adhere to its provisions imposes severe penalties on both the landowner and the Town. Because of its widespread ramifications, we earnestly encourage the Conservation Commission to inform all our citizens with factual material on this subject, and suggest that they plan an early schedule of meetings with Town Officials, contractors, real estate and land development people, and citizens to forestall possible innocent violations. This educational process should be done within their budget and thus avoid unnecessary formal procedure.

Recreation

Traditionally, the Recreation Commission has provided an excellence in program planning and execution of which everyone can be proud. The Advisory Committee recognizes this quality, and our recommendations this year reflect no criticism of their work. We do have much the same philosophy about recreation, however, as we have about schools—that is, that the primary emphasis should be on program rather than capital expenditures, and we think that the budgetary considerations should respect this balance. In reviewing the total budget this year, we transferred a request of \$2,000 to repave the parking lot from Recreation to Highways, which seems a more proper allocation of this expense. We are recommending approximately 10% increase in the salaries and expenses accounts with a *slightly greater increase in improvements* to allow for replacement of certain items and purchase of additional equipment consistent with the program growth. We have every confidence that the Recreation Commission will perform its usual fine service within the recommended allocation.

Tax Rate

Using an estimated real and personal property valuation of \$28,500,000.00 and adding receipts shown by the Cherry Sheet, the Advisory Committee forecasts a tax rate for 1972 of \$44.50, an increase of \$4.00 over last year.

Respectfully submitted,

JOHN L. MATTHEWS, JR., *Chairman*
WILLIAM T. OLMSTEAD
RAYMOND A. BARKHUFF
DANIEL M. FLYNN
ROBERT J. SICBALDI

DEFINITIONS

In an effort to give the townspeople a clearer understanding of the terminology of municipal finance, the following definitions are offered.

Chapters 81 and 90—Highway Expenditures

Pertain to State and County reimbursements to the Town for construction and maintenance of Town Roads. The amount of reimbursement is based on certain formulas applicable to the work involved—some on a matching basis, some on a per mile of roads basis.

In all cases, the Town must first provide the total funds for the job and receive reimbursement later by State and County.

Cherry Sheet

So called because of its color. It is the official tally provided each Town by the State Dept. of Corporations and Taxation, and established the amount of money which the Town must provide for certain State and County services and the amount the Town will receive in State subsidy for schools, sales tax share, etc. It is a major factor for determining the yearly tax rate.

E & D (Excess and Deficiency)

Known outside of municipal finance as "surplus"; the amount by which cash, accounts receivable, and other assets exceed liabilities.

Free Cash

Not, as is sometimes thought, the amount of cash on hand. Free cash is the amount of surplus revenue less uncollected taxes of previous years. It is determined by the Bureau of Accounts as of January 1st of each year, and constitutes the "unappropriated available funds", from which we frequently draw to finance equipment or services. Withdrawals from this account must be voted.

Machinery Fund

The Town charges the State for the use of town trucks and other equipment on Chapter 81 and 90 work at rates set by the Mass. D. P. W. The income from this is deposited in the Machinery Fund and may be used, by a vote of the Town, for the purchase of equipment.

Overlay

The amount the Assessors add to the fixed appropriations to cover tax abatements granted throughout the year.

Overlay Reserve

The accumulated amount of overlay remaining after abatements of prior years. The Overlay Reserve Fund may be used by vote for extraordinary or unforeseen purposes, or as is most common, voted into the Reserve Fund.

Reserve Fund

A contingency account, held by the Advisory Committee, for unforeseen expenditures not covered by normal departmental appropriations. This account may be disbursed at the discretion of the Advisory Committee.

Stabilization Fund

A "savings account", which the townspeople vote to create and to which funds may be added at any Annual Town Meeting or under certain circumstances, a Special Town Meeting. Money for the Stabilization Fund may be appropriated through taxes or transferred from Free Cash. Capital expenditures may be financed from this Fund, although the most common use of this money is for school construction, since the State will match dollar for dollar up to \$100,000 of such a project. All disbursements from the Fund must be passed by vote of the Town.

1971 TRANSFERS FROM THE RESERVE FUND

1. Tax Collector—Expenses	\$ 120.00
2. Law and Claims	130.00
3. Elections and Registrations	3,000.00
4. Dog Officer Wages	194.00
5. Health	9.00
6. Road Maintenance	869.00
7. Gasoline	650.00
8. Recreation Improvements	746.79
9. Town Reports and By-Laws	45.00
10. Insurance	5,735.00
11. Veterans Benefits	2,000.00
	<hr/>
TOTAL TRANSFERS	\$13,498.79



BUDGET FOR 1972
RECOMMENDED BY ADVISORY COMMITTEE

Item No.	1971		1972		1972 Recommended
	Appropriations	Expended	Requested	Recommended	
GENERAL GOVERNMENT					
1.0 Moderator					
1.1 Salary	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00
1.2 Expenses	15.00	—	15.00	15.00	15.00
2.0 Selectmen					
2.1 Salaries (Divided among 3 members)	1,200.00	1,133.34	1,260.00	1,260.00	1,260.00
2.2 Expenses	6,234.00	5,806.70	6,947.00	6,947.00	6,947.00
2.3 Census for Redistricting	900.00	646.65	—	—	—
2.4 Legal Advertising	—	—	300.00	300.00	300.00
3.0 Assessors					
3.1 Salaries (Divided among 3 members)	1,500.00	1,500.00	1,575.00	1,575.00	1,575.00
3.2 Expenses	3,560.00	3,333.87	3,460.00	3,460.00	2,960.00
3.3 Out-of-State Travel	300.00	120.00	300.00	300.00	300.00
3.4 Data Processing	—	—	—	—	2,600.00
4.0 Tax Collector					
4.1 Salary	2,550.00	2,550.00	2,950.00	2,950.00	2,675.00
4.2 Expenses	1,400.00	1,517.17*(1)	1,575.00	1,575.00	1,375.00
4.3 Out-of-State Travel	100.00	100.00	100.00	100.00	100.00
5.0 Town Clerk					
5.1 Salary	1,875.00	1,875.00	2,075.00	2,075.00	1,970.00
5.2 Expenses	400.00	400.00	750.00	750.00	450.00
5.3 Out-of-State Travel	100.00	100.00	100.00	100.00	100.00

*(1) Transferred from Reserve Fund—\$120.00

<i>Item No.</i>	<i>1971 Appropriations</i>	<i>1971 Expended</i>	<i>1972 Requested</i>	<i>1972 Recommended</i>
6.0 Treasurer				
6.1 Salary	2,175.00	2,175.00	2,390.00	2,285.00
6.2 Expenses	675.00	675.00	825.00	825.00
6.3 Out-of-State Travel	100.00	100.00	100.00	100.00
6.4 Bank Payroll Service	1,200.00	443.55	1,200.00	1,200.00
7.0 Town Accountant				
7.1 Salary	2,150.00	2,150.00	2,260.00	2,260.00
7.2 Expenses	750.00	747.82	800.00	800.00
8.0 Planning Board Expenses	2,015.00	884.88	3,190.00	1,190.00
8.1 Map	—	—	—	1,600.00
9.0 Advisory Committee Expenses	450.00	359.22	475.00	475.00
10.0 Board of Appeals	250.00	208.63	350.00	350.00
11.0 Law and Claims	1,950.00	4,950.00*(2)	4,000.00	4,000.00
12.0 Elections and Registrations	1,530.00	1,654.64*(3)	2,332.00	2,332.00
12.1 Registrars of Voters (3 members)	225.00	225.00	225.00	225.00
13.0 Office Equipment				
13.1 Acquisition	1,400.00	1,385.37	1,156.00	1,000.00
13.2 Maintenance	450.00	426.51	487.00	487.00
14.0 Town House Maintenance	13,364.00	13,363.60	12,759.00	12,759.00
15.0 Academy Hall				
15.1 Restoration	1,000.00	603.50	1,000.00	1,000.00
15.2 Maintenance	300.00	236.63	300.00	300.00
16.0 Certifying Notes	50.00	29.00	50.00	50.00
Total General Government	\$ 50,198.00	\$ 49,731.08	\$ 55,336.00	\$ 55,875.00

*(3) Transferred from Reserve Fund—\$130.00

*(2) Transferred from Surplus Revenue—\$3,000.00

Item No.	1971		1972	
	Appropriations	Expended	Requested	Recommended
PROTECTION OF PERSONS AND PROPERTY				
17.0	Police			
17.1	Salaries	\$ 34,750.00	\$ 34,749.40	\$ 36,860.00
17.2	Maintenance of Cruiser	1,125.00	1,125.00	1,850.00*
17.3	Other Expense	3,585.00	3,157.76	4,640.00
17.4	Out-of-State Travel	175.00	175.00	175.00*
17.5	New Cruiser	3,000.00	3,000.00	—
18.0	Police Special Coverage			
18.1	School Crossing Guard	930.00	820.00	930.00
18.2	Recreation	400.00	400.00	600.00
18.3	Elections	75.00	75.00	150.00
	Total Police	\$ 44,040.00	\$ 43,502.16	\$ 45,205.00
19.0	Dog Officer			
19.1	Wages	\$ 600.00	\$ 794.00*(4)	\$ 800.00
19.2	Expenses	1,000.00	942.42	1,200.00
20.0	Fire Department			
20.1	Fire Chief Salary	100.00	100.00	100.00
20.2	Operation	5,095.00	5,088.38	5,328.00
21.0	Forest Fires			
21.1	Wages	1,000.00	522.23	1,000.00
22.0	Forest Fire Warden	100.00	100.00	100.00
23.0	Civil Defense Supplies and Travel	100.00	—	100.00
24.0	Building Department Expense	1,200.00	1,200.00	1,200.00
25.0	Insect Pest Control	400.00	335.96	400.00

The Committee will make a recommendation from the floor.

*(4) Transferred from Reserve Fund—\$194.00

<i>Item No.</i>	<i>1971 Appropriations</i>	<i>1971 Expended</i>	<i>1972 Requested</i>	<i>1972 Recommended</i>
26.0 Dutch Elm Disease	1,900.00	1,887.25	1,900.00	1,900.00
27.0 Tree Warden Expense	3,000.00	2,996.00	3,000.00	3,000.00
28.0 Planting Trees	350.00	350.00	500.00	500.00
Total Protection	\$ 58,885.00	\$ 57,818.40	\$ 60,833.00	\$ 60,403.00
HEALTH AND SANITATION				
39.0 Health	\$ 200.00	\$ 208.70*(5)	\$ 300.00	\$ 300.00
30.0 Board of Health Agent	800.00	800.00	800.00	800.00
31.0 Animal Inspection	75.00	75.00	100.00	100.00
32.0 Sanitary Landfill Maintenance	9,600.00	9,359.90	9,900.00	† 9,900.00
33.0 Mosquito	2,500.00	1,360.29	2,500.00	2,500.00
Total Health and Sanitation	\$ 13,175.00	\$ 11,803.89	\$ 13,600.00	\$ 13,600.00
† Committee will make recommendation from floor.				
*(5) Transferred from Reserve Fund—\$9.00				
HIGHWAYS				
34.0 Superintendent Salary	\$ 8,400.00	\$ 8,400.00	\$ 9,000.00	\$ 9,000.00
35.0 Road Construction				
35.1 Recreation—Parking Lot			2,000.00	
35.2 Burleigh Road (for 1972)			1,750.00	
35.3 Harris Driveway (for 1972)			500.00	
35.4 Widen Bridge (for 1972)			5,000.00	
Total Construction	5,000.00	5,000.00	9,250.00	9,250.00

<i>Item No.</i>	<i>1971 Appropriations</i>	<i>1971 Expended</i>	<i>1972 Requested</i>	<i>1972 Recommended</i>
36.0	Road Maintenance.....	9,500.00	11,226.81*(6)	10,000.00
37.0	Total Public Grounds.....	8,640.00	8,292.15	8,640.00
38.0	Snow and Ice Removal.....	20,000.00	18,200.25	20,000.00
39.0	Other Highway Accounts			
39.1	Gasoline.....	3,700.00	4,337.41*(7)	4,000.00
39.2	Road Machinery.....	6,500.00	5,528.14	6,500.00
39.3	Street Lighting.....	6,000.00	5,507.70	6,500.00
39.4	Town Garage Maintenance.....	1,250.00	1,227.50	1,750.00
	Total Highway.....	\$ 68,990.00	\$ 67,719.96	\$ 76,140.00
	* (6) Transferred from Reserve Fund—\$869.00, Government Grant—\$1,000.00			
	* (7) Transferred from Reserve Fund—\$650.00			
SCHOOLS				
40.0	Administration.....	\$ 30,400.00	\$ 27,187.43	\$ 36,702.00
41.0	Instruction.....	553,570.00	545,660.45	605,191.00
42.0	Other School Services.....	73,530.00	71,572.40	78,565.00
43.0	Operation and Maintenance.....	76,277.00	76,271.65	85,300.00
43a.0	Preventative Maintenance.....	—	—	—
44.0	Community Programs.....	1,300.00	1,272.33	1,470.00
45.0	Acquisition of Fixed Assets.....	750.00	717.61	750.00
46.0	Programs with Other Districts.....	8,000.00	6,787.81	13,000.00
	Total Local School Operations.....	\$ —	\$ 729,470.00	\$ 820,978.00
47.0	Special Accounts			
47.1	Preventative Maintenance Program.....	—	—	3,500.00
47.2	Negotiating Fees.....	—	—	8,500.00
				\$ 790,394.00

Item No.	1971 Appropriations	1971 Expended	1972 Requested	1972 Recommended
48.0 Local School Debt Service				
48.1 Green Meadow Principal	15,000.00	15,000.00	15,000.00	—
48.2 Green Meadow Interest	2,880.00	2,880.00	2,400.00	—
48.3 Thornton Burgess Principal	90,000.00	90,000.00	90,000.00	—
48.4 Thornton Burgess Interest	58,380.00	58,380.00	54,600.00	—
Total Local Debt Service	\$ 166,260.00	\$ 166,260.00	\$ 162,000.00	\$ 162,000.00
Total Local School	910,087	895,729	982,978.00	964,394.00
49.0 Regional School District				
49.1 Assessment	365,218.00	365,218.00	478,019.00	435,343.84
Total Schools	\$1,275,305.00	\$1,260,947.68	\$1,460,997.56	\$1,399,737.84
50.0 Recreation				
50.1 Salaries	\$ 6,200.00	\$ 6,006.20	\$ 7,400.00	\$ 6,500.00
50.2 Operating Expenses	3,300.00	3,294.70	4,516.00	3,600.00
50.3 Improvements	1,500.00	1,833.91*(8)	6,355.00	2,500.00
Total Recreation	\$ 11,000.00	\$ 11,134.81	\$ 18,271.00	\$ 12,600.00
*(8) Transferred from Reserve Fund—\$746.79				
51.0 Town Reports and By-Laws				
52.0 Memorial Day				
53.0 Insurance				
53.1 Employee Benefit Insurance				
UNCLASSIFIED				
3,200.00	\$ 3,245.00*(9)	\$ 3,850.00	\$ 3,850.00	\$ 3,850.00
300.00	299.20	300.00	300.00	300.00
26,821.00	32,534.58*(10)	17,325.00	17,325.00	17,325.00
—	—	13,500.00	13,500.00	13,500.00

*(9) Transferred from Reserve Fund—\$45.00

*(10) Transferred from Reserve Fund—\$5,735.00

<i>Item No.</i>	<i>1971 Appropriations</i>	<i>1971 Expended</i>	<i>1972 Requested</i>	<i>1972 Recommended</i>
54.0	County Retirement System	10,636.00	12,035.00	12,035.00
55.0	Conservation Commission	300.00	1,200.00	300.00
56.0	Veterans Benefits	6,500.00	8,475.96*(11)	6,500.00
57.0	Library Expenses	10,008.00	11,330.97***	11,700.00
58.0	Cemeteries	100.00	50.49	100.00
59.0	Interest on Loans	7,000.00	7,344.21*(12)	9,000.00
	Total Unclassified	\$ 64,865.00	\$ 74,216.41	\$ 74,216.41
	GRAND TOTAL	\$1,542,418.00	\$1,846,460.00	\$1,692,072.00

*(11) Transferred from Reserve Fund—\$2,000.00

*** \$762.00 obtained from Dog Fund; \$598.75—Gift

*(12)

<i>Item No.</i>	<i>1971 Appropriations</i>	<i>1972 Appropriations</i>
60.0	Total Budget Recommendations	\$1,542,418.00
61.0	Total Recommended Special Articles	27,800.00
62.0	Total All Recommendations	1,570,218.00
63.0	Estimated Additional Expenditures for State Charges, County Taxes, Overlay, and All Other Amounts Required by Law to be Raised	50,000.00
64.0	Grand Total, Recommendations and Estimates	1,768,127.00
65.0	Deductions to Compute Estimated Tax Rate: Estimated Receipts, Income, Corporation, Gasoline Taxes, from State Motor Vehicle Excise, and Other Receipts from Sources Other than Taxation	500,000.00
66.0	Estimated Balance to be Raised by a Levy on Local Real Estate and Tangible Personal Property	1,268,127.00
67.0	Estimated Tax Rate Based upon Recommendations Using an Estimated Valuation of \$28,500,000	\$44.50

SUMMARY OF SPECIAL ARTICLES

<i>Special Article</i>	<i>Requested</i>	<i>Recommended</i>
3. Hampden Centennial Celebration	\$ 500	\$ 500
4. Payment of Departmental Bills 1971	143	—*
5. Chapter 90—Maintenance	3,000	3,000
6. Chapter 90—Construction	3,850	3,850
7. Chapter 81	2,250	2,250
9. Wilbraham Road	8,000	8,000
11. Grader	2,500	2,500
12. Truck	3,400	3,400
17. Communication Equipment	2,400	—*
18. Police Cruiser	4,000	—*
19. Court Order	2,555	2,555
26. Teacher Pay Settlement	7,770	—*
	<hr/> \$40,368	<hr/> \$26,055

* Advisory Committee will recommend from floor.

FUNDS AVAILABLE FROM SOURCES OTHER THAN TAXATION

8. Highways—Chapters 81, 90 Construction, 90 Maintenance (\$29,925)	Borrow	Borrow
10. Wilbraham Road (\$25,000)	Transfer	Transfer
22. Reserve Fund (\$15,000)	Transfer	Transfer
24. Library (\$855.73)	Transfer	Transfer
25. Library (\$586.25)	State Aid	State Aid

BULK RATE
U. S. POSTAGE

PAID

Permit No. 7
Hampden, Mass.

P. O. BOXHOLDER
RFD

