

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
MARGARET CROCKER B.A., St. Joseph College	French/Spanish	1971
HELEN DICKINSON B.S.Ed., North Adams State College	Grade 4	1957
PATRICIA DOWNES B.S., Westfield State College	Grade 1 Level	1971
SUSAN DRISCOLL B.A., Our Lady of the Elms	Grade 4	1970
ROGER FARRELL B.S.Ed., Westfield State College M.E., Westfield State College	Social Studies	1965
ANNE FENN B.A., Smith College	Grade 5	1967
ROBERT FLAGG B.A., American International College	English	1971
MARGARET FLAHERTY B.S.E., Westfield State College	Science	1968
JOHANNA FREGEAU B.A., American International College	Grade 4	1971
HELEN GEARY B.S.E., Westfield State College	Grade 1 Level	1965
JOYCE GOLDBERG B.S., American International College	Grade 2 Level	1969
MORRISON GRAY B.S., University of Arizona	Science	1967
JEAN GROGAN B.A., Eastern Connecticut State	Grade 2 Level	1971
LEO GUIMOND B.S., Springfield College	Mechanical Drawing, Industrial Arts	1961
CHARLES HARRELL A.B., University of Michigan M.A., University of Michigan	Mathematics, Guidance	1971
THERESA HATCH A.B., University of Massachusetts	Mathematics	1970
PHYLLIS HULTSTROM B.S.E., Fitchburg State College	Grade 3 Level	1968
SANDRA JARVIS B.S., University of Massachusetts	Physical Education	1970
IRENE KIELSABA B.S., American International College	Grade 2 Level	1970
ELINOR KING Parsons School of Design	Art	1969

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
LYNDA KLUG B.S., American International College	Special Class	1969
JOANNE LEFEBVRE B.S.E., Westfield State College	Grade 2 Level	1971
LINDA LOGAN B.S.E., Fitchburg State College	Grade 1 Level	1968
WINIFRED LOMBARD	Kindergarten	1970
JANINA LUCZEK B.S., American International College	Grade 5	1971
VIRGINIA MAHANEY B.S., Lesley College	Grade 3 Level	1969
HELEN McGETTRICK B.M., Manhattanville College M.B.A., American International College M.E., Springfield College	Remedial Reading	1969
CLAIRE MERRILL B.S., Lyndon State College	Grade 2 Level	1968
VIRGINIA MIDYETTE A.B., Smith College	Art	1952
MAUREEN MILBIER B.S.E., Westfield State College	English	1971
JOANN MINER B.S., University of Massachusetts	Home Economics	1971
JUDITH MORIARTY B.S., Westfield State College	Kindergarten	1970
LENA MORIARTY B.S., Westfield State College	Grade 5	1953
CRAIG NAKASHIAN B.A., Syracuse University	Mathematics	1969
JAYNE NEUMANN B.A., Lake Erie College	Grade 3 Level	1958
CECELIA NICHOLAS B.S., Westfield State College	Grade 5	1969
CYNTHIA O'SULLIVAN B.A., College of Our Lady of the Elms	Grade 2 Level	1968
PATRICIA PARKER B.A., Paterson State College	Elementary Music	1971
KENNETH PETERSON B.S., Springfield College M.E., Springfield College	Social Studies	1969

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
ELIZABETH PHILLIPS B.S., State University of New York	Kindergarten	1970
ARTHUR ROBERTS B.S., Westfield State College	Mathematics	1969
CAROLYN SIANO B.S., North Adams State College	Grade 5	1961
JEAN SMITH B.A., Willimantic State College	Grade 5	1968
PETER SWENSON B.A., Wheaton College Springfield College	Physical Education	1970
JOHANNA TASSINARI B.S., Bridgewater State College	Grade 4	1969
SHIRLEY TAYLOR B.A., American International College	Language Arts	1969
IRENE TURGEON A.B., Emanuel College	Language Arts	1970
FLORENCE VIENS B.A., Notre Dame College	Mathematics	1971
DORIS VIERTHALER B.S., Westminster College	Grade 1 Level	1969
BARBARA WALSH B.S., Westfield State College M.S., Westfield State College	Science	1965

*Teacher Aides:*

BARBARA INGRAHAM	Kindergarten
BARBARA MOORE	Green Meadows

*Health:*

JANE MCCARTHY, R.N.	Nurse
JOHN SIGSBEE, M.D.	Doctor

*Custodians:*

CLARKE WARREN	Building Custodian
CHARLES FAIRBANKS	Building Custodian
WILLIAM O'BRIEN	
OSCAR STICKLES	
STANLEY HERRING	
THEODORE DAVIS	

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
<i>School Lunch Program:</i>		
YOLANDA ESPOSITO	Supervisor	
CAROL BRESSETTE		
RACHEL DICKINSON		
MARY GWOZDZ		
LUCINDA KONCITIK		
MARY MARCO		
ANN NIQUETTE		
JULIA TERZI		
ELINOR WALL		
<i>Transportation:</i>		
PALMER MOTOR COACH SERVICES, INC.	Contractor	



**SCHOOL COMMITTEE—(Left to right) William H. Cunningham, Carl A. Sabin, Superintendent of Schools Maurice Heffernan, Mrs. Nola Leone, Robert L. Sullivan.**

1971 FINANCIAL REPORT AND BUDGET COMPARISONS

	1971 Budget Appropriation	1971 Expenditures	1971 Balances	1972 Budget
1000 ADMINISTRATION				
1100 School Committee	\$ 4,000.00	\$ 645.46	+\$ 3,354.54	\$ 4,100.00
Legal Expenses	1,000.00	1,338.75	- 338.75	5,000.00
1200 Superintendent's Office				
Superintendent's Salary	16,400.00	16,400.00	.00	17,302.00
Secretarial Salaries	7,200.00	6,809.76	+ 390.24	8,200.00
Contracted Services	1,100.00	865.60	+ 234.40	1,300.00
Supplies	500.00	688.46	- 188.46	600.00
Other Expenses	200.00	439.40	- 239.40	200.00
2000 INSTRUCTION				
2100 Supervision				
Teacher Aides	5,900.00	5,123.40	+ 776.60	7,960.00
Other Expenses	450.00	231.95	+ 218.05	550.00
2200 Principals	29,920.00	30,656.90	- 736.90	42,257.00
Secretarial Salaries	14,100.00	14,728.46	- 628.46	16,700.00
Supplies	500.00	1,058.85	- 558.85	600.00
2300 Teaching				
Salaries	467,300.00	456,678.92	+ 10,621.08	497,475.00*
Supplies	11,300.00	13,032.90	- 1,732.90	11,750.00
2400 Textbooks	7,500.00	7,381.42	+ 118.58	7,500.00

\* Subject to final negotiated settlement.

	1971 Budget <i>Appropriation</i>	1971 <i>Expenditures</i>	1971 <i>Balances</i>	1972 <i>Budget</i>
2500 Library Services				
Salaries . . . . .	10,650.00	10,380.78	+	11,110.00
Supplies . . . . .	350.00	361.69	-	450.00
2600 Audio-Visual Program				
Director . . . . .	300.00	300.00		350.00
Supplies . . . . .	200.00	1,695.04	-	300.00
2700 Guidance Salaries . . . . .	4,500.00	2,644.69	+	7,589.00
2800 Psychological Salaries . . . . .	600.00	200.00	+	600.00
3000 OTHER SCHOOL SERVICES				
3100 Attendance				
Salaries (S.A.C.) . . . . .	10,000.00	5,884.65	+	4,200.00
Supervisor of Attendance . . . . .	100.00	100.00		100.00
Other Expenses . . . . .	.00	.00		250.00
3200 Health Expenses				
Salaries . . . . .	6,500.00	6,511.25	-	7,025.00
Supplies . . . . .	200.00	186.37	+	200.00
Travel . . . . .	100.00	76.60	+	100.00
3300 Pupil Transportation				
Special Education . . . . .	4,000.00	3,159.82	+	5,000.00
Regular Day . . . . .	46,980.00	46,843.84	+	55,790.00
Field Trips . . . . .	250.00	129.05	+	250.00
3400 Food Services—Supervision . . . . .	1,300.00	598.00	+	1,000.00
3500 Student Body Activities				
Athletic Director and Instr. . . . .	3,400.00	3,399.93	+	3,850.00
Referees . . . . .	200.00	107.50	+	250.00
Transportation . . . . .	200.00	186.55	+	250.00
Supplies . . . . .	300.00	276.20	+	300.00

	1971 Budget Appropriation	1971 Expenditures	1971 Balances	1972 Budget
4000 OPERATION AND MAINTENANCE OF PLANT				
4100 Operation				
Custodial Salaries	36,477.00	36,235.36	+	39,375.00
Supplies	2,850.00	2,090.26	+	2,850.00
Fuel	10,800.00	9,683.49	+	12,000.00
Utilities	14,900.00	15,392.47	-	16,500.00
4200 Maintenance				
Grounds	1,750.00	1,959.90	-	1,000.00
Salaries—Building	2,850.00	2,575.95	+	2,925.00
Contracted Repairs	5,350.00	8,385.84	-	8,850.00
Supplies	500.00	420.64	+	500.00
Equipment	800.00	713.19	+	800.00
Replacement of Equipment	.00	.00		500.00
6000 COMMUNITY SERVICES				
6200 Community Program				
Custodial Salaries	1,000.00	885.28	+	1,170.00
Supplies	300.00	387.05	-	300.00
7000 ACQUISITION OF FIXED ASSETS				
7300 New Equipment	750.00	717.61	+	750.00
9000 PROGRAMS WITH OTHER DISTRICTS				
9100 Tuition				
Special Education	1,000.00	1,201.28	-	1,500.00
Vocational	4,500.00	4,522.53	-	9,000.00
Adult Evening	2,500.00	1,064.00	+	2,500.00
<b>TOTALS</b>	<b>\$743,827.00</b>	<b>\$725,357.04</b>	<b>+\$18,469.96</b>	<b>\$820,978.00</b>

REVENUE FROM THE COMMONWEALTH FOR SUPPORT  
OF PUBLIC SCHOOLS

	1971 <i>Receipts</i>	1972 <i>Estimates</i>
State School Funds.....	\$247,904.57	\$412,000.00*
Transportation—Public School.....	35,548.12	41,456.00
Transportation and Tuition—Chapter 506.....	13,441.42	18,100.00
	\$296,894.11	\$471,556.00

\* Entitlement to the Town under provisions of Chapter 70, as amended by Chapter 14, Acts of 1966 is \$412,903.40. The actual amount which will be received depends upon the revenue from the sales tax and is estimated at \$412,000.00.

LOCAL RECEIPTS

Rent of School Facilities..... \$961.40



## REPORT OF HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT COMMITTEE

The year of 1971 was a year of accomplishment for the Hampden-Wilbraham Regional School District. A revision of plans for the addition—a concerted effort by a majority in the district to vote the bond issue—the groundbreaking—a building program to provide space for maintaining quality education at Minnechaug Regional High School.

The groundbreaking took place on September 8, and the project is progressing ahead of schedule. The new cafeteria and physical education stations are expected to be available for September, 1972; thus again providing physical education for all four classes. Even though the remodeled areas in the present building will provide some additional classroom space in September, 1972, the extended school day will continue in effect, and more students, in addition to freshmen, will have classes scheduled in the eighth period.

Expanded curricula in the industrial arts, home economics, and business areas must be implemented in the next few years if Minnechaug is to be a truly comprehensive high school. Occupational and career opportunities must be made available to our young people, in accordance with a national trend. Careers in health education and social services, at various levels from aides to specialists, will become an ever-expanding area of career opportunity.

The need to constantly research, plan, and implement new programs is being met in some measure through the Curriculum Workshop Days. These provide an opportunity for departmental, interdepartmental and regional meetings with the Hampden and Wilbraham elementary and junior high school teachers to plan and coordinate programs.

One of our goals is to continue to improve communications between the community and the school. We are continuing the Newsletter and news items in the local papers. In addition, Parent Coffee Hours after each marking period have been instituted and well received. A monthly Student Coffee Hour and a monthly Faculty Coffee Hour are additional attempts to open avenues for discussion and exchange of views among students, teachers and administrators.

An innovation directly affecting the Senior Class is the Open Campus Plan. The State Department of Education has made it possible for schools to set up an Open Campus Plan tailored for their particular needs. The plan must follow the state guidelines, be approved by the administration, school committee and State Department of Education. It is an opportunity for the seniors to assume responsibility, to budget their time, and to make decisions.

The school feels that the transition from complete custodial care by the school to a work or college situation should be gradual; therefore, seniors who have applied and have parental permission may leave school during study time to go to another library, to attend classes in another school, to tutor, to do volunteer work, to go home and study, to go to work earlier and to pursue other special programs.

Our students are also involved on a regional and state level. Jay Josselyn is Minnechaug's representative to the Department of Education's Regional Youth Advisory Board in Springfield. John Bohn is a member of the Commissioner of Education's Youth Advisory Board in Boston.

In order to be informed in many areas, conferences and meetings at the state, regional, and occasionally at the national level, are attended by the Superintendents, Principals and Department Chairmen.

Three of the members of the faculty are serving in leadership roles at the state level, Principal Lincoln Dexter as President of the Massachusetts Secondary School Principals Association, Mr. Dwight Killam as President of the Massachusetts Music Educators Association and W. Michael Kober as First Vice-President of the Massachusetts Athletic Directors Association.

Administrators and school groups have come to visit Minnechaug to study our Extended Day Program, Open Campus Program, Experimental Individualized Instruction Program, and to exchange information with us concerning various courses in many of our departments.

### SUMMER SCHOOL

The 1971 Summer Program at Minnechaug provided students with special opportunities in two major areas:

1. *Remedial*—A student who had failed a course during the school year, or had earned a D in a sequential course and thus was not qualified to advance in sequence, had the opportunity to earn the credit needed for promotion, advancement in sequence, or graduation. As expected, the remedial phase accounted for the largest proportion of student enrollment.
2. *Enrichment*—Students were given the opportunity to participate in a number of courses which might not otherwise have been available to them during the school year. In some instances, credit toward graduation was allowed. Enrollment in this phase of the program was disappointingly low, and most offerings were cancelled as a result.

Classes opened on Monday, July 12, and closed on Friday, August 20. Classes met for a total of six academic weeks, or 30 academic days. A total of 68 students were enrolled in the summer program.

Student participants in the program were evaluated through periodic tests, daily homework assignments, and individual classroom performance. Pupil progress reports were sent to parents every two weeks. Parent conferences were held in some cases.

The facilities of the Minnechaug Guidance Department were available to all participants, and contact was maintained throughout the summer with guidance departments of neighboring high schools having students enrolled in the Minnechaug program.

Consideration is being given to reducing the 1972 summer school from six weeks to four weeks, with class time increased from one hour per day to one hour and forty-five minutes daily. This will provide greater flexibility for families trying to plan summer vacations, and will allow for a more efficient use of time by summer school teachers.

It is the strong hope of the School Committee that the Summer School will grow, thus making greater use of the school plant during the vacation period.

The following is a brief outline of new activities and programs in each of the academic departments of the high school.

ART—The Art Department now consists of three full-time teachers and one part-time teacher.

It has continued to supervise the school beautification program with work on courtyard sculpture and flower landscaping; art work in the library and new murals for the Music Department; also an ongoing program of displaying additional art works in various departments of the school.

New developments include a pass/fail form of grading with a revised evaluation report card to supplement the present grade cards.

Advanced college placement opportunities are now available to serious Art students.

Additionally, a new course has been developed:

*The Ways of Art and Artists*

Primarily for the student who wants to know about art and artists without "making art" or studio work, it features student initiated investigations using a variety of approaches ranging from discussion to student presentation, outside school projects, and visiting guest participants.

BUSINESS EDUCATION—The Business Education Department is utilizing the I.B.M. room equipment. There are approximately twenty students working with the key punch, sorter, accounting machine, and fundamentals of wiring boards for accounting machine printings.

In the Consumer Finance class, speakers from the Valley Bank and the Better Business Bureau have discussed the realistic business situation of the greater Springfield area in order to correlate textbook material with the happenings in the business community. Other speakers are planned, and field trips to local firms are scheduled.

ENGLISH DEPARTMENT—The English Department has been attempting to make increased provision for the varied needs and interests of its students. A course entitled Research and Contemporary Literature has been designed primarily for science and mathematics-oriented students. Basically a writing course, it emphasizes the need for logical concise writing. Readings are followed by research into related present-day problems. A program called Individualized Studies was developed to meet the needs of previously unmotivated, non-college-oriented seniors, by offering them an opportunity to plan their own course content with the teacher. Within this framework, two groups of students have committed themselves to units of study which interested them and which are proving valuable educational experiences. Finally, the department is providing for four sections of freshmen a rotating program of English, which brings them into contact with four different teachers, and which provides, for each student, two separate five-week units of work on reading skills in the reading laboratory.

FOREIGN LANGUAGE—The Foreign Language Department notes an increase in the number of students who are taking the advanced levels and continuing their studies through the third, fourth, and fifth years of their language major.

HOME ECONOMICS—The Home Economics Department is constantly expanding in enrollment and course offerings . . . an introductory course in Child Development at the eleventh and twelfth grade level was most recently added. It is designed to provide an understanding of how children grow and behave, while

offering an opportunity to observe and work with young children in the regional elementary schools. Also, a new approach is being offered young men seeking semi-technical training through a course in meal management based on short-order cooking.

Basic courses are being revised to provide greater relevance to the overall program.

**INDUSTRIAL ARTS**—The Industrial Arts Department is forced to mark time until it can occupy new shop areas. In the meantime, the I.A. teachers are planning the new curricula and equipment lists to best utilize those new areas. The present I.A. areas are being used to capacity and courses are still being taught in the small cafeteria. On a lighter note, with women's lib in fashion, the number of girls taking I.A. courses has doubled.

**MATHEMATICS DEPARTMENT**—The Mathematics Department is continually working on and revising its curriculum to fit the needs of the current student body. This year, because of lack of enrollment, a half-year course in linear algebra was omitted, next year it will be offered again, followed by a course in probability for the second half of the year.

Curriculum work on a sequential course for Math I is currently being carried on for implementation during the 1973-74 school year.

**MUSIC EDUCATION**—The Music Education Department now offers a complete selection of performing, listening, and creating experiences. Response to the scheduling of freshman chorus as a class has been good; the move promises benefits to the entire choral program.

On May 8th the Minnechaug Chapter of the National Performing and Visual Arts Society sponsored a highly successful Arts Symposium, presenting students from a dozen area schools in musical, visual, and dramatic productions. Nearly two thousand students and adults attended or participated in the day-long event.

The Minnechaug Concert Band scored another first when it presented a premier performance of a composition, "LA MI LA SOL," commissioned expressly for the band by Professor Edward J. Miller of the Hartt College of Music, University of Hartford. Professor Miller spent two rehearsals with the group and was present at the Spring Concert performance.

**PHYSICAL EDUCATION AND VARSITY ATHLETICS**—The Physical Education program has made many changes due to over-crowding. It has not been able to provide senior students with physical education during the 1971-72 school year; consequently, it is looking forward with great anticipation to the opening of the new addition.

Co-ed instruction in junior classes involving archery, volleyball, and square dance has proven most successful. In 1971 the interscholastic teams proved once again that quality performance is their trade mark. The Falcons dominated Valley Wheel league basketball by winning both the boys and girls Championship. A Western Massachusetts Girls Gymnastics Championship, a State Individual Championship, another Western Mass. Girls' Swimming Championship, and the Suburban Football League Co-Championship highlighted an outstanding year. Girls tennis and field hockey teams boasted undefeated seasons.

**SCIENCE DEPARTMENT**—There has been little change in the Science Department course offering during the last few years, with the exception of the curriculum for the general science and general biology classes. This year marks the

first full year of using *Ideas and Investigations in Science* (IIS) to replace the older more traditional materials used in these courses. IIS stresses laboratory-oriented investigations which are geared to the individual student's aptitude.

The very successful laboratory-assistant program is now developed in both biology and chemistry. Approximately fifteen students have volunteered their services and have assumed various responsibilities in non-teaching roles. This program has allowed the teachers in these areas to devote more time to teaching and to individualized help.

The physics classes participated in an innovative program with Old Sturbridge Village this year, in what is hoped will be an annual event. In a full day visit, all physics classes examined tools and implements and observed their use. An evaluation and discussion then followed on the transition from hand labor to machine and tool labor. This was then analyzed by student reports in light of Newton's basic principles in physics.

**SOCIAL STUDIES**—The Social Studies Department continues to be characterized by growth in numbers of students and teachers. Some 975 students out of a total enrollment of approximately 1480 have enrolled in a Social Studies course. This represents an increase of 130 students over last year, with the addition of a part-time teacher bringing the number of teachers in the Department, both full and part-time, to nine. Eighteen course titles were offered, five in grades 9 and 10, three in grade 11, and ten for grade 12. The senior year courses, as well as those in grades 9 and 10, are elective, leaving students free to choose courses of interest. An independent study arrangement has been available for seniors this year, and has added a new dimension to the program. History continues to serve as the core of study, but there has been growth in other areas of Social Studies education.

**GUIDANCE**—The twelve-year history of Minnechaug has seen the Guidance Department grow from one man serving a student body of 345 to five professional staff members and a number of part-time supporting personnel serving roughly 1500 students and 2000 alumni.

Since 1964 Minnechaug has maintained an ungraded special education class. Remedial courses in math, English, social studies, and science are taught, with students integrated into the regular school curriculum as much as possible.

With the growth in numbers served, there has been a significant growth in services provided. The work-study program, now in its third year, is well established and running smoothly with between 25 and 35 juniors and seniors regularly involved. Less known, but also serving a vital need is the E.I.I.P. program. This service makes available a carefully planned and supervised individualized instructional program for students with special needs. The availability of generous amounts of federal and state subsidy makes it possible to acquire the services of a full-time director for E.I.I.P., in addition to making available the services of tutors and other supporting personnel.

Another exciting innovation under the leadership of the Guidance Department is the new Career Exposure program. Working in cooperation with the Springfield Rotary Club, speakers representing various career areas are being scheduled on a regular basis to discuss with interested students the nature and opportunities available in their field of interest. In addition, arrangements are being made through involved Rotary members to enable students to visit places of business firsthand over a period of time to observe actual job conditions.

The Guidance staff again this year wishes to remind all parents that their interest and involvement is most essential, and that students can be served best by our cooperative efforts.

*Placement of Class of 1971:*

	<i>No.</i>	<i>Percent of Class (Rounded)</i>
4-year Colleges.....	134	46%
2-year Colleges.....	83	29
3-year Nursing.....	6	2
Technical School.....	5	2
Postgraduates.....	1	.05
	<hr/>	<hr/>
Total Future Education.....	229	79%
	<hr/>	<hr/>
Employed.....	44	15
Undecided.....	12	4
Military Service.....	7	2
	<hr/>	<hr/>
	63	21%

Increasingly, some students are electing to work, travel or enter the armed services prior to attending college, in order to gain more maturity and better perspective before continuing their formal education.

Finally, the Guidance Department continues to serve the growing number of former Minnechaug graduates who seek occupational and educational assistance. Over 100 transcripts and applications were processed for alumni last year.

**LIBRARY**—The library staff is in the process of planning for the move to the media center, which will be on the ground floor of the wing now under construction. This center will house the library with its present excellent book collection and will also provide the space and equipment for a new and innovative audio-visual program.

While overcrowding continues to limit the library services in the high school this year, space will not be a problem in the new center, which will contain one large library room, two rooms for A-V carrels and reference work, and several smaller conference rooms and work areas for students and staff.

Students continue to provide valuable service to the school by working in the library during study periods and after their school day. These thirty-four library aides work at the check-out desk, shelve books and assist students in research.

Our deepest gratitude is extended to administrators and teachers, to the non-academic personnel, to the parents and pupils, and to the citizens of the Hampden-Wilbraham Regional School District. With their help we will continue to pursue our dedication to quality education and the development of every pupil in the Regional District to the maximum of his potential.

Respectfully submitted,

GERALD A. HINCH, *Chairman*  
 DUDLEY N. HARTT, *Vice Chairman*  
 DORIS C. BOWMAN  
 FREDERICK C. COOPER  
 JOHN J. COSTELLO  
 NOLA B. LEONE  
 G. LOUISE VOSS

**ASSESSMENT FOR 1971 REVENUE STATEMENT**

**I. CAPITAL COSTS**

a. 1956 and 1957 loans, Retirement and Service .....	\$	126,125.00
1957 loan, Construction Grant .....		65,541.11
		<hr/>
Balance to assess towns .....	\$	60,583.89
Hampden 22.5% .....	\$	13,631.38
Wilbraham 77.5% .....		46,952.51
b. 1964 loan, Retirement and Service .....	\$	70,850.00
1964 loan, Construction Grant .....		44,946.72
		<hr/>
Balance to assess towns .....	\$	25,903.28
Hampden 20.03% .....	\$	5,188.43
Wilbraham 79.97% .....		20,714.85
c. 1970 loan, Retirement and Service .....	\$	70,080.00
Amount to assess towns .....		70,080.00
Hampden 24.6% .....	\$	17,239.68
Wilbraham 75.4% .....		52,840.32
d. 1971 loan, Retirement and Service .....	\$	505,000.00
1971 loan, Construction Grant .....		170,950.00
		<hr/>
Balance to assess towns .....		334,050.00
Hampden 25.4% .....	\$	84,848.70
Wilbraham 74.6% .....		249,201.30
e. Total Capital Assessment:		
Hampden .....	\$	120,908.19
Wilbraham .....		369,708.98

**2. OPERATING BUDGET**

Total budget less capital costs .....	\$	1,729,494.00
1971 Credits .....		183,457.12

Balance to assess towns .....

\$1,546,036.88

	<i>Hampden</i>	<i>Wilbraham</i>	<i>Total</i>
Pupils .....	375	1100	1475
Percentage .....	25.4	74.6	100
Operating Assessments .....	\$ 392,693.37	\$1,153,343.51	\$1,546,036.88

**TOTAL ASSESSMENTS TO HAMPDEN AND WILBRAHAM**

	<i>Capital</i>	<i>Operating</i>	<i>Total</i>	<i>¼ Payment</i>
Hampden .....	\$120,908.19	\$ 392,693.37	\$ 513,601.56	\$128,400.39
Wilbraham .....	369,708.98	1,153,343.51	1,523,052.49	380,763.12
	<hr/>	<hr/>	<hr/>	
	\$490,617.17	\$1,546,036.88	\$2,036,654.05	

Assessments payable in four equal installments not later than the first day of April, June, September, and December.

ASSESSMENT COMPARISON 1971-72

	<i>Hampden</i>		<i>Wilbraham</i>	
	1971	1972	1971	1972
Capital . . . . .	\$ 39,349.35	\$120,908.19	\$ 131,234.82	\$ 369,708.98
Operating . . . . .	348,501.49	392,693.37	1,068,171.24	1,153,343.51
	<u>\$387,850.84</u>	<u>\$513,601.56</u>	<u>\$1,199,406.06</u>	<u>\$1,523,052.49</u>

Increase:	<i>Hampden</i>	<i>Wilbraham</i>
Capital . . . . .	\$ 81,558.84	\$238,474.16
Operating . . . . .	44,191.88	85,172.27
	<u>\$125,750.72 (32.4%)</u>	<u>\$323,646.43 (27.0%)</u>

Regional Increase—Operating . . . . . \$129,364.15 = 9.1%

	<i>Hampden</i>	<i>Wilbraham</i>
Pupil Increase . . . . .	341 to 375 (+34)	1045 to 1100 (+55)
% Increase . . . . .	9.7%	5%
Regional Pupil Increase . . . . .	89 (6.4%)	

PUPIL ENROLLMENT BY GRADES—OCTOBER 1, 1971

Grade	<i>Hampden</i>	<i>Wilbraham</i>	<i>Monson</i>	<i>Total</i>
9 . . . . .	107	279	—	386
10 . . . . .	111	282	—	393
11 . . . . .	79	275	—	354
12 . . . . .	79	262	1	342
P.G. . . . .	—	2	—	2
	<u>376</u>	<u>1100</u>	<u>1</u>	<u>1477</u>

COMPARISON OF 1971 AND 1972 BUDGETS BY MAJOR FUNCTIONS

	1971	1972	Change
1000 Administration . . . . .	\$ 43,291.00	\$ 51,562.00	+\$ 8,271.00
2000 Instruction . . . . .	1,057,628.77	1,184,457.00	+ 126,828.23
3000 Other School Services . . . . .	207,568.00	231,591.00	+ 24,023.00
4000 Operation and Maintenance of Plant . . . . .	127,218.00	159,800.00	+ 32,582.00
5000 Fixed Charges . . . . .	53,384.00	59,705.00	+ 6,321.00
6000 Community Services . . . . .	9,400.00	9,400.00	—
7000 Acquisition of Fixed Assets . . . . .	15,147.00	30,979.00	+ 15,832.00
8000 Debt Retirement and Service Contingency . . . . .	281,072.00	772,055.00	+ 490,983.00
Out-of-State Travel . . . . .	2,000.00	2,000.00	—
	<u>\$1,796,708.77</u>	<u>\$2,501,549.00</u>	<u>+\$704,840.23</u>

FINANCIAL REPORT—1971 REGIONAL DISTRICT  
BUDGET ANALYSIS MATERIAL

<i>Code</i>	<i>Function</i>	<i>1971 Budget</i>	<i>1971 Expenditures</i>	<i>1972 Budget</i>
1000	ADMINISTRATION			
1100	School Committee . . . . .	\$ 2,115.00	\$ 1,006.86	\$ 1,380.00
1200	Supt. Office. . . . .	41,176.00	41,117.00	50,182.00
2000	INSTRUCTION			
2200	Principal's Office . . . . .	71,112.00	69,864.01	84,364.00
2300	Teaching . . . . .	789,889.77	779,034.53	874,481.00
2300	Supplies, Instruction . . . . .	35,931.00	35,878.86	45,377.00
2400	Textbooks . . . . .	10,000.00	9,999.58	14,976.00
2500	Library . . . . .	24,530.00	23,236.84	27,490.00
2600	Audio-Visual . . . . .	4,800.00	4,754.70	6,000.00
2700	Guidance . . . . .	75,324.00	70,848.91	84,295.00
2800	Special Services . . . . .	46,042.00	39,941.77	47,474.00
3000	OTHER SCHOOL SERVICES			
3100	Attendance . . . . .	500.00	500.05	500.00
3200	Health . . . . .	8,400.00	8,684.85	8,950.00
3300	Transportation . . . . .	170,316.00	160,011.85	186,464.00
3400	Food Services . . . . .	—	—	50.00
3510	Varsity Athletics . . . . .	25,847.00	25,844.88	33,027.00
3520	Student Body Activities . . . . .	2,505.00	2,135.35	2,600.00
4000	OPERATION AND MAINTENANCE OF PLANT			
4110	Custodial Services . . . . .	67,460.00	66,682.38	77,705.00
4120	Heating of Buildings . . . . .	13,300.00	15,563.43	19,500.00
4130	Utility Services . . . . .	23,750.00	28,712.21	27,350.00
4210	Maintenance of Grounds . . . . .	2,900.00	2,255.29	3,300.00
4220	Maintenance of Buildings . . . . .	11,050.00	9,928.17	14,550.00
4230	Maintenance of Equipment . . . . .	8,758.00	8,872.08	17,395.00
5000	FIXED CHARGES			
5100	Hampden County Retirement . . . . .	9,600.00	9,129.00	9,600.00
5200	Insurance Program . . . . .	23,109.00	25,002.36	30,000.00
5300	Rental—Buildings . . . . .	12,675.00	13,104.21	13,105.00
5400	Current Loan . . . . .	8,000.00	7,909.00	7,000.00
6000	COMMUNITY SERVICE			
6200	Community Service . . . . .	9,400.00	9,369.24	9,400.00
7000	ACQUISITION OF FIXED ASSETS			
7300	Acquisition of Equipment . . . . .	15,147.00	14,584.25	30,979.00
8000	DEBT RETIREMENT AND SERVICE			
8100	Retirement . . . . .	236,000.00	236,000.00	485,000.00
8200	Service and Short-Term Loan . . . . .	45,072.00	45,072.00	287,055.00
—	Out-of-State Travel . . . . .	2,000.00	1,888.58	2,000.00
		\$1,796,708.77	\$1,766,932.24	\$2,501,549.00

DETAILED ANALYSIS OF BUDGET ACCOUNTS

1000	ADMINISTRATION . . . . .	\$43,291 to \$51,562 =	+\$	8,271
	Salary Increases:			
	Professional . . . . .		+\$	460
	Clerical . . . . .		+\$	6,571
	<i>Clerical</i> —Regional share of three secretaries was increased from 30% to 50%. IBM operator share from 25% to 50%. \$1500 for additional part-time clerk.			
	IBM Supplies . . . . .		+\$	1,200
	Postage and Supplies . . . . .		+\$	600
2000	INSTRUCTION . . . . .	\$1,007,138 to \$1,184,457 =	+\$	177,319
2200	Principal's Office . . . . .	\$71,112 to \$84,364 =	+\$	13,252
	Salary Increases:			
	<i>Professional</i> —+\$8,150—\$5,000 to add an Assistant Principal in September, 1972.			
	<i>Clerical</i> —+\$4,372—The work of three secretaries has been increased.			
	1	6½ hours to 7		
	1	6 hours to 8		
	1	4 hours to 8		
	Postage and Supplies . . . . .		+\$	700
2300	Teaching . . . . .	\$739,399 to \$874,481 =	+\$	135,082
	The increase in teachers salary account breaks down as follows:			
	Present staff, present salary schedule . . . . .	\$820,564		
	Salary Schedule Revision . . . . .	16,387		
	Staff Additions (3) . . . . .	9,000		
	Substitutes, Driver Ed., Tuition Refunds, Degree Increments, Teachers Aides, etc. . . . .	28,530		
	Total 1972 . . . . .	\$874,481		
2300	Instructional Supplies . . . . .	\$34,931 to \$45,377 =	+\$	10,446
	The \$5,000 deduction from 1971 budget must be restored plus increased enrollment and increased cost of supplies.			
2400	Textbooks . . . . .	\$10,000 to \$14,976 =	+\$	4,976
	Many textbook purchases were deferred in 1971 because of budget cut.			
2500	Library . . . . .	\$24,530 to \$27,490 =	+\$	2,960
	Add an Assistant Librarian in September, 1972.			
2600	Audio-Visual . . . . .	\$4,800 to \$6,000 =	+\$	1,200
	Increased use of A-V material and increased costs.			
2700	Guidance . . . . .	\$75,324 to \$84,295 =	+\$	8,971
	Professional Salaries . . . . .		+\$	7,917
	Full-time service for full year of 1972 for Mr. Gartner and negotiated salary increases.			
	Additional testing materials and increased cost of postage and supplies.			

2800	Special Services . . . . .	\$46,042 to \$47,474 =	+\$	1,432
	Salary Increases—50% of Special Services costs are reimbursed.			
3000	OTHER SCHOOL SERVICES			
3200	Health Services . . . . .	\$8,400 to \$8,950 =	+	\$550
3300	Transportation . . . . .	\$170,316 to \$186,464 =	+\$	16,148
	Full year of new transportation contract. 100% reimbursed by state.			
3400	Food Services . . . . .	\$0.00 to \$50 =	+\$	50
3510	Varsity Athletics . . . . .	\$25,847 to \$33,027 =	+\$	7,180
	Transportation, Supplies, Maintenance and Purchase of New Equipment account for about \$4,000 of this increase. This year the varsity athletic income is not being used to reduce this account but is being used to reduce the general budget (see offsetting credits in report on appropriation meeting).			
4000	OPERATION AND MAINTENANCE . . . . . \$127,218 to \$159,800 = +\$ 32,582			
4100	Custodial Services and Supplies . . . . .	\$67,460 to \$77,705 =	+\$	10,245
	Salary increases, salary of half-time custodian for full year, increased cost of overtime and vacation crews. One additional custodian for September, 1972.			
4100	Utility Service . . . . .	\$23,750 to \$27,350 =	+\$	3,600
	Increased telephone costs. Increase in water and electricity in anticipation of use of new kitchen and cafeteria in September, 1972.			
4200	Maintenance			
	Grounds . . . . .	\$2,900 to \$3,300 =	+\$	400
	Building . . . . .	\$11,050 to \$14,550 =	+\$	3,500
	Scrape, sand paint football grandstand—\$3,000.			
	Equipment . . . . .	\$8,758 to \$17,395 =	+\$	8,637
	Replacement of Industrial Arts equipment and turn-in of typewriters from Business Education Department. This schedule of typewriter turn-in was eliminated in 1971 due to budget cut, must be resumed in 1972.			
5000	FIXED CHARGES . . . . . \$53,384 to \$59,705 = +\$ 6,321			
	This increase is due principally to additional insurance coverage on building and contents and region's share of Blue Cross-Blue Shield payment.			
6000	COMMUNITY SERVICES . . . . . No change			
7000	NEW EQUIPMENT . . . . . \$15,147 to \$30,979 = +\$ 15,832			
	\$12,700 of this increase is for a multi-media response system for the addition. This amount will be 100% reimbursed from a federal grant.			
8000	DEBT RETIREMENT AND SERVICE . . . . . \$281,072 to \$772,055 = +\$490,983			
	Principal and Interest for building addition.			

**HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT  
FINANCIAL STATEMENT FOR 1971**

<b>CONSTRUCTION IN PROGRESS</b>	
Balance January 1, 1971.....	\$ 0.00
1971 Receipts.....	5,000,000.00
<hr/>	
Total Available.....	5,000,000.00
1971 Expenditures.....	794,535.52
<hr/>	
Balance December 31, 1971.....	\$4,205,464.48
 <b>LAND ACQUISITION AND PLANNING APPROPRIATION</b>	
Balance January 1, 1971.....	\$ 130,691.25
1971 Receipts.....	0.00
<hr/>	
Total Available.....	\$ 130,691.25
1971 Expenditures.....	71,566.95
<hr/>	
Balance December 31, 1971.....	\$ 59,124.30
 <b>CAPITAL COST BUDGET</b>	
1971 Assessment to Towns.....	\$ 170,584.17
1971 State Construction Grants.....	110,487.83
<hr/>	
Total Available.....	\$ 281,072.00
1971 Expenditures.....	281,072.00
<hr/>	
Balance December 31, 1971.....	\$ 0.00
 <b>OPERATING BUDGET</b>	
1971 Assessment to Towns.....	\$1,416,672.73
1971 Offsetting Credits and Transfers.....	190,964.94
<hr/>	
Total Available.....	\$1,607,637.67
1971 Expenditures.....	1,577,861.14
<hr/>	
To Surplus Revenue.....	\$ 29,776.53
Balance December 31, 1971.....	0.00
 <b>INCOME OF 1971</b>	
Balance January 1, 1971.....	\$ 0.00
1971 Receipts.....	150,566.95
<hr/>	
To Surplus Revenue.....	\$ 150,566.95
Balance December 31, 1971.....	0.00
 <b>1970 ENCUMBRANCE FUND</b>	
Balance January 1, 1971.....	\$ 7,294.04
1971 Expenditures.....	7,117.31
<hr/>	
To Surplus Revenue.....	\$ 176.73
Balance December 31, 1971.....	0.00

<b>SURPLUS REVENUE ACCOUNT</b>	
Balance January 1, 1971	\$ 36,193.67
1971 Receipts, 1971 Balance and 1970 Encumbrance Balance	181,126.69
	<hr/>
Funds Available	\$ 217,320.36
To 1971 Operating Budget	36,193.67
	<hr/>
	\$ 181,126.69
To 1972 Operating Budget Credits	166,054.12
	<hr/>
Balance December 31, 1971	\$ 15,072.57
 <b>PUBLIC LAW 874</b>	
Balance January 1, 1971	\$ 0.00
1971 Receipts	18,700.00
	<hr/>
Funds Available	18,700.00
1971 Expenditures	14,297.00
	<hr/>
Credit to 1972 Operating Budget	\$ 4,403.00
Balance December 31, 1971	0.00
 <b>PUBLIC LAW 89-10</b>	
Balance January 1, 1971	\$ 3,500.00
1971 Receipts	5,952.00
	<hr/>
Funds Available	\$ 9,452.00
1971 Expenditures	9,181.46
	<hr/>
Balance December 31, 1971	\$ 270.54
 <b>HOT LUNCH ACCOUNT</b>	
Balance January 1, 1971	\$ 16,060.46
1971 Receipts	79,647.34
	<hr/>
Funds Available	\$ 95,707.80
1971 Expenditures	83,691.57
	<hr/>
Balance December 31, 1971	\$ 12,016.23
 <b>ATHLETIC ACCOUNT</b>	
Balance January 1, 1971	\$ 10,598.16
1971 Receipts	6,136.12
	<hr/>
Funds Available	\$ 16,734.28
1971 Expenditures	3,127.80
	<hr/>
	\$ 13,606.48
Transfer to Surplus Revenue	606.48
To 1972 Operating Budget Credits	13,000.00
	<hr/>
Balance December 31, 1971	\$ 0.00

**PERSONNEL—HAMPDEN-WILBRAHAM REGIONAL  
SCHOOL DISTRICT**

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
<i>District Office:</i>		
FRANCIS P. REDDINGTON B.A., College of the Holy Cross; M.Ed., State College at North Adams	Superintendent	1966
MAURICE F. HEFFERNAN B.A., M.A., American International College; Ph.D., University of Connecticut	Assistant Superintendent	1968
ELMER E. HOEFENER B.S., Bus. Adm., University of Omaha	Director of Business Services	1967
ANNA B. TUPPER	Secretary	1958
JEANNETTE ARMSTRONG Bay Path Institute	Finance Secretary	1969
EMILY RYMASZ	Accounts Payable	1967
LOIS BARBER	Accounts Payable	1969
MURIEL FORSMAN	Clerk	1971
CATHERINE SULLIVAN A.S., Bay Path Junior College	Secretary	1971
CARMELLA KERR	I.B.M. Operator	1963
MARJORIE BEAN	I.B.M. Operator	1970
<i>High School Office:</i>		
LINCOLN A. DEXTER B.S., University of Rhode Island; M.Ed., Worcester State College; C.A.G.S., Springfield College	Principal	1961
JERRY A. BADGER B.S., Bates College; M.Ed., Worcester State College	Assistant Principal	1963
HELEN A. WALINSKI B.A., College of Our Lady of the Elms; M.Ed., Springfield College	Assistant Principal	1959
CHARLES B. THOMPSON B.S., Springfield College; M.Ed., University of New Hampshire	Guidance Director	1958
PETER A. GARTNER A.B., Bates College; M.Ed., Springfield College; C.A.G.S., University of Connecticut	Guidance, Experimental Individualized Instruc- tion Program	1959

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
MARIOS KACOYANNAKIS B.A., American International College; M.Ed., Springfield College	Guidance Counselor	1962
GEORGE C. PROULX A.B., St. Anselm's College; M.A., Assumption College	Guidance Counselor	1968
RITA I. STRAUSS B.S., New York State University at Cortland; M.Ed., Springfield College	Guidance Counselor	1969
JEAN H. SAVAGE B.A., Syracuse University	Secretary to Principal	1967
NANCY S. PORTER A.A., Green Mountain Junior College	Secretary, Principal's Office	1969
ANNALEE COLLINS	Secretary-Receptionist	1971
GLORIA G. MCGREGOR	Secretary to Assistant Principal	1971
LUELLA M. SEARLES Shaw Business College	Secretary-Bookkeeper	1967
JUDITH M. SMITH Charles Gaugh Business School	Secretary, Guidance	1970
DORIS M. FOLLANSBEE	Secretary, Guidance	1969
MARY H. MANGAN A.A., Albany Junior College	Secretary, Library	1970
DOROTHEA BISHOP	Secretary, Athletic Director	1971
<i>Consultant Psychologist:</i>		
WILLIAM J. OSBORN B.A., Brown University; M.A., Ph.D., University of Connecticut	Psychologist	1967
<i>Health:</i>		
ARTHUR GOODWIN M.D., Tufts University	School Doctor	1959
MADELENE NEWSOME R.N., Springfield Hospital	Nurse	1959
<i>Speech Therapists:</i>		
BARBARA HARRINGTON A.B.A., Green Mountain Junior College; B.A., Emerson College; M.A., University of Massachusetts	Speech	1969

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
BEATRICE COULOMB B.A., University of Pennsylvania	Speech	1968
<i>Teachers:</i>		
MARILYN ATS B.A., Oklahoma University	Latin, History	1961
JERE C. AUSTIN B.S., Springfield College	Science	1970
DONALD G. BAMFORD B.S., M.Ed., University of Massachusetts; M.S.E., University of Pennsylvania	Mathematics	1959
MARTIN P. BARRETT B.S., University of Massachusetts	Physical Education	1971
DAVID W. BARRY A.B., St. Michael's College; M.A., St. John's University	Social Studies	1964
TERESA D. BARTON A.B., Smith College; M.A.T., Harvard Graduate School of Education	Mathematics	1970
ROSEMARY K. BAUER B.A., Springfield College; M.A., University of Massachusetts	English	1964
CHARLES D. BEELER B.M.Ed., M.M.Ed., Hartt College of Music	Music	1964
ROBERT E. BERKOWITZ B.A., American International College	English	1971
ELIZABETH A. BICHAN B.S. in Ed., M.S. in Ed., Wayne State University	Art	1970
MARY LOUISE BREWER B.A., North Adams State College	History	1969
RICHARD A. BROWN B.A., Bowdoin; M.S.T., Colby College; Ph.D., North Texas State University	Science	1959
DONALD L. CAMPBELL B.S., Grand Canyon College	Biology	1969
PATRICIA CASCIO B.S., Springfield College	Physical Education	1965
STEPHEN CASTONGUAY B.A., Westfield State College	Social Studies	1968
SUSAN H. CURTIS B.S., Business Administration, American International College	Business Education	1968

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
PAUL A. DESLAURIERS B.S., Springfield College; M.Ed., Westfield State College	Remedial Education	1964
JAMES S. DEWOLF B.S.Ed., Fitchburg State College; M.A., University of Connecticut	Industrial Arts	1959
PATRICIA A. DUNN B.S., Barry College	Physical Education	1966
WILLIAM J. EAKINS B.S.E (Ch.E.), B.S.E. (Math), University of Michigan	Physics	1969
JAMES A. ETTER B.S.Ed., M.Ed., University of Maine	History	1968
JOSEPH J. FEDE B.A., Providence College	Mathematics	1971
DONALD T. FERRIS A.B., College of the Holy Cross	Mathematics	1969
MARGARET E. FEY A.B., Lake Erie College	Foreign Languages	1963
JAMES E. GIROTTI B.S., University of Massachusetts M.A., Michigan State University	Social Studies, Physical Education	1970
KATHERINE F. GOULDING B.S. in Ed., State College at Framingham	Home Economics	1961
ROBERTA A. GOUR B.A., Westfield State College	English	1970
VICTOR G. GRANAUDO B.A., M.S.T., American International College	Mathematics	1968
JOAN A. GUZIEC B.S., American International College; M.Ed., Springfield College	Business Education	1967
SADIE C. HACHADOURIAN B.A., American International College; M.A., University of Massachusetts	English	1970
H. KENNETH HANSON B.Mus.Ed., Lowell State College	Music	1969
RUSSELL R. HOLT B.A., M.A., American International College	Mathematics	1967
RONALD E. HOFMANN B.A., University of Massachusetts; M.Ed., Westfield State College	English	1964