

HAMPDEN PARKS & RECREATION
Regular Meeting Minutes February 13, 2018
Town House

Approved February 27, 2016

Meeting called to order at 6:04pm

Members Present: Terry Ford, Dave Paradis, Eric Jacobson and Heath Joseph

Members Absent: - Phil Tarsi

Also Present: - Joey Varney

Bills: - signed

Mail/Correspondence: - none

Agenda Items:

Soccer: Eric directed the AD to email Dan and asked if he had reached out to the rest of his team. Eric asked that the board be cc'd on the email. Registration reviewed.

Initial Minutes review: Two typos pointed out, one requested word changed

Interview: Joey Varney came in to meet and interview with the board in regards to the summer program Director position. Eric asked Joey why he felt he was right for the camp. Joey answered that he had attended and worked at camp from 2004 until 2011 and had been the director the past four years. He feels that it has run pretty smoothly. He is in his seventh year of teaching, feels he has a good rapport with children and staff. He is the chair of his department (English) He supervises English teachers and two reading teachers. He likes working with children and working with adults who work with children. Terry asked if evaluated or observed other teachers. Joey responded that it is a stipend position not an administrative position.

Eric asked Joey what he felt the best and worst of last year were. Joey responded that it was a seamless summer, he had only taken one or two days off and was present almost every day and that the camp works like a machine. He is thinking of switching weeks for this year's carnival and that everyday during holiday week they celebrate a different holiday with the culmination being Halloween for which he writes a story that the counselors play parts in and help the kids solve. For the low, in the past and his experience working with kids he feels he needs to be firmer with them, he feels that the kids think they can get away with more. He went on to mention that there were issues with people and the gate. People would just open and come in and were rude when they were asked to leave.

Dave reminded Joey that last year he had stated his future was uncertain, he asked if Joey planned on doing this every year now to which Joey responded that he was. Dave asked about staffing, Joey stated he has a great staff, he may be losing a few this year due to college graduations, but some still had availability.

Attendance numbers were discussed with week 4 and 5 being the lower attended sessions. That is when he would like counselors to take time off. Eric asked if Joey had to do something differently or structure something differently...Joey stated clearly, he needs to have more visibility, more access to information, we don't want to turn anyone away.

Discussion about supplies and ordering, last year they ran out of supplies the last week of camp.

Terry asked Joey is he was open to changing any of the themes and Joey replied that the staple is carnival week. Holiday week and talent week are interchangeable. He is open to different themes, pop culture, adventure week. Heath asked if Joey was willing to work with the library getting the programs back. Joey is open to it but stated last years programs were elementary and that Kate had an issue with the camp only attending twice but didn't report it until September.

Ideas for activities this season, Zoo @ FP, Raptor, Birds of Prey, Lowes, Home Depot, Magician, Mad Science, some sort of gardening project. It was suggested that a survey be put together to 1) rate camp, 2) rate the themes, and 3) offer any suggestions. The board thanked Joey for coming in to meet with them.

Minutes: Dave wanted to continue to review minutes and further discuss a conversation that had been reviewed at last meeting and prior meetings. Resolution reached *Terry motioned to accept the January 30, 2018 meeting minutes as amended, Heath seconded, all in favor,*
4-0

New Business:

Job posting: AD was instructed to pull ads/postings on Thursday, February 24, 2017.

Basketball: AD will send bill to both team that did not replace them self for game scheduled at TWB. Discussion in regards to CYO and coordinators directory. Also explained was that two prior teams were billed; one team did reach back out to let us know that one of our teams had cancelled with short notice so their bill would cancel out ours. AD sent TWB gym availability to CYO for playoff scheduling.

Vacation: AD taking some vacation time next week, Terry also out next week.

With no additional new business, at approximately 7pm, Dave moved to enter into executive session, Heath seconded.

Return from executive session at 7:50pm.

Terry Ford excused himself from the meeting at approximately 7:50pm

Keys: Dave made six copies of new TWB gym door key in addition to the two that I had given him, one that I had given the basketball coordinator and the one that is on the master ring. Out of the 10 keys, the following persons have been given or will be given a key:

Dave Paradis
Terry Ford
Heath Joseph
Phil Tarsi
Eric Jacobson
Heather Jolicoeur
AD
Marty McQuade.

Next regular meeting scheduled for February 27th at 6pm

With no further business, Dave motioned to adjourn the meeting at 8:14pm Heath seconded, all in favor 3-0

Respectfully Submitted,
Cindi Connors,
Assistant Director