

HAMPDEN ADVISORY COMMITTEE
Meeting
December 7, 2015
Hampden Town House

Approved January 25, 2016

Meeting opened at 6:33pm.

Members Present – Carol Fitzgerald & Doug Boyd, Co-Chairs, Heather Turcotte and Matt Fisher

Members Absent – Jeff Smith

Also Present – none

Carol opened the meeting with discussion about the salary chart that had been approved by the personnel committee. She explained that with a COLA and a step the increase would be between 4 & 5%, but with just a step it would be 2-2.5%

Doug commented that Sue Bunnell from Wilbraham is considering conducting a salary study and that may be something to combine with.

Carol explained the grade and step.

Doug added that there is no HR department and no town administrator.

Matt Fisher stated that we should work towards something more sophisticated.

Carol presented and motioned to accept the FY17 salary chart. Doug seconded, all in favor 4-0.

Heather asked who “reigns in” elected officials

Doug replied that there could be an adverse recommendation at town meeting

Carol explained the requested versus recommended columns on the green sheets

Doug also explained that the BOS supervise all but elected department staff and that those departments supervise themselves

Budget meeting schedule – will start with the 4th version of last years schedule

Matt asked about the school budget and Doug explained it is approximately a 25/75 split and that the numbers are worked back and forth while Carol added that the district tries to present the towns with numbers that they can financially tolerate.

FY17 timeline review, public hearing will be held April 4th, clerk will update FY17 budget request sheet and meeting schedule and email departments adding Carol’s letter to departments and salary chart.

Carol motioned to adjourn the meeting at 7:20pm, Doug seconded, all in favor 4-0