

Approved 6/29/10

**HAMPDEN ADVISORY COMMITTEE
REGULAR MEETING MINUTES
June 7, 2010
Town Hall**

Meeting called to order: 6pm

Members Present – Carol Fitzgerald, Chair, Doug Boyd, Jamie Collins and Rick Rubin.

Absent – Jeff Smith

Also: Robert Howarth, Rick Green

Minutes – The minutes from May 3rd were reviewed. Jamie made a motion to approve the minutes as written. Rick seconded. The vote was unanimous.

Transfer Request – A line item transfer request was received from the Council on Aging for \$3000 for utility expenses for the remainder of FY10. This was tabled until the next meeting. Rick Green will supply backup documentation for this.

Rick Green/Annual Town Meeting – Rick came in to the meeting to discuss the poor handling of salaries by the Selectmen for their two employees at the Town Meeting. A lack of respect was shown and Rick offered the Board of Selectmen's apologies. The "eleventh hour" presentation by the Selectmen should have been presented earlier in the budget process.

This situation has created hard feelings and the two employees now do not want the extra appropriated monies. The employees will stay with the 2.5% increase for now per Rick. The Advisory Board feels that if hours are worked in any department, employees should be paid for them. Rick stated that better due diligence is needed in justifying the hours worked.

Clerical Salaries FY11 – Step increases for FY11 for all clerical employees were approved at the Town Meeting. The Advisory Board needs to understand how the clerical staff will be paid their new rates as of July 1st. Not all departments met with the Board during the budget process. The Board wants to make sure all departments know that a step increase is in the budget for FY11. Carol will ask the Treasurer for a list of pay rates and hours for each department.

Other Items – Carol will ask the Library and the Assessors for some explanation as to what their intentions are for the extra appropriated funds approved at the Town Meeting.

Mail – reviewed

Rick made a motion to adjourn at 7:10pm. Carol seconded. The vote was unanimous.

Submitted by: Deborah House, Clerk